



**WORCA JOB POSTING:**

**TRAIL BUILDER**

Are you a WORCA member?

Do you ride mountain bikes in Whistler?

Do you have an intimate knowledge of the Whistler trail network?

Are you ready to work hard to build and maintain world class bike trails?

Would you like a job working with one of the best professional crews in the world?

WORCA is looking to hire experienced trail builders to join their amazing trail crew. Starting May 31st and hiring for this position depends on WORCA's 2021 Fee for Service funding from the RMOW which should be announced on May 18th.

**Duration: Starting May 31st, 2021.**

**Time: Length of contract dependent on Fee for Service funding amount received from RMOW (expected to be announced May 18th).**

**Wage: Dependent on experience and qualifications.**

**Deadline for application: May 18th, 2021.**

REPORTS TO: Lead Trail Builder

**QUALIFICATIONS REQUIRED:**

- Passionate about mountain biking and mountain bike trails
- Very intimate knowledge of the Whistler valley trail network (WORCA maintained trails)
- Fit and able to travel through rugged terrain, listen to and adhere to safety protocols, and respect smart work practices in a wilderness environment
- Trail building and/or trail maintenance experience
- Enjoy working outside and able to work in all weather conditions
- Capable of heavy physical labour
- Able to follow directions and work within a team environment
- Occupational First Aid Level 3 (or 80 hour equivalent) is an asset

**PRIMARY RESPONSIBILITIES:**

- Maintain existing trails, structures, and features on WORCA maintained trails
- Build new trails, structures and features to WORCA trail standards
- Prepare and help facilitate WORCA Volunteer trail days
- Ensure proper signage is appropriately placed and maintained according to WORCA/RMOW standards
- Use of all hand tools required in the performance of daily activities – shovels, pulaskis, picks,

- clippers, hand saws, and other trail-specific tools
- Follow the occupational health and safety regulations provided by WORCA, particularly in regard to the specialized work and sanitation conditions as necessitated by COVID-19
  - Prompt return to work after breaks from work. Any food or supplies required for breaks will be taken to the worksite.
  - Willingly follow the directions as given by assigned supervisors and managers
  - Additional duties as required

EQUIPMENT AND PERSONAL APPAREL:

*Employee to provide:*

- Personal transportation to the designated job site start and finish location on each work-day (to be pre-determined by Lead Trail Builder in advance)
- Safe closed toe work footwear; preferably with a steel toe, ankle protection, waterproof/resistant, and good lugged high traction sole
- Long pants and long sleeve shirt (to be worn at all times)
- Rainwear and cool/cold weather clothing as may be required

*WORCA to provide:*

- Work gloves as required (2 pairs provided at outset and replaced as needed).
- Safety eyewear
- Any other Personal Protective Equipment as required by the job at hand and as determined by the Lead Trail Builder or supervising trail crew member.

Please email your resume and cover letter to [nicole@worca.com](mailto:nicole@worca.com) by May 18<sup>th</sup>, 2021 and indicate that you are applying for the Trail Builder position.