

**Meeting Minutes**  
**Monthly Board of Directors Meeting**  
**Colorado SWANA Rocky Mountain Chapter**  
Tuesday, November 1, 2022 @ 8:00AM  
Via MS Teams Meeting

**CALL TO ORDER:**

- Call to order at 8:05am by Adams
- Total Attendance (12): David Adams, Neil Nowak, Melissa Hinman, Chris Anderson, Dan Bacehowski, John Briest, Emily Graffam, Josh Lee, Jill Parisi, Josh Rembusch, Cathryn Stewart, Kelsey Waage
- Visitors (2 Pro-Tem Members): Ann Gibbs, Gabriel Iltis
- Absent (9): Jesse Masten, Jacob Midkiff, Ken Arguello, Darla Arians, Aaron Byrne, ~~Lisa Skumatz~~, Cathy Hall, Chris Gronquist, Andrew Lindemann,

**1. APPROVAL OF MINUTES - Hinman**

- Motion to approve agenda – Neil Nowak
- Second – Dan Bacehowski
- Minutes adopted without any changes

**2. ADOPTION OF AGENDA - Adams**

- Motion to approve agenda - Neil Nowak
- Second – Dan Bacehowski
- Agenda adopted without any changes

**3. TREASURER'S REPORT - Arguello**

- Bank statement as of 10/31/22 is \$93,304.89
- Savings balance as of 10/4/2022 is \$41,093.18
- Total = \$134,398.07
- Motion to approve treasurer's report – Neil Nowak
- Second – Dan Bacehowski
- Treasurer's report accepted

**4. NEW BUSINESS**

- Last year the Board held an annual luncheon and curling event
- Looking for place/event for this year's luncheon
  - Tentative January thru March 2023

**5. COMMITTEE REPORTS**

5.1: YOUNG PROFESSIONALS – Waage and Graffam

- Charm in Boulder to hold YP
- Nationals pushed to next week
- Going to reach out to annual
- Kelsey and Emily won awards

5.2: SCHOLARSHIP/AWARDS – Briest and Waage

- 2 open scholarships - \$1,000/each no applicants
  - Link on website

5.3: PROGRAMS/TRAINING – Stewart, Parisi, Graffam, and Waage

- Arguello – Annual Conference Financials (to be updated)
- Adams – SWANA National Webinar Credits
  - Paid for credits to be used by members as benefit
  - 50 credits for \$2,100 option
- Nowak – Annual Conference
  - Blackhawk to send bill

5.4: ROAD-E-O – Arguello

- Arguello – 2022 ROAD-E-O Financials (to be updated)
- National ROAD-E-O in 2023

5.5: WEBSITE – Graffam and Hall

- Conference presentations to be posted on the website. Will add a survey to the website asking about the 2022 annual conference and suggestions for where to hold the next annual conference in 2023.
  - To be done in the next week couple weeks

5.6: SOCIAL MEDIA – Graffam

- No update at this time

5.7: NEWSLETTER REPORT – Gibbs

- No update at this time

5.8: SAFETY AMBASSADOR – Anderson, Byrne, and Masten

- Strategic Plan Final
  1. Get off the Top 10 list of most dangerous jobs
  2. Become climate champions
  3. Reframe perception of industry as employers of choice
  4. Continue to strengthen SWANA infrastructure and financial viability

5.9: MEMBERSHIP REPORT – Bacehowski

- 294 total members

5.10: LEGISLATIVE – Arians, Midkiff, Iltis

- No update at this time

5.11: NOMINATING – Hall

- No update at this time

5.12: AUDIT – Hall, Adams

- No update at this time

5.13: BYLAWS – Byrne

- No update at this time

6. OTHER REPORTS/OLD BUSINESS

6.1 INTERNATIONAL/ADVISORY BOARD ACTIVITIES – Adams

- Update call last week – finances going well
- Annual meeting week before WasteCON

7. CLOSING

7.1 MOTION FOR ADJOURNMENT @ 8:38am – Adams

- Motion to adjourn – Bacehowski
- Second – Anderson