



Judul Artikel **(Title of the article)**

A title should be the fewest possible words that accurately describe the content of the paper (left, bold, sentence case, Times New Romans 16 pt)

First Author¹, Second Author², Third Author³ (Times New Roman 11 pt)

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Abstract (Times New Romans 10 pt) - Abstract must be written in English, in single paragraph and no more than 250 words. Abstracts contain clear statement of introduction, methods, results, and coclusions. (Times New Romans 9 pt)

Keywords: should be written in no more than 5 (five) words or phrases

Abstrak – Abstrak ditulis dalam bahasa Indonesia, dalam satu paragraph dan tidak lebih dari 250 kata. Abstrak berisi pernyataan yang jelas tentang pendahuluan, metode, hasil, dan kesimpulan.

Kata Kunci: Kata kunci ditulis paling banyak 5 (lima) kata atau frasa

1. INTRODUCTION (Capital, Bold, Times New Romans 12 pt)

The authors have refer to Jurnal of Theology and Religious Studies (Intellectually, Smart, Scientist) or JTRS guidelines for format and style. JTRS also provides a template to assist Authors in preparing manuscripts. The instructions to authors and template can found at <https://ejournal.pemasti.org/index.php/JTRS/index>. To use this template, please just save as this file to your document, then copy and paste your document here. To copy and paste the text to this template document, please use “Special Paste” and choose “Unformatted Text”.

Manuscripts are written in English and use standard scientific usage. Manuscripts should be prepared in Microsoft Word format, except for Graphs using Microsoft Excel program and Figures using JPEG or PDF format. Manuscripts should be typed using Times New Roman fonts at 12 points and double-spaced except for Title, Tables, Title of Graphs/Figures, and appendix typed single-spaced. Manuscripts are prepared in A4 paper, margins in this template, and total number of pages is 13-20. Tables, Graphs, and Figures should be placed after the References of the manuscript.

Introduction describes a brief background of the research, novelty, state of the arts, and objective(s). It should be written efficiently and supported by references. Extensive discussion of relevant literatures should be included in the discussion, not in the in the introduction.

2. RESEARCH METHODS

It should be written clearly and completely containing a clear description of techniques, analytical, and statistical procedures; so they can be repeated by other researchers. References of original methods/procedures must be stated and all modifications of procedures (if any) should be explained.

Authors should state clearly information of commercial product and equipment used in the research, such as commercial name, product/equipment specification, city, and country. Appropriate statistical methods should be used, although the biological mechanism should be emphasized. The statistical model, classes, blocks, and experimental unit must be designated. Consultation with a statistician is recommended to prevent any incorrect or inadequate statistical methods.

Subheading

Sub-heading, the first letter for each word should be capitalized and bold. **Subheading.** Only the first word should be capitalized, written at the beginning of the paragraph, bold, and followed by full stop. The following text should be typed double hit from the subheading.

3. RESULTS AND DISCUSSION

Data should be presented in Tables or Figures when feasible. There should be no duplication of data in Tables and Figures. Sufficient and comprehensive data followed with some index of variation (e.g., SD, SE, etc) and significance level (e.g., $P < 0.01$) should be presented to give a complete information and allow the reader to interpret the results of the experiment. The text should explain or elaborate the tabular data, but numbers should not be repeated extensively within the text.

Discussion should be consistent and should interpret the results clearly and concisely, address biological mechanism and their significance, supported with suitable literatures. The discussion should show relevance between the results and the field of investigation and/or hypotheses.

4. CONCLUSION

Conclusion should be written briefly in single paragraph, but reflects the experimental results obtained. Implication of results should be added stating what the findings of this research imply.

5. SUGGESTION

Suggestion should be added about opportunities for research that may be done in relation to the research already undertaken.

6. ACKNOWLEDGEMENT

Acknowledgement (if any) to person(s) or institution(s) who help the experiment should be stated.

REFERENCES

References should be the last 10 year publication, with minimum 60% of journal. Citing a citation using Zetoro or Mendeley Reference with APA 7th Edition Style, for example: (Firmansyah, 2017) such as Haba Ora in Riwu Kore *et al.* (2023), and using ‘Anonym’ as reference are not allowed. Authors should not use proceeding, thesis, and dissertation as references. The electronic publications are only allowed to use, if those are published by a competent source, such as journal and government or private institution, and the accessed date should be put after the last sentence.

