

Tianna Arredondo

(Seattle Area, Washington, USA) Tianna Arredondo is a regenerative systems strategist and program leader with a decade of experience scaling equity-centered initiatives both as a consultant and within relationship/strategy focused full-time staff roles. They specialize in translating vision into action—managing cross-functional teams, aligning stakeholders, and launching impactful programs rooted in community insight and systemic change. Tianna brings a relational, adaptive approach to strategy, grounded in equity, somatics, and sustainable implementation.

Professional Experience

- 7.24 - 5.25 (Community Outreach & Administrative Coordinator) BIPOC ED Coalition, WA, USA
- Supported 4 directors while coordinating with local organizations in developing inclusive program language and care accommodations ensuring alignment with organizational values and current times
 - Managed a database and 4 grantees to implement outreach strategies that increased access to retreats, sabbaticals, and virtual programming for nonprofit leaders
 - Organized five regional events across Washington State focused on nature reconnection and restorative rest, blending innovation with operational logistics to meet local needs and expand access
 - Facilitated community-driven storytelling and strategic engagement through journalism interviews to generate shared language and actionable opportunities for nature-based healing and cultural restoration
- 6.24 - 12.24 (Interim. Director of Community) Somatics of Money, USA
- Supported the launch of an inaugural offering of somatic education focused on helping social change leaders create new patterns in wealth redistribution, fiscally sponsored by Justice Funders and funded by Kataly Foundation
 - Worked 1:1 with the founder to develop curriculum guides, community engagement plans, coordinated in-person retreat logistics and discussed access needs for somatic integration practices, ethics and relational dynamics
 - Planned, coordinated and supported two somatic education focused events in BK, NYC and ATL, GA to gather BIPOC leaders focused on redistributing wealth
- 12.23 - 5.24 (Resource Hub Consultant) The Chisholm Legacy Project, USA
- Maintained a robust DEI resource database by advising on taxonomy, curating, tagging, and submitting 350 resources such as media, reports, and articles - strengthening the TCLP database's integrity and usability for stakeholders
 - Invited 350 leaders to join The BIPOC in Environmental Justice Database which exists to amplify initiatives and practitioners addressing systemic inequalities within all sectors
 - Advised strategic resource mapping and located resources in Black-American Communities responding to environmental crisis such as, a Louisiana community being impacted by [the negligence of] a now broken levy
- 12.23 - 05.24 (Narrative Strategist & Partnerships Coordinator) We Are One, USA
- Collaborated w/Earth Island, PGM One, Justice Outside, and The Next 100 Coalition to drive event attendance through strategic content creation, networking,

facilitation, and community engagement, resulting in enhanced brand visibility and increased industry recognition

- To support access needs I created a comprehensive DEI connection guide for potential guests/partners clarifying attendee resources and intention of the event

12.23 - 03.24

(Experimental Designer & Facilitator) Black Climate Alignment Network, USA

- Orchestrated, conceptualized and facilitated a transformative leadership healing retreat in Charlotte, NC. This retreat blended art therapy, somatic education and strategic planning to enhance the well-being of the team
- Centralized and structured all network notes and next steps, offering more accessibility, knowledge sharing, and support to lead to the launch of the next iteration of the national network for the leadership team

02.22 - 2-24

(Programming Consultant) Sustainability Office, Lewis and Clark College, Portland, OR

- Coordinated with the Director of Sustainability, Northwest 5 Consortium and Portland Public Schools to design innovative programming structures and relational ecosystems that fostered impactful learning experiences for students funded by the Mellon Foundation
- Taught workshops focused on integrating medical anthropology, spiritual ecology, and fossil fuel divestment frameworks to drive systems change; taught relationship tools for project engagement via teaching relational education
- Facilitated and coordinated one, three-day gathering for students and two presentations to share best practices and support transformative programming

