Approved Minutes

Caledonia Central Supervisory Union

BOARD OF DIRECTORS' MEETING
Monday, August 18, 2025 – 6:00 PM

Meeting called to order by Clayton Cargill

Attendance: Clayton Cargill, Mark Clough, Ellen Cairns, Jay Miller, Kendra Padilla, Kay Freedy, Superintendent Matt Foster, Asst Superintendent Mike Moriarty, Eric Hewitt, Director of Facilities Tommy Bricco, Curriculum Instruction Patti Sprague, MTSS Coordinator Martha Demers, Chris Tormey, Patrick Healy

Consent Agenda: Move Executive Session to bottom of agenda

June 16, 2025, Minutes
A **motion** to approve by Ellen Cairns and seconded by Chris Tormey. Motion passed.

Superintended Report -
Mark Clough asked how finding a replacement for Michael Concessi is going? Using a temporary service until we can find a hire.

Student Service Report -
No discussion

Act 73 (H454) - Discussion of Positions of each local district for Redistricting Task Force.
Cabot – Would like to be in a large Supervisory Union vs an SD. A letter was sent to the task force.
Peacham – Would like to be in a Supervisory Union as well. A letter was sent to the task force.
Twinfield – Would like to be in a Supervisory Union and be placed west.
Cal Coop – Would like to be in a Supervisory Union. A letter is being written for the task force.
Danville – Is taking a wait and see approach, specifically wait on the maps. Cannot see a district that they would fit in.

New Business

Policy F5 - Behavioral Threat Assessment Teams - (Required) This is a new required policy that establishes a Behavioral Threat Assessment (BTA) program to identify, assess, and manage the behaviors or communications that may indicate a risk of significant violence within the school community. The goal is to ensure safety while respecting students' rights, avoiding discrimination, and emphasizing support over punishment or law enforcement referral, unless there is an imminent or criminal threat. The policy outlines administrative responsibilities, including staff training, reporting mechanisms and compliance with state and federal laws, including FERPA. (Discussion/Proposed Adoption on behalf of Districts) - Matt explained and went over the policy.

A **motion** to approve Policy F5 on behalf of all districts in the SU by Patrick Healy and seconded by Ellen Cairns. Motion passed.

Policy C28 - Transgender and Gender Nonconforming Students - (Recommended). An update to existing policy that ensures a safe and inclusive learning environment for all students, protecting them from discrimination based on gender identity or expression. It affirms students' rights to privacy, the use of their preferred name and pronouns, and access to facilities and activities consistent with their gender. Schools must maintain confidentiality of transgender status, comply with legal requirements for student records, and provide reasonable accommodations for privacy when requested. Discussion/Proposed recommendation for adoption by District Boards) - Matt went over the policy.

A **motion** to approve the revised Policy C28 by Chris Tormey and seconded by Eric Hewitt at the SU level with recommendation for boards to do the same. Motion passed with one opposed, Patrick Healy. Roll Call vote available on linked video.

Demonstrated Success - to be paid for using Project Aware federal grant funding – Martha Demers shared a presentation. Due to the amount, even though it is grant funded, it needs to be approved by the board. Some points shared in the presentation:

- The SU sent four teams to the Best Institute this summer.
- Will be hosting wellness fairs.
- 3 goals – Building up MTSS systems, Creating CCSU Community Group, Building up SEL systems.

Ellen wondered how the goals can be measured?

A **motion** to approve the funding amount of $119,800 for Demonstrated Success (funded by the Project Aware Grant) by Ellen Cairns and seconded by Chris Tormey. Motion passed.

Teacher CBA (Discussion) - Clayton is meeting with the union on Thursday night to go over the articles, then it will be sent to legal. CBA should be ready to be ratified by the September meeting.

Mission Statement (Discussion) - Mike Moriarty shared a vision statement and the current mission statement. Board discussion on the statement and what they would like to see included. The board would like to see the current mission statement more in line with the new vision statement. Thoughts will be shared, and Mike will bring it back for discussion in September.

Legislative Update / (Discussion) - The taskforce has only had one meeting so they will come and speak with the board when more meetings have been had.

VSBA will be having their regional meeting in September, and 2 members of the taskforce will be present.

New Hires (Discussion)
Busing update – Twinfield and Cabot is looking to use First Student for additional drivers.

A **motion** to thank Michael Concessi for his years of service as the Business Manager of the CCSU by Mark Clough and seconded by Chris Tormey.

CCSU Phone and Device Procedure (Discussion) - Matt shared the procedures. Will be put into place for the upcoming school year.

Public Input – none

Future Agenda Items

- Mission statement
- Legislative update
- CBA
- Policies

September 15, 2025 – Next meeting date

Discuss Superintendent Evaluation –
Proposed executive session with assembled board members in accordance with 1 V.S.A. § 313(3) Evaluation of an employee

A **motion** to go into executive session by Ellen Cairns and seconded by Chris Tormey. Motion passed.

A **motion** to come out of executive session at 8:07 pm by Ellen Cairns and seconded by Chris Tormey. Motion passed.

A **motion** to adjourn by Chris Tormey and seconded by Patrick Healy. Motion passed.

Minutes respectfully submitted,
Nicky Cole