Reference from book:

Sugiyono. (2014). *Metode penelitian kuantitatif kualitatif dan R&D*. Alfabeta.

Reference from scientific journals:

Artaningrum, R. G., Budiarta, I. K., & Wirakusuma, M. G. (2017). Pengaruh profitabilitas, solvabilitas, likuiditas, ukuran perusahaan dan pergantian manajemen pada audit report lag perusahaan perbankan. *E-Jurnal Ekonomi Dan Bisnis Universitas Udayana*, 6(3), 1079–1108.

Reference from dictionaries/encyclopedias – print :

VandenBos, G. R. (Ed.). (2007). *APA dictionary of psychology*. Washington, DC: American Psychological Association.

Reference from dictionaries/encyclopedias – online :

Arcus, D. (2001). Attention deficit / hyperactivity disorder (ADHD). In B. Strickland (Ed.), *The Gale encyclopedia of psychology*. Diakses dari <http://www.gale.cengage.com/>

Reference from conference papers or seminar proceedings published – print :

Edge, M. (1996). Lifetime prediction: Fact or fancy? In M. S. Koch, T. Padfield, J. S. Johnsen, & U. B. Kejser (Eds.), *Proceedings of the Conference on Research Techniques in Photographic Conservation* (pp. 97-100). Copenhagen, Denmark: Royal Danish Academy of Fine Arts.

Reference from conference papers or seminar proceedings published – online :

Tester, J. W. (2008). The future of geothermal energy as a major global energy supplier. In H. Gurgenci & A. R. Budd (Eds.), *Proceedings of the Sir Mark Oliphant International Frontiers of Science and Technology Australian Geothermal Energy Conference*, Canberra, Australia: Geoscience Australia. Diakses dari http://www.ga.gov.au/image_cache/GA11825.pdf

Table

Tables should be prepared using Microsoft Word Table function, select Insert>Table and follow the instruction. Please do not separate cells into rows and columns by using tabs and spaces. **Tables should be clear and stand alone giving complete information although without text.** The title should be brief and clear. Only the initial word is capitalized, typed above the table, and numbered using Arabic number. Footnote for statistical analysis should be written: “Means in the same column/row with different superscript differ significantly ($P<0.05$) or ($P<0.01$)”. Each abbreviation or symbols should be describe in footnote.

Variation. Data should be completed with standard deviation (SD), standard error (SE), or coefficient of variation (CV) to figure out its variation.

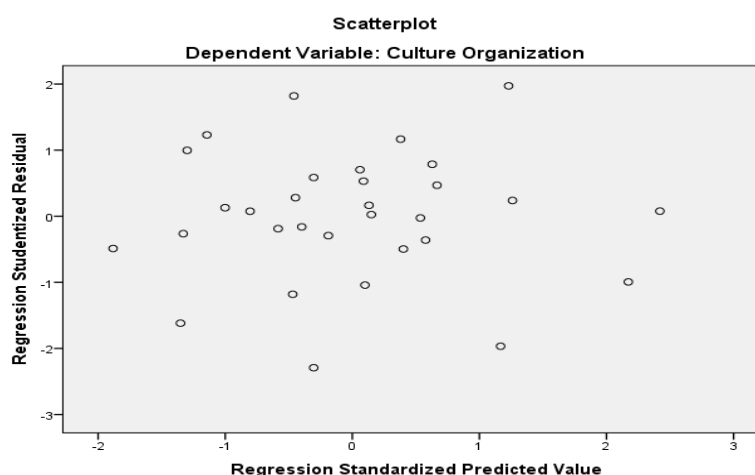
Table 1. The Influence of Work Ethics, Behavior and Compensation to Commitment

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
EBC - Commitment	0.534 ^a	0.285	0.259	3.40844

Source : Output SPSS (2023)

Figures

Title should be brief and clear, located under the figure or graph. Only the initial word is capitalized and numbered with Arabic number. Symbols and description of Figure and Graph should be defined in title. Figure and Graph must have good resolution. Bar charts should be made in 2-dimension in the simplest shading, not a solid or block shading.



Gambar 2. Uji heterokedastisitas

Bibliography

Firmansyah, N. J. (2017). Sistem Pakar Identifikasi Pengecekan Kualitas Kopi Berbasis Web Dengan Menggunakan Metode Certainty Factor. *Jurnal Rekursif*, 298-306.

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