Community Engagement Bounty Iteration 1.0

I. Bounty Structure

- 1. For bringing new members (TG & Discord):
 - a. the most member added bounty 200K IDR
 - b. second most member added **bounty 100K IDR**
 - c. bounty is per week
 - d. bounty receivers can be consecutive
- 2. For sharing and interpreting Cardano related articles (TG & Discord):
 - a. the most article shared bounty 200K IDR
 - b. second most article shared **bounty 100K IDR**
 - c. bounty is per week
 - d. bounty receivers can be consecutive
- 3. For engaging in discussions (TG & Discord):
 - a. the most engagement bounty 200K IDR
 - b. second most engagement **bounty 100K IDR**
 - c. bounty is per week
 - d. bounty receivers can be consecutive
- 4. For opening their own break out room: bounty 300K IDR
 - a. bounty is per week
 - b. bounty receivers can be consecutive

II. Bounty Allocation (monthly)

No.	Bounty	IDR	Qty.	Total IDR	Details
	For bringing new members:				On TG &
					Discord
	a. Most member added	200K	4	800K	
	b. Second most member added	100K	4	400K	
	For sharing and interpreting Cardano related				On TG &
	articles:				Discord
	a. Most article shared	200K	4	800K	
	b. Second most article shared	100K	4	400K	
	For engaging discussion				On TG &
					Discord
	a. Most engagement	200K	4	800K	
	b. Second most engagement	100K	4	400K	
	For opening their own break out room	300K	4	1.200K	
			Total	4.800K	For 1 month

III. Minimum Bounty Allocation

Minimum bounty allocation must correlate with the KPIs of a specific position. For this specific example it takes this certain position; *Roles, Responsibilities and Remuneration of Community Hero (Tech)*. Therefore the Total ADA for iteration 1.0 minimum would be 4.500K IDR.

IV. Compensation

- Compensation ceiling depends on quality, consistency and proactive contribution by the community
- Compensation will be distributed weekly
- Compensation will incur present transaction fee