Genetic Privacy Act

A bill to be entitled An Act to Prevent Genetic Discriminators in Dixie Schools.

Be it Enacted by the Legislature of the State of Dixie:

Section 1. Legislative Findings and Intent. Whereas the Genetic Information Nondiscrimination Act (GINA) prohibits discrimination in employment and health insurance on the basis of genetic background. Whereas health insurers cannot use genetics to make decisions in eligibility and coverage. Whereas spending on genetic testing reaches \$5 billion annually. Whereas employers cannot utilize genetic information as a factor in decisions such as hiring, firing, promotions, and pay. The act also excludes other types of insurance such as life insurance and does not cover education. Whereas individuals should not be judged based on gene mutation and with a lack of physical evidence or symptoms.

Section 2. <u>Short title.-This act may be cited as the</u> "Genetic Privacy Act"

Section 3. Dixie schools cannot decide admission of students based on genetic information.

(A) Schools are prohibited from requests for genetic information with respect to any individual prior to enrollment.

Section 4. Life insurance companies cannot deny coverage on the basis of family history and positive genetic testing.

(A) Family history should be clarified as relatives who have received genetic testing, tested positive for certain genes, or have certain medical history. (B) Companies cannot raise premiums, deny specific types of plans or affect enrollment status based on the results of genetic testing.

Section 5. Discrimination of eligibilty for education or insurance on the sole basis of genetics will result in civil penalty.

(A) Decisions that formally and obviously do not pertain to genetic bias or medical history cannot be covered under this bill.

Section 7. This act shall take effect at the beginning of the 2021-22 school year.

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