

Unapproved Minutes
Caledonia Central Supervisory Union
CABOT SCHOOL DISTRICT
BOARD OF DIRECTORS' BOARD MEETING
November 24, 2025

Call to Order by Chris Tormey

Present: Ellen Cairns, Jason Monaco, Melissa Pratt, Chris Tormey, Alicia Heber, Superintendent Matt Foster, Principal Steve Owens, Asst Superintendent Mike Moriarty, Asst Principal Jeanne Segretto, Director of Finance John Burke.

Addition of Executive Session

A **motion** to approve the agenda by Chris Tormey and seconded by Melissa Pratt. Motion approved.

Meeting Minutes

October 27, 2025, and November 12, 2025

A **motion** to approve the minutes by Ellen Cairns and seconded by Jason Monaco. Motion approved.

Public Comment

Frank Kampf – update on the status of the device free school policy. Matt noted that the school currently follows a procedure for a device free policy. There have been no changes. Will continue the conversation after the meeting.

Superintendent Report – Matt and Mike were present to answer any questions. Mike read the new CCSU mission statement.

Principal Report – Steve and Jeanne were present.

Steve shared some of the strengths he has noted at his time with Cabot and some of the areas to work on.

Ellen noted with the Danielson model being put in place that she hopes it will continue. Mike noted that the SU uses Danielson so it will be ongoing.

Student Service Report – no discussion.

FY27 Preliminary Budget (Discussion) Matt shared the newest version of the FY27 budget. Matt shared the projected budgeted figures vs the actuals from prior year. Went through the line items and showed where Cabot is showing an increase or a decrease. Discussion on what is happening with the prior year surplus. Matt will look to see if it will be used to drive down the projected budget. Question on whether the playground improvements will be completed? Dollars possibly available from surplus. Alicia would like to see the balance sheet for the playground project. The finance department can provide that.

Act 73 Update: Redistricting Task Force (Discussion) - the task force concluded that it did not make sense to make large districts. Forced consolidation of districts would not alter the large cost drivers. BOCES will be looked at; this allows schools to share collaborative services. Also recommends schools look at voluntary mergers and building regional high schools. Alicia would like to keep looking at ideas since the State will still be looking at school numbers. Would like to continue the conversations.

CCIF Committee: new member needed (Discussion) - if the board knows someone that would like to join, that would be great.

Sustainability Committee update, new member (Discussion, vote)

Shannon Jenkins – has students in the school after moving here.

A **motion** to approve Shannon Jenkins as a new member by Melissa Pratt and seconded by Alicia Heber. Motion approved.

Mission this year is for the community to have a better understanding of the school and the activities/programs that take place at the school.

Recruit volunteer community members that can share their knowledge with students.

Community night.

Cabot Community Christmas Dinner (Discussion) - 11-2 pm on Christmas day. It would be nice to have some students participate as servers.

Revised Behavior Matrix for Cabot School (Presentation) Jeanne Segretto

Jeanne shared the revised behavior matrix for minor and major behaviors and what qualifies for each. Along with the behaviors, Jeanne shared the consequence tool that will be used.

D1 - Proficiency Based Graduation Requirements (Required) - This is a new to policy that establishes that students must demonstrate proficiency in state-adopted standards across academic

and transferable skills areas to earn a high school diploma, rather than relying solely on credits or time spent in class. (Discussion/possible adoption)

Jason had a question on appropriate license language? The teacher that approves the credits must be licensed in that area.

A **motion** to adopt policy D1 by Melissa Pratt and seconded by Alicia Heber. Motion approved.

C21 - Search and Seizure of Students by School Personnel (Recommended) This is an update to existing policy C12. The nomenclature needs to be updated to C21. This policy ensures that the school may search its own property, such as desks, lockers and textbooks, at any time, as students

have no expectation of privacy regarding school owned items. Searches of students, their personal

belongings or vehicles required reasonable suspicion of rule of law violations and must comply with constitutional protections against unreasonable search and seizures. (Discussion/Possible Adoption)

A **motion** to adopt C21 by Ellen Cairns and seconded by Alicia Heber. Discussion followed. If a vehicle is going to be searched, police would be involved. A search will not be done without a cause. Motion approved.

December meeting date – moved to December 15th.

Executive Session -

A **motion** to go into an executive session to discuss a personnel issue by Melissa Pratt and seconded by Alicia Heber. Motion approved.

No action taken.

Minutes respectfully submitted by Nicky Cole