

Praveen Kenneth Chair on Leadership, CHRIST (Deemed to be University)

Staff Program: Monthly Leadership Conversation, **Edition 18 – Report**

Date of Session: March 2, 2021, 3.00 PM to 4:00 PM

Venue: Online Mode – Cisco WebEx Platform

Speaker's Name: The Panelist were: Dr Nithila Vincent – Head, Dept of Commerce Central Campus, Hosur Road Bangalore; Dr Anita Suseelan – Head, School of Architecture, Kengeri Campus, Bangalore; Dr Sanjay Rastogi, Head, Dept of Commerce, NCR Campus Delhi.

Moderator for the Session: Dr Georgy Kurien, Associate Dean, School of Business and Management

Topic for the Session: Building, Inspiring and Translating Vision into Action - Panel Discussion

Profile of Speakers: Dr. Theresa Nithila Vincent is the Head of the Department of Commerce at CHRIST (Deemed to be University). Dr. Nithila has been associated with CHRIST since 1997 and has completed her Ph.D. in 2014 from Bharathidasan University, Trichy in the area of consumer behavior. Under Dr. Nithila's leadership, the department has collaborated with global professional institutions and international Universities and has achieved much recognition at the national and global levels. Nominated as a member of the CISI National Advisory Board in India. Dr. Nithila has always been an enthusiastic researcher and has many publications in national and international journals and has also done a project for the Government of Karnataka and granted one copyright for the Ph.D. work of her scholar, and is passionate about all-around student development and always encourages innovative ideas and new initiatives from faculty and students that promote new learning and acquisition of skills.

Dr. Anitha Suseelan currently heads the School of Architecture CHRIST Deemed to be University; with over 26 years of experience in Architecture and Urban Design studies. Dr. Anita is a founding member of the School, contributing extensively to innovate the pedagogy in Architectural Education towards an experiential learning process and outreach projects. Dr. Anita is the Principal investigator of the Applied Research Project in Composite Bamboo Construction funded by the Centre for Research CHRIST University. Dr. Anita has been involved in various capacities and has made significant contributions to the R V College of Architecture, and has worked extensively on assignments concerning Water and Urbanity for the city of Bangalore. Dr. Anita's works are well published and presented at National and International Conferences and journals. Dr. Anita is the recipient of travel grants from Zurich University Switzerland, Katholieke University Belgium, and York University Toronto. She is also the recipient of various awards of excellence like Sir Patrick Geddes Award of Excellence, Vastu Shilpa Foundation Award of Excellence, Prof. J C Alexander memorial endowment Award, Sthapathi Samman & RSST Recognition for excellence in research and education.

Dr. Sanjay Rastogi is a doctorate and UGC NET qualified with over sixteen years of experience (including twelve years post Ph.D.) in teaching, research, and training. Before joining CHRIST, he has held senior positions in reputed academic institutions. Dr. Rastogi's teaching and research interest include behavioral finance, investment behavior, portfolio management, and financial modeling. Dr. Rastogi has published widely in scholarly national and international referred journal papers, conference papers, and edited books in the field of finance. Besides, Dr. Rastogi is a certified trainer on "Goods and Services Tax (GST)"

by NACEN and HDFC Life to train the trainer for Young Manager Program. Sanjay is an avid reader and writer. He enjoys reading and writing about the business, economy, investment behavior. “Optimism and perseverance” is the motto of Sanjay's life.

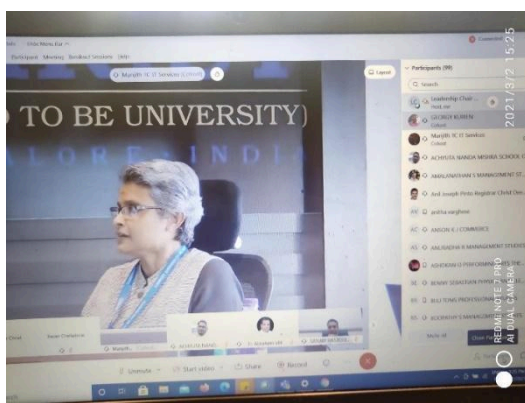
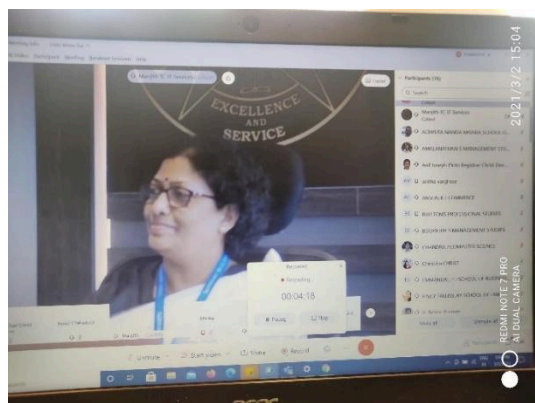
Brief of the Session: Dr Georgy Kurien kicked started the session by drawing out a wonderful parallel of the field marshals who are the commanders who lead the soldiers on the ground and lead from the front; and are also the once who bear the brunt of the war and how likewise in CHIRST the HOD's are the field commanders who run the show leading the faculty as well as students. In addition to sharing on the themse Building, Inspiring and Translating Vision into Action, the speakers each shared about their personal values and who they are as persons. The session was brilliantly anchored by the moderator and HOD's transparently shared their experiences, challenges, secrets of leadership and about the work they each do in their departments

Feedback- Impact and Action Plans: 22 leaders responded with their feedback and all 22 of them gave a rating of 4 and 5 with 59%of them giving a top score of 5 and the remaining 41% giving a score of 4 on scale of 1 to 4 with 5 being very helpful. More info in the supporting document # 3.

