

Eden On EOS

Community Code of Conduct

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Introduction

Eden On EOS should not be built in similar fashion to 'politics as usual' but rather through the ethos of authentic democracy as detailed by Dan Larimer (paraphrased for now as 'democracy is when everyone leads') rather than majoritarianism or a lack of true representation.

As such, TRANSPARENCY of ideas is fundamental, to allow the community at large to be an integral part of shaping the direction of Eden On EOS.

This document has been drafted to facilitate productive and focused dialogue within the Eden On EOS Community, making sure members have the opportunities and forums available at their disposal to contribute their relevant ideas to the discussion.

We can make strong headway by adapting from
https://www.contributor-covenant.org/version/2/0/code_of_conduct/

Moderator Selection Process

- Moderator Criteria:
 - Moderators must be an Eden on EOS member.
 - Priority will first be given to existing delegates, past delegates, also according to number of terms held.
 - Priority will be given secondly, then to election participation, also according to number of elections in which they have voted.
 - Finally, members not having participated in any election will be considered.
 - Preference will be given to proven experience in moderation.
- Moderator applications and proposals are submitted through the Comms & Media WG, for the Lead to forward it to the Chief Delegates for approval.
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Section 1: Code of Conduct

Conduct of Community Members

- We as a community prefer a sociocratic governance approach of giving everyone a voice that is heard by the community.
- Vote in EdenOnEOS Elections based on the merit of the supposed delegate(s).
- Help moderate community discussions by encouraging topics discussions be moved to relevant community channels
- See Article 8.c. in the Dispute Resolution Process
 - i. Ad hominem attacks (directed against a person rather than the position they are maintaining.)
 - ii. Public or Private blatant and apparent disrespect, threats whether actionable or not, or doxxing (publish private or identifying information about any particular individual, typically with malicious intent).
 - iii. Slander: Accusations without providing proof
 - iv. Refusing to recognize a decision reached by consensus in any given forum, including that of the general community, and rehashing issues

- v. outside of their proper forums.
- vi. Not respecting moderation/moderator policies, or instructions.
- vii. Seeking retribution by means other than this Dispute Resolution Process against other Member(s).
- vii. Censoring other members using your voice or any other unnecessary distraction.
- Respecting the purpose/mission of the forum in which one is engaging and keeping the discussion and commentary relevant.

Conduct of Delegates

- Help curate the interests of the community during their tenure.
- Be an example of etiquette and challenge the Community to a race to the top in public interactions.
- Warn members acting in a manner that may not be in line with the Bylaws and/or related documents.
- Report members behaving in a manner that is viewed as not being in line with the Bylaws and/or related documents to the relevant party.

Conduct of Moderators

- Moderators will adhere to the best of their ability to the Bylaws, Code of Conduct, and other referenced documents.
- Moderators will be an example of etiquette in the forums they are moderating.
- Enforcement derived from https://www.contributor-covenant.org/version/2/0/code_of_conduct/. See [Section 2](#).

Section 2: Moderation Policy

Community Moderator Governance

- Moderator oversight to be provided by the Bylaws & Governance WG and optimized/implemented via the Comms & Media WG. Where Moderators via the appropriate channels will supply the Governance and Comms & Media WGs with practical feedback.
- 2/3 consensus must be reached when there are 3 or more Moderators in the event of moderation disagreements.
- Unanimous decision must be reached when there are 2 or less Moderators in the event of moderation disagreements.
- Moderators can subjectively determine the frequency, length, and degree threshold of violations.

- Any Moderator may have a claim raised against them through the Dispute Resolution Process.

Telegram Moderation

When moderation is to be enforced the following process should be adhered to:

1.

Generic template note to be given to offenders:

Please note this line of communication has triggered a moderation policy warning. The style of communication is perceived either as overly confrontational, or even disrespectful, manipulative or otherwise needlessly offensive. Please resume our standard 'we're on the same team' tone of discussion. To continue a heated discussion, it should be taken to the [Debate Topic Channel](#).

Temporary Ban

Repeat violations of our Code of Conduct triggers a temporary ban inside the telegram channel at the discretion of moderators.

Permanent Ban

If consensus is reached between moderators that a person has repeatedly failed to adhere to the Code of Conduct, having received multiple temporary bans, and as such is a net detriment to the positive and productive community vibe, they can be voted with 2/3rd's majority for a 'final warning' to the instigator which on failure to comply progresses to a permanent ban.

Video Meeting Moderation

The moderation of video meetings can be administered by the appointed Community Moderator(s), or where not present, by the Lead of the WG leading the call, or their appointed designate.

If someone is found to be monopolizing the meeting time, as well as not abiding by the Code of Conduct, they may be muted for as long as required for the moderator to issue a verbal public warning addressing the issue as understood by them. There is no room for debating the moderator.

Generic template warning to be read aloud to offenders:

“Please note this line of communication has triggered a moderation policy warning. The style of communication is perceived either as overly confrontational, or even disrespectful, manipulative or otherwise needlessly offensive. Please resume our standard ‘we’re on the same team’ tone of discussion. To continue a heated discussion, it should be taken to the [Debate Topic Channel](#).”

Temporary Mute

Repeat violations at the [discretion of moderators](#), of our Code of Conduct, triggers a temporary 5 minute mute.

Permanent Mute

Continued violations at the discretion of moderators of our Code of Conduct, after having temporarily muted the offending participant, triggers a permanent mute for the duration of the meeting.

Term Meeting Ban

Having been permanently muted at **at least** 2 meetings in a term of a purpose based recurrently meeting group, will result in the individual being prohibited from attending any meetings of that group.