

# Weapons Policy

Augsburg University is committed to providing a safe learning and working environment for all students, employees, and guests. To that end, the University has developed this policy that discusses the possession, use, and/or access to weapons on University property and at University-sponsored events.

This policy applies to all Augsburg University students, employees, contractors, volunteers, and visitors.

## Definition of “Weapon”

A weapon is defined as any instrument that:

- is designed or used with the intent to threaten or to inflict harm to living beings or damage to property;
- requires a license, permit, or is otherwise regulated for the purpose of avoiding harm to living beings or damage to property;
- is a facsimile or realistic replica of a weapon that can cause or be perceived to cause bodily harm or property damage.

Some examples of weapons include but are not limited to ammunition, explosives, firearms, fireworks, guns (e.g., air, BB, paintball, facsimile, pellet, pistol, rifle, etc.), knives (other than those used for cooking, dining, or utility purposes), swords and machetes, pepper spray, and taser/stun guns.

## Augsburg Premises

For the purposes of this policy, the "premises" of Augsburg University are defined as any building or portion of a building, or property that Augsburg University owns or occupies, whether on a temporary or permanent basis, and any off-site premises where Augsburg University is conducting any activity sponsored by Augsburg University.

## Prohibited Items

The carrying or possession of any type of weapon or firearm on the premises of Augsburg University is strictly and absolutely prohibited. This prohibition expressly includes those persons licensed to carry firearms under the Minnesota Citizens' Personal Protection Act of 2003. This prohibition does not include peace officers or armored security company personnel performing services under contract with the University.

## Exceptions

### *Firearms in Parking Areas*

Consistent with Minnesota law, individuals who have a valid permit to carry a firearm and who comply with all legal requirements associated with such permit may keep the firearm in a trunk or glove compartment of their locked motor vehicle, including when the vehicle is parked on Augsburg property. Firearms should not be visible, accessed, or used while on Augsburg University property. Augsburg assumes no responsibility for protection of any vehicle or its contents or any liability arising from the use of any weapon stored in an individual's vehicle.

### *Other Exceptions*

Other exceptions to this policy must be requested, in writing, in advance of entering Augsburg University premises, and may only be approved by the Augsburg University President.

## Enforcement

Any person violating this policy will be required to leave Augsburg University premises immediately. Any person who refuses to leave Augsburg University premises will receive a trespass notice and Augsburg University Department of Public Safety will contact the Minneapolis Police.

## Sanctions

Students who fail to comply with this policy will be summarily suspended from Augsburg University and referred to the [Conduct Adjudication Process](#) to face sanctions up to and including expulsion.

Any employee or student employee found to be in violation of this policy will be subject to discipline, up to and including immediate termination. Any faculty member found to be in violation of this policy will be subject to discipline as outlined in the Faculty Handbook.