03.23 - 10.24

(Programming Consultant) BIPOC in EJ Program, Private Project, Boulder, CO

- Designed and facilitated the launch of a private project to promote diversity in outdoor and conservation sectors, creating opportunities for 50+ QTBIPOC individuals to access leadership development and networking in the industry
- Organized a transformative three-part online programming series and in-person retreat for community healing and strategic planning, partnering with C-Level executives to address key stakeholders' emotional and mental needs, fostering unity and resource redistribution

02.23 - 06.23

(Popular Education & Partnerships Consultant) The Chisholm Legacy Project, USA

- Conceptualized and advised on the creation of 16 environmental justice certification programs, resulting in an increase of public awareness and community engagement to provide resources for said trainings from lived experience
- Identified and established connections with 180+ QTBIPOC climate change leaders in various sectors offering invitations to partner in becoming speakers
- Assessed and optimized internal processes, forms, and content, contributing to program success and efficiency improvements, ensuring alignment with brand messaging and industry DEI best practices

01.23 - 03.23

(Access Needs Consultant) USCAN Annual Gathering, New Orleans, USA

- Advocated for access needs w/USCAN staff and network partners for irl/virtual attendees to support adapting in real time and knowledge retention

- Mentored and coached 10+ staff/network members individually to meet neurodiverse, intergenerational, multicultural and interfaith learning needs

03.20 - 05.23

(Auditor & Historian) Local Control, Local Fields, Art Place America, USA

- Analyzed and advised on the distribution of \$1.65M for cultural work across San Joaquin Central Valley communities, focused on increasing local job creation and infrastructure development initiatives
- Created a resource on trust-based philanthropy offering case studies that showcased the achievements and impact of Art Place initiatives to over 1,000 funders/community partners

11.21 - 08-22

(CNO) Ontologie, Tech Platform/DonorAdvised Fund, INTL

- Developed and executed a targeted outreach strategy, engaging with 300+ regenerative economic industry leaders; forming the advisory board and creating a database of environmental initiatives

07.19 - 12.21

(National Organizer) 350.org, USA

- Spearheaded local and national campaign strategy planning, facilitation, DEI coaching and mediation for 195+ groups
- Pioneered the #CaliforniaYouthVersusBigOil coalition as a founding member that drove a statewide campaign educating over 300 Californians
- Founded and launched The Climate League, a visionary leadership program for QTBIPOC individuals offering comprehensive training, workshops, and group discussions to empower leaders navigating environmental non-profits or government/grassroots climate justice campaigns

04.17 - 07.19

(Program Manager & EJ Organizer) Power Shift Network, USA

- Founded and formulated and sustained a national training and mentorship program rooted in anti-oppression and asset-based tactics; equipped 30+ youth to pursue leadership roles focused on environmental justice issues across the USA
- Drove engagement with 100+ elected officials, climate justice leaders, and organizations; facilitated the establishment of partnership/mentorship agreements for leadership development and fostering cross-sector collaboration

06.18 - 03.20

(International EJ Organizer), SustainUS, INTL

- Represented Fresno, California at COP24 where I conducted interviews with world leaders, collaborated on media teams for direct actions, and organized press conferences to address urgent climate change issues

08.16 - 04.17

(Fund Development Coordinator) Every Neighborhood Partnership, Fresno, CA

- Collaborated with a team of five city leaders raising \$40,000 to conduct community enrichment initiatives in 52 out of 92 Fresno Area neighborhoods

09.16 - 03.17

(Interim Program Manager) Food Insecurity Initiative, Fresno State, CA

- Managed the seamless rollout of phase three for the CSU Basic Needs Food and Housing Security Initiative, which focused on partnering w/ the First Lady to advocate for culturally relevant food sources for students and tailored cultural offerings for holidays

10.14 - 05.16

(Assistant Program Manager) DICSOVERe Hub, Fresno State

- Led the launch and management of the inaugural Presidential Initiative focused on technology access and literacy, managing a team of 50, interfacing with 185+ staff/faculty, and connecting with 24,000 students
- Guided the expansion of the initiative from 160 to 10,000 students via overseeing a \$2M budget process, planning outreach events, establishing collegiate partnerships, and acquiring NASPAA accreditation

