

Curriculum Vitae

Surname:	Zhanybayeva
First Name:	Zamzagul
Date of Birth:	02 March 1973
Academic Qualification:	Candidate of Economic Sciences in Political Economy (Economic Theory), 2001 Higher education degree in Finance and Credit, qualification “Economist,” 1995
Venia Legendi (qualification to teach):	Economics, Finance, Audit, Public Financial Control
Further Qualifications:	Professional Coach ICU (International Coaching University), Certificate No. 9401 (09.05.2021) Diploma Supplement ICU No. 0077 CIPC 01 009401 2021

At the Higher Education Institution (to be accredited) since:	2024
Level of Employment (part-time or full-time):	Part-time
Teaching Focus:	Performance Audit; Tools and Methods of Financial Analysis; Corporate Finance; Expert and Analytical Work of State Audit Bodies (Master’s level).
Interdisciplinary Aspects:	- Public finance and audit - Strategic planning and management - Higher education quality assurance - National resource management and sustainable development
Activities in the Areas:	1995
- Further Education	- Trainer in programs for professional retraining of state auditors - Participation in Erasmus+ EDUQAS Quality Assurance projects - Training in state audit methodology according to ISSAI standards (Jean Monnet EuroAudit Winter School, 2025)
- Research	- Leading Researcher, PTF project IRN BR21882352 “Development of a New Paradigm and Concept of Public Audit, Recommendations for Improving Quality Management and the Effective Use of National Resources” (2023–2025). - Principal investigator in multiple projects commissioned by the Higher Audit Chamber of the Republic of Kazakhstan (2023–2025). - Researcher in Erasmus+ international projects and grant-funded projects in the field of education quality and youth policy.



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- Consultancy	- Expert and analyst for the Higher Audit Chamber of the Republic of Kazakhstan in the field of performance audit and national resource management. - Expert in developing educational standards and certification mechanisms for state auditors.
How are personal research activities reflected in teaching activities?	Teaching content is directly informed by applied research and expert work in the field of performance audit and state financial control. Case studies and international best practices from research projects are integrated into lectures, seminars, and training programs for Master's students and practicing auditors.

Work experience: - General - Activities as an Expert:	- Head of Research and Forecasting Department, Center for Research, Analysis and Evaluation of Effectiveness, Higher Audit Chamber of the Republic of Kazakhstan (since Oct 2025) - Chief Expert-Researcher / Analyst at the same institution (2023–2025) - Associate Professor and part-time lecturer, Department of State Audit, L.N. Gumilyov ENU (2024–2025) - Associate Professor, KarU named after E.A. Buketov (2022–2023) - Vice-Rector for Academic Affairs and Science, Kazakh University of Economics, Finance and International Trade (2018–2021) - Dean and Head of Department “Finance,” KazUEFMT (2013–2017) - Associate Professor, Department of Finance and Accounting, KazGUU (2009–2013) - Head of Department “Finance,” ENU (2002–2004) - Senior Lecturer and Lecturer, KarU (1995–2001) - Expert in performance and compliance audits conducted by the Higher Audit Chamber of the Republic of Kazakhstan. - Chair and member of dissertation councils (KarU, AGU under the President of the RK). - Expert reviewer for National Center for Science and Technology Examination (NCSTE). - Member of audit groups evaluating education, science, and budget program effectiveness.
Publications:	- <i>Application of International Experience in Enhancing Human Resource Management in the Field of State Audit.</i> ENU Bulletin. Economics Series. 2025. - <i>New Paradigm of State Audit: Relevance, Challenges and Prospects.</i> State Audit Journal, 2025. - <i>Financial Systems and Their Influence on Entrepreneurial Development.</i> Journal of Risk and Financial Management (Scopus, Q2).



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	- <i>Features of Using Artificial Intelligence in Pe</i> FIBAA <i>Audit of National Resource Use</i>. State Audit Journal, 2024. - <i>Certification of State Auditors: Domestic and International Experience</i>. State Audit Journal, 2023. (Full list available upon request — over 50 scientific and methodological works, including Scopus publications.)
Memberships:	• Temporary member of the Dissertation Council (AGU under the President of RK). • Deputy Chair of Dissertation Council (KarU, 2020–2021). • Expert of NCSTE (2018–2021). • Member of audit expert groups (Higher Audit Chamber, Kazakhstan).
International experience through:	
- Management Activities	Vice-Rector for Academic Affairs and Science (KazUEFMT), responsible for strategic academic development, international partnerships, and quality assurance.
- Academic Activities	- Erasmus+ trainer and researcher (France, Latvia). - International internships and trainings in Korea, Finland, Russia. - Participation in Jean Monnet EuroAudit School (2025).
- Personal Background/ Experience	- Over 25 years of academic, research, and management experience in economics, finance, and audit. - Integration of international best practices into national educational and audit systems.
Other:	Languages: • Russian (native), Kazakh (fluent), English (Elementary–Pre-Intermediate) Professional Skills: • Advanced MS Office user (Word, Excel, PowerPoint) • Strong knowledge of legislation in public finance and audit • Research and methodological development of educational programs • Risk management and team leadership skills Awards: • Medal “30 Years of Independence of the Republic of Kazakhstan” (2021) • Certificates of Honor from the Ministry of Education and Science of RK (2016, 2019)