Supporting Documents # 1: 80 Leaders Attended the session

https://docs.google.com/spreadsheets/d/1BqVLrUwKGz2HKPYbU5r2W7qiTcx_j7c1o7rywMZzCc/edit?usp=sharing

Supporting Document # 2: Pictures





Supporting Document # 3: Screen shot of Feedback

18th Edition Leadership Conversation - Feedback Form (Responses)					
File Edit View Insert Format Data Tools Extensions Help Last edit was seconds ago					
100% 123 Default (Arial) 10 B I U A					
D8 Leadership tips					
	A	B	C	D	E
1	Timestamp	Email address	The session was helpful for my leadership journey	My biggest take away from the session	A Reflection that I would like to share based on the conversation
2	3/2/2021 15:40:28	sudhakar.yn@christuniversity.in	5	One should not hesitate to start a conversation	The examples shared by the speakers
3	3/2/2021 15:41:01	sirish.venkatagiri@christuniversity.in	5	Role of servant leadership in real life	Sustainability has a role to play in diverse aspects of life
4	3/2/2021 15:44:49	joseph.saibi@christuniversity.in	5	Trust, to take the team along, be responsible	Well presented, a new format
5	3/2/2021 15:46:24	prakasha.gs@christuniversity.in	5	Leadership is a responsibility and not an authority	Leadership is a responsibility and not an authority
6	3/2/2021 15:47:54	vinay.m@christuniversity.in	4	Leadership responsibility and enjoy the work	How best I can contribute and enjoy the work
7	3/2/2021 15:48:35	peter.augustine@christuniversity.in	5	Focus on the responsibilities. Not on the title. Trust is the first key to mold the team members and develop loyal employees.	Servant Leadership
8	3/2/2021 15:48:50	mareena.mathew@christuniversity.in	5	Leadership tips	Team building
9	3/2/2021 15:49:00	padmanabh.b@christuniversity.in	4	sustainable attitude to develop	learning can happen also by listening to people who have tried new ideas and came out successfully
10	3/2/2021 15:52:09	boopathy.srihari@christuniversity.in	5	Understanding people and bringing out best from them	To become a great leader we need to have 3 P's - Patience, Persistence and Perseverance
11	3/2/2021 15:54:26	victor.paul@christuniversity.in	4	Experience of panelists in using resources effectively	Value based management
12	3/2/2021 15:56:16	phinu.jose@christuniversity.in	4	Personal Decisions that impact a larger group	We evolve gradually along the journey of leadership
13	3/2/2021 15:57:17	giriish.s@christuniversity.in	5	Strong value system	Follow leaders passionately
14	3/2/2021 15:58:08	ashokan.o@christuniversity.in	4	Value and truth	Good
15	3/2/2021 15:58:16	achyuta.mishra@christuniversity.in	4	Leadership should be guided by 'lets do it' philosophy.	Leadership is all about involving and trusting people.
16	3/2/2021 16:00:29	Karthigai.prakasam@christuniversity.in	5	Trust, Commitment and Passion are few common aspects of a leader	Lot of inspiring leaders are there in our University. Very proud of it
17	3/2/2021 16:00:30	lakshmi.iyer@christuniversity.in	5	Minimalism or Frugal way of living	Value system and Integrity in Leadership journey
18	3/2/2021 16:02:10	smitta.nagouda@christuniversity.in	4	Personal interaction with colleagues	Responsible choices
19	3/2/2021 16:04:34	kavitha.arjunan@christuniversity.in	5	Ecosystem of CHRIST	Enhance passion towards your responsibility
20	3/2/2021 16:07:16	suganthi.s@christuniversity.in	5	Servant leadership is through demonstration and not by words alone. I believe it becomes reinforced with growing experience	Heartfelt will and wish to perform servant leadership, and introspection whether we really are ready to transform ourselves will strongly support our venture. Transformation may happen initially may be as a procedure, later as a habit, finally as a culture! People can sense the culture by our behaviour and not by words alone!
21	3/2/2021 16:09:47	ganesh.l@christuniversity.in	4	Trust and personal values	Trust
22	3/2/2021 16:12:58	ramakrishnan.n@christuniversity.in	4	Experience sharing on leadership practices by the panelists	The alignment of institutional and individual goals.

Supporting Document # 4: You Tube Video Link for the Session

<https://www.youtube.com/watch?v=qrBMTLKhEo&list=PL0Px2CYHaHPzi5cEM8ORO4oNJWINKRF7j&index=7>