



LGBTQ+ Mental Health Counselor (LMHC/Limited-Permit)

[Heartspace Therapy](#) is looking for a passionate, responsible, and empathetic **LGBTQ+ therapist** to join our team. Both Limited-Permit (MHC-LP) and LMHC will be considered.

Heartspace Therapy offers individual, couples/multi-partner, and family therapy. We specialize in working with sexually and gender diverse folx, including LGBTQ+, non-binary and gender-creative folx, people living with HIV, sex workers, poly/CNM, BDSM/kink, as well as people of color, immigrants, and fat individuals. We believe that therapy should be more than affirming, but rather celebrating the client's unique story and experience.

Qualifications (only applicants who meet all qualifications will be considered):

- Must be licensed to practice mental health counseling (LMHC) in New York or be eligible for a limited permit upon hiring (MHC-LP). MSW/MFT applicants will **not** be considered.
- Must be able to work remotely in a private space with a reliable internet connection.
- At least 1 year of counseling experience working with individuals, couples/multi-partner relationships, and families.
- Demonstrated competence providing affirming counseling to LGBTQ+, trans and gender-diverse, and other sexually-, gender-, and body-diverse populations.
- Demonstrated competence and comfort providing affirming counseling to BDSM, kink, fetish, polyamory, consensual non-monogamy, sex workers, and minor-attracted people.
- Able to complete and manage multiple administrative tasks independently, including timely record keeping (i.e., notes), scheduling, email, and billing.
- Comfort with marketing, advertising, blog writing, and recruiting potential clients via mailing lists, social media, and professional websites.
- A highly reliable, responsible, and committed team player that will be an active contributor to our community.

Duties and Responsibilities:

- A minimum of a three-year commitment to being a part of the Heartspace Therapy team.
- Morning and evening shifts will be required with the possibility of one weekend day.
- Maintaining timely and accurate client records within 24 hours of the session.
- Conducting phone/video consultations with prospective clients to determine fit.
- Participating in group and/or individual supervision (group supervision is in-person on Wednesdays 10a-12p).
- Scheduling client appointments and managing your own calendar.
- Billing clients and making sure payments are made in a timely manner and client payment records are updated regularly.
- Engage in marketing, advertising, and blog writing efforts on various professional (e.g., Psychology Today) and social media (e.g., Facebook) platforms to build a caseload.
- Be an active and committed member of our community by planning community building events on a rotating basis using our community building stipend.



What do we offer?

- Fee-for-Service salary (40% for 1st year LPs, 45% for 2nd year, and so on)
- 401(K) with an employer match after the first year of employment.
- Health insurance, after two years of employment.
- Professional development stipend.
- We pay for your malpractice insurance so you don't have to.
- Weekly group supervision for all therapists. This will include Daniel, as well as outside supervisors of different identities, as an opportunity for us all to learn from and be supported by a diversity of experiences.
- Weekly individual supervision for pre-licensed therapists.

To apply, please submit a resume (including 2-3 references) along with succinct responses to the 4 questions below to Daniel (daniel@heartspace-therapy.com). Selected candidates will be invited for an interview.

Think of these questions as guidelines for demonstrating who you are and what kind of therapist you are. Like with our clients, we want to hear about what makes you unique and what would make you a great fit for Heartspace Therapy.

1. What makes you a unique counselor? Please feel free to brag (~150 words)
2. What's your therapeutic style? (~150 words)
3. Please list the presenting concerns and populations you're interested in working with (~50 words)
4. Tell us about your experience with sexually and gender diverse clients (~150 words)

Applications will be accepted on a rolling basis until the position is filled. Please feel free to reach out with any questions/clarifications. We look forward to hearing from you and hope to have the opportunity to work with you.