

Emerge Kent Area Manager Application

Name:	Date of birth:
Address:	
Mobile:	Email:

The following questions are designed to help us get to know you and your suitability for this role. Please say as much as you feel is relevant, expanding the length of the text boxes where necessary, whilst being as concise as possible. In assessing applications, our short-listers will allocate scores to the evidence given in the application that you meet our key criteria, described in the Job Spec document.

1) Please tell us which aspects of this role appeal most to you.
2) What elements of this role might you find challenging and how would you envisage addressing these challenges?
3) What do you think it means to be a Christian youth work charity and how do you see this impacting our ethos and values and the way we work with young people, the NHS and church groups?
4) Please could you tell us about your experience of managing and developing projects and staff teams in a relevant context.

5) Can you tell us about a time that you were able to positively confront an issue to create a great outcome?

6) Please give us an example of your experience in interpreting data and meeting regular deadlines. Which tools did you use to do this?

7) How would you approach and communicate with specific interest groups, community groups, church groups and different organisations?

8) Please tell us anything else about how you fulfil the key skills and abilities identified for this role, giving examples where possible.

Employment history (most recent first)		
Employer's name & dates of employment	Job title & duties	Reason for leaving
Educational history (most recent first)		
Establishment attended, dates from & to.	Course title	Level / qualification

--	--	--

If there are any gaps in your education / employment history, please let us know how you spent this time.

Is there anything else you would like to say, or other information that is relevant to your application?

Please give the details of 2 people who can give you a reference

Current / most recent employer	Personal character reference: person who has known you for at least 3 years, e.g. Church or community group leader
Name: Capacity: Length of time known: Email: Phone:	Name: Capacity: Length of time known: Email: Phone:

Do you have a driving licence? Do you have access to a car?

Do you have any disability, or relevant physical or mental health issue or other needs which we should know about?

Have you experienced any emotional or mental health issues in the past or currently? If so, could you tell us a little about this?

If yes, please give details:

Have you been convicted of any criminal offence involving young people or vulnerable adults?

When would you be available to begin work, if successful?

Please be aware that this role is subject to an enhanced DBS disclosure.

I confirm that the information given here is true and complete to the best of my knowledge. I understand that failure to give true and complete information may result in the immediate termination of my employment, were I to be successful.

Signed:

Date:

Thanks for taking the time to complete this form, please return it to Joanna Carter (Head of People Operations) at jo.carter@emergeadvocacy.com and include recruitment@emergeadvocacy.com in all emails concerning this role.