Master of Science in Healthcare Administration, Minor in Health Ministry

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Science in Healthcare Administration at HBI University is designed to prepare students for leadership roles within the evolving healthcare landscape. This program equips students with advanced knowledge of healthcare systems, policy management, financial oversight, and strategic decision-making. With a strong emphasis on ethical leadership and innovative solutions, graduates will be prepared to address contemporary challenges in the healthcare industry.

The Minor in Health Ministry integrates healthcare leadership with faith-based principles, emphasizing the role of spirituality in healthcare administration. This specialization is ideal for professionals looking to serve in healthcare ministries, faith-based hospitals, and community health organizations.

Graduates will gain hands-on experience through practical applications and research, preparing them for dynamic leadership roles in hospitals, non-profit organizations, and healthcare institutions worldwide.

Admissions Requirements

- Bachelor's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
HCA 201	Healthcare Systems and Policy	3
HCA 202	Strategic Management in Healthcare	3
HCA 203	Financial Planning and Budgeting in Healthcare	3
HCA 204	Healthcare Law and Compliance	3
HCA 205	Health Informatics and Data Management	3
HCA 206	Organizational Leadership in Healthcare	3
HCA 207	Healthcare Quality Improvement	3
HCA 208	Population Health and Public Health Policy	3
HCA 209	Healthcare Ethics and Patient Rights	3
HCA 210	Capstone in Healthcare Administration	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
HCA 601	Healthcare Human Resource Management	3
HCA 602	Operations and Logistics in Healthcare	3
HCA 603	Healthcare Marketing and Public Relations	3
HCA 604	Financial Risk Management in Healthcare	3
HCA 605	Strategic Leadership in Healthcare	3
HCA 606	Health Policy Analysis and Advocacy	3
HCA 607	Community-Based Healthcare Initiatives	3
HCA 608	Capstone in Healthcare Leadership	3

Minor in Health Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours	
HM 701	Faith-Based Healthcare Leadership	3	
HM 702	Spiritual Care in Healthcare Institutions	3	
HM 703	Religious Ethics in Healthcare Administration	3	
HM 704	Community Health Outreach and Ministry	3	
HM 705	Holistic Wellness and Healing in Faith-Based Settings	3	

Practicum Requirement

The practicum for this program provides students with hands-on experience in healthcare administration, focusing on faith-based healthcare leadership. Students will work in hospitals, healthcare ministries, or non-profit health organizations to develop leadership and operational skills.

Practicum Requirements:

- A minimum of 200 hours of supervised field experience.
- Development and implementation of community health projects.
- Submission of a comprehensive practicum report detailing experiences and learning outcomes.
- Completion of a final presentation summarizing research and leadership development.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in healthcare administration with a focus on ethical and faith-based healthcare practices. The thesis must demonstrate expertise in healthcare policy, leadership strategies, or organizational development.

Thesis Requirements:

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Analyze healthcare data and leadership case studies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

Advocacy in Healthcare Administration and Health Ministry

Healthcare administrators play a crucial role in advocating for equitable, patient-centered care and faith-based public health initiatives. Graduates of this program will be equipped to lead healthcare policy improvements, enhance patient advocacy, and integrate ethical decision-making into healthcare administration.

Additional Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours	
ELE 901	Healthcare Grant Writing and Fundraising	3	
ELE 902	Crisis Communication in Healthcare	3	
ELE 903	Global Health and Faith-Based Healthcare Missions	3	
ELE 904	Alternative Medicine and Faith-Based Healing	3	
ELE 905	Faith-Based Hospital and Clinic Management	3	

Program Outcomes

Graduates of this program will be able to:

- Demonstrate leadership and management expertise in healthcare settings.
- Apply financial and strategic decision-making principles to improve healthcare operations.
- Analyze and implement healthcare policies to enhance patient care and organizational efficiency.
- Integrate ethical and faith-based perspectives into healthcare leadership and administration.
- Develop and oversee community health programs in faith-based organizations.
- Advocate for healthcare policies that support equitable and holistic patient care.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Healthcare Administrator	\$80,000 - \$140,000
Faith-Based Health Services Director	\$75,000 - \$130,000
Hospital Executive Leadership	\$90,000 - \$160,000
Community Health Outreach Coordinator	\$65,000 - \$115,000