

Overtime MIDS Read and Sign

With the new fatigue rules, the area will now operate under the following guidelines for Midnight Overtime assignments. If the employee is assigned a MIDNIGHT OVERTIME on their second RDO they will work a 2230-0630 midnight shift with no change to their normal schedule. If the employee volunteers and is assigned a MIDNIGHT OVERTIME on their first RDO the Union and management have agreed that the employee's shifts will be adjusted to allow for that employee to work the overtime shift while staying within the rules of the Fatigue MOU.

- If the employee ends their week on a 0600-1400 shift, they will now be assigned a 0530-1130 shift.

- To reach the 40hr requirement the first evening shift in the calendar week that the overtime has been assigned will be moved to a 10 hour shift.

- EX: Tu/W RDO's the following Thursday shift would be moved to a 10 hour shift.

- EX : F/S,S/S RDO's the first evening shift of that calendar week would be moved to a

- 10 hour shift. Sun for F/S, and Mon for S/S

If the employee does not want to work the shift changes as described above, they may elect to make requests in web scheduler inside the 14 day timeframe to adjust their shifts, and to meet the 40hr work week requirement. These requests will be addressed as any other shift change request would be.

FORCED MID OT:

- In the event that there are no eligible controllers for a MID(2230-0000 start time) overtime shift the Union and management have agreed that, the employee being forced to the shift will work a 0200-1000 MID shift. When that is assigned the union or management will attempt to inform the employee that they have been forced to a MID shift and offer them the option to adjust their schedule, to facilitate moves to allow the employee to work a more traditional MID shift. Ex. 2230-0630 or 2330-0730. If the employee cannot be reached before the posting of the schedule, they will be assigned the 0200-1000 MID shift and they will have the opportunity to request shift adjustments, within the 14 day window, to adjust their schedule to move to a traditional Midnight shift.

Fatigue Blocking "Red Blocks"

- If you would like to keep the bid Red Block RDOs off, you do not need to block them off in the sign up book. You will not be assigned any forced overtimes for those RDOs. You are permitted to work voluntary overtime on those Red Block RDOs, using the overtime sign up book as normal.