



Little Forest Folk

Staff qualifications, training, support and skills policy

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Reviewed by: Suzie Deverall

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Little Forest Folk recognise that it is in the best interest of the child to have suitable qualified and trained staff. Not only will this ensure that children's development requirements are met, but knowing the skills held by each staff member will allow future development to be planned and staff to grow and develop their own skills.

Qualifications

Little Forest Folk will employ a nursery Manager with full and relevant Level 3 qualification or above. The Manager will have at least 2 years' experience of working in an Early years setting or have at least 2 years' other suitable experience.

Little Forest Folk will have a named Deputy who is capable and qualified to take charge in the Manager's absence.

In addition to the Manager and Deputy, a Third in Charge will be appointed to support the senior management team. Some sites have an Educational Lead who will also hold Third in Charge responsibility. At sites who do not have an Educational Lead, sites may have a Curriculum Lead who is responsible for overseeing the education and learning for the children and support staff.

At least half of the staff will hold at least a full and relevant Level 2 or above qualification.

Little Forest Folk will ensure that staff have sufficient understanding and use of English to ensure the well-being of children. This will be assessed during the application and interview process.

Staff are required to possess a current paediatric first aid qualification, a level 2 Safeguarding qualification, a level 2 food safety and hygiene certificate, a food allergy awareness for early years certificate before their probation period ends.

Little Forest Folk will provide training opportunities for staff. For more information please refer to the Staff Development policy.