

26/4/2020

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First 1:1 (15/4/2020)

General rules

- Don't wait until our next 1:1 to talk. My time is your time. I am always available for you.
- Please give me feedback, otherwise, I won't improve and that will have an impact on you.
- This is a shared meeting that focuses on you. But it's shared which means that you need to bring issues/items to discuss too.
- I will share this doc with you and we will use it as an agenda for every meeting.
- I will add item actions after each meeting to you and me so that we don't forget what we have to do.

Career path

- What do you want for your career? What's your short term goal? (3 months) and mid-term? (6 to 12 months)
- What's blocking you to make your goals real? (in case there are).

Strength and Weakness

What are your strengths and weaknesses?

Weakness

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Strengths

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Feedback

- How do you like feedback - the medium (IRC, email, in person, etc.).
- How do you like feedback - routine like in 1:1s, or as-it-happens.
- How do you prefer to receive recognition? (public or private).

Getting to know each other

- Is there anything I should know about you?.
- Are you a morning person? When do you prefer to have our meetings? What cadence? I prefer weekly but if you prefer biweekly is ok.
- What are your hobbies?
- What things are not working for you now? What do you want to change in the team/company/yourself)?
- What do you like the most currently in the team and the company?
- What makes 1:1s the most valuable for you?
- What do you need and expect from your manager?
- From your team?