St. Margaret's

ESTD EPISCOPAL CHURCH 1894

Approved by the Vestry on October 26, 2021

Purpose

St. Margaret's is a warm place to renew faith in God, care for one another, and thrive in a diverse, LGBTQ-affirming, and inclusive community.

Vision 2026

Drawing on the diversity of our people and their gifts, with God's help we will grow spiritually and numerically over the next five years by:

Inspiring every person to experience the love of God in Christ.

- *Worship*

  We will develop a recognizably "St. Margaret's" worship experience by 1) leading in our use of inclusive language in liturgy; 2) including an intentional balance of "traditional" and "new" expressions of music and words in every service; and 3) appealing to families with children. Our worship will reflect the inclusive, multicultural, and multi-generational community that we are and always strive to be.

- *Hospitality & Newcomer Ministry*

  We will become an externally focused parish that is tenacious about reaching the 168,000 people in our neighborhood who claim no faith affiliation. We will exemplify best practices for newcomers' welcome and hospitality ministry.

- *Sacramental Commitments*

  We will baptize, confirm, or receive 100 new people by 2026.

Educating disciples of Christ and equipping people to put their faith in action.

- *Growth & Engagement*

  We will develop ministries and programs that intentionally meet the needs of people in all stages of the discipleship journey. By 2026, 100% of our community will be engaged in taking their next step toward a more "owned faith"--by worshiping, connecting, learning, serving, and giving.

- *Charlie's Place*

  Through Charlie's Place, we will continue to serve our neighbors experiencing homelessness and food insecurity. We will partner with other faith-based, secular, and city entities to combat the intersecting challenges among those experiencing material poverty in Dupont Circle and Adams Morgan.

- *Justice*

  We will serve Christ by standing with those who are marginalized, including those most impacted by injustice. We will love our neighbors and our communities through our actions, attitudes, and words. We will actively engage in dismantling racism; pursuing environmental justice; and championing economic justice by joining the most vulnerable among us through education, service, solidarity, and generosity.

Growing generosity and neighborliness.

- *Growing the Church's Mission*

  We will connect our giving with our faith by creating a culture of generosity for serving and giving back joyfully out of the abundance God has given us. Following God's lead, by 2026 we will grow in our financial capacity as a parish by 50% and inspire 100 new people to take a step up on our Giving Path (First-time Giver; Intentional Giver; Growing Giver; Tither; Extravagant Giver).

- *Giving Back*

  We will become known for radical generosity and pledge to allocate $250,000 by 2026 to invest in work that promotes racial justice; combats material poverty; stewards the care of creation; and responds to natural disasters in our city, nation, and world. We will explore ways to maximize use of our real estate that align with our purpose and vision.

- *Neighborhood Relationships*

  We will become a cornerstone of our neighborhood by growing relationships with residents, visitors, and businesses. We will show up outside our walls and become seen as a go-to resource for convening, serving, and welcoming all members of the community.