03.16 - 08.16

(Research Assistant) Central Valley Health Policy Institute

- Researched health outcomes of antepartum/postpartum care via the UCSF Preterm Birth Initiative funded by Lynne and Marc Benioff & Bill and Melinda Gates Foundation to analyze quality improvement at Community Regional Medical Centers
- Supported the California Endowment, Building Healthy Communities initiative by researching and analyzing food deserts, socio-economic factors influencing green space availability, and cigarette/tobacco advertisements in underserved Fresno Areas
- Utilized VISION research methodologies and local research ecosystems to foster a comprehensive understanding of interdisciplinary public health work and its impact on community health outcomes.

11.14 - 10.14

(Tech Liaison) Desktop Services, Fresno State

- Revamped network tech support for 9 campus colleges, the testing center, and multiple dept. offices

10.10 - 11.14

(Various Roles) Best Buy #1188

- Directed finance initiatives during the 08-11 recession
- Coached and trained 45+ employees on financial literacy and negotiating loans for customers
- Served as a customer service lead and Geek Squad member

popular education

2016 - Present

(Founder) Genuinely Curious ®

- Genuinely Curious (GC) is a consultancy offering a range of services including environmental justice consulting, curriculum development, research/database management, retreats, speaking/ teaching engagements, and 1:1/group coaching. With a focus on building and sustaining regenerative relationships, GC provides strategic planning and experiential design services that promote ease and

accessibility focused on DEI. In addition to consulting services, GC also offers seven self-healing decks and a collection of over 300+ visual art offerings, reflecting the ultimate commitment to creative and innovative solutions that center neurodiversity, intergenerational, interfaith, multicultural and QTBIPOC learning access needs

panels - workshops - lectures

2024	(Workshop) Exploring Intersections of Gender and Climate Justice, Virtual
2024	(Workshop) Environmental Justice Strategic Communications, Virtual
2024	(Workshop) Lies No One Told You, Addressing Our Inner-Critic, Virtual
2024	(Facilitator) Black Climate Alignment Network, Strategy/Healing Retreat, Charlotte, NC
2023	(Workshop) Responsibility & Relational Systems, Millersylvania St. Park, OR
2023	(Speaker) Uses & Abuses of Power in Alt. Spiritual Communities, <i>Harvard Div. School</i>
2022	(Workshop) Curiosity as Alchemy, <i>The Thermodynamics of Emotion Symposium</i>
2022	(Workshop) Artist Retreat, <i>Abbey Arts, Port Townsend, WA</i>
2022	(Speaker) NW Five Consortium for Community Engaged Learning, <i>Mellon Foundation</i>
2022	(TA) Survival Evasion and Preparation, <i>Queer Nature & Jessie Krebs, Freeland, WA</i>
2022	(TA) INVST, <i>Queer Nature & University of Colorado Boulder</i>
2022	(Guest Lecturer) Alchemizing the Inner Anthropocene, <i>CSU Summer Arts, Fresno State</i>
2022	(TA) Stealthcraft, <i>Queer Nature, Monmouth, OR</i>
2022	(Guest Lecturer) Language & Lines Learning Series, <i>Made for Them, Fresno, CA</i>
2022	(Participant) Ecological Spiritualities, <i>Harvard Div. School, Virtual</i>
2021	(TA) INVST, <i>Queer Nature & University of Colorado Boulder</i>
2020	(Guest Lecturer) Leadership as Being, <i>Presidio Graduate School, Virtual</i>
2020	(Speaker) Hope in Action: Film Screening, <i>The Creation Care Commission, Virtual</i>
2020	(Speaker) 50th Anniversary of Earth Day, <i>The Diocese of California, Virtual</i>
2019	(Moderator) On Climate Change & Grief, Dr. Rene Henry, Charles Einstein, & Alexis Sultlzy, MFT, <i>Esalen</i>
2019	(Workshop) Self-Care in the Digital Age (GC Framework), <i>PGM One, Philly</i>
2019	(Workshop) Genuinely Curious Framework, <i>Uplift Climate Change Conference, NM</i>
2018	(Speaker) Queer Youth Leadership, UNFCCC, COP 24, <i>SustainUS, Poland</i>
2018	(Guest Lecturer) EJ Comms & Creating Community Online, <i>UC Berkeley, CA</i>
2018	(Speaker) We Resist Storytelling Series, Arctic Sunrise Ship, <i>Greenpeace, LA, CA</i>
2018	(Speaker) Global Climate Action Summit, Climate Action Youth Leadership, <i>SF, CA</i>
2018	(Speaker) Brave Space: Womxn Movement Leaders Bridging Division, <i>Bioneers</i>

fellowships - experiential learning - community praxis

2023 - 2025	(Facilitator) Environmental Justice & Somatic Education, <i>Outdoorist Oath</i>
2023 - 2025	(Fellow) Fellowship for Liberated Futures, <i>ProInspire</i>
2019 - 2024	(Member) Womxn Bridging Worlds Regenerative Relationship Coalition, <i>Private</i>
2020 - 2024	(Facilitator) YES!, <i>Healing Our Movement Ecosystem</i>

2021 (Facilitator) Envisioning the Future of the Central Divide Gateway Community, *CDTC*
 2021 (Moderator) In Her Words, A Retrospective Literary Study, *Music as Medicine*
 2021 (Facilitator) UN Rapporteur Report Back on Climate Justice, *Breakthrough Communities*
 2021 (Moderator) Deeper Dive Trauma Informed Group Work, *The Work That Reconnects*
 2020 (Student) Writing a Story That Makes a Difference, by Valerie Boyd, *VONA*
 2019 (Facilitator) The Ecology Within: The Healing Synthesis of Nature and Psyche, *Escalen*
 2019 (Student) Facilitator Training, *ESII*
 2018 - 2019 (Participant) Decolonizing Our Latinidad, *Latinx Racial Equity Project*
 2019 Radical Wholeness, Mystic Soul Futures Scholar, *Mystic Soul Conference*
 2019 Living Systems Leadership, *Biomimicry for Social Innovation*
 2018 (Facilitator) Making Media for the Movement: A Storytelling Laboratory, *Bioneers*
 2018 (Facilitator) Town Hall Summer, Global Exchange
 2018 (Student) NVDA Workshop, *The Ruckus Society*
 2018 (Student) Arts Activism Communications Training, *David Solnit*
 2018 (Member) 5-Year Strategy Planning Committee, *Power Shift Network*
 2018 (Member) 5-Year Strategy Planning Committee, *SustainUS*
 2018 (California Delegation Member) *United Nations COP24, SustainUS*
 2016 (Fellow) Health Career Connection, Kaiser Permanente
 2015 (Undergraduate Representative) President's Commission on Human Relations and Equity
 2014 (Chair, Communication & Data) Alcohol Tobacco and Other Drugs Commission
 2013 (Vice Chair, Personnel) University Student Union Board of Directors
 2015 (Administrative Intern) Student Health and Counseling Center

education

2023 The Embody Lab: Somatic Attachment Certificate, Mind-Body Coaching, USA
 2021 PsychoNeuroEnergetics, Somatic Practitioner Training, USA
 2016 B.S. of Public Health Science, Fresno State, CA, USA
 2016 B.A. of Mass Communication and Journalism, Fresno State, CA, USA

- D1 Athlete Track and Field, USA P. Barack Obama - Volunteer Service Award, Ronald E. McNair Scholar - Capstone Project: Assessing Public Health Needs of Fresno State Students, Co-Curricular Leadership Certificate, see above for more

 2015 Chronic Disease Mgmt Lay Leader Certificate, Stanford University/Saint Agnes Hospital