

TeachStart Fellow (Substitute Teacher)

Multiple Locations - Los Angeles, CA

A TeachStart fellow is a role for Scoot Education's [TeachStart Program](#) in partnership with Alliance College-Ready Public Schools. You can learn more about Scoot Education and Alliance College-Ready Public Schools below. All Scoot applicants who get hired as TeachStart Fellows will become teachers placed at Alliance schools.

ABOUT ALLIANCE COLLEGE-READY PUBLIC SCHOOLS

Alliance College-Ready Public Schools was founded in 2004 based on the belief that all young people—regardless of ZIP code, income, ability, or background—are capable of achieving at high levels. Alliance is now one of the largest and most successful public charter school networks in the nation, operating 26 high-performing middle and high schools serving 13,000 scholars in Los Angeles communities that have been systematically oppressed. In our 17th school year, Alliance has a proven record of success: though 93% of incoming sixth graders come to Alliance reading below grade level, 95% of Alliance graduates have been accepted to college—including 73% to a four-year university. We strive to truly change the life trajectories of our scholars and communities. Now is the time to join our collaborative community to make long-lasting change across Los Angeles.

ABOUT SCOOT EDUCATION

Scoot Education is the creator of TeachStart, a training and employment opportunity to provide pathways for prospective teachers (even those without any prior experience) to become licensed educators. TeachStart provides paid pathways into teaching full-time, supporting fellows as they secure a substitute teaching certificate and/or a state teaching credential.

WHY BECOME A TEACHSTART FELLOW AT ALLIANCE COLLEGE-READY PUBLIC SCHOOLS?

The TeachStart Fellow Program is a great pathway into becoming a full-time teacher at Alliance. A TeachStart Fellow is a full-time substitute teacher of Scoot Education placed at an Alliance school for one year. During this time, the Fellow will learn about Alliance's mission and vision, instructional planning pedagogy, and will be immersed in the school's culture while working towards completing credential coursework. Additionally, Fellows receive access to a low-cost credential through our credentialing partners. Fellows pursuing Multiple Subject or Single-Subject credentials enroll in Reach University at a cost of \$10,000 for the entire program. Fellows pursuing a Special Education credential, enroll in Alliant International University at a cost of \$13,500 for the entire program. At the end of that year, if a TeachStart Fellow successfully earns an Intern Credential, the Fellow will be eligible to become a full-time Alliance teacher. Fellows have the opportunity to become full-time teachers at the same Alliance schools they served and earn the most competitive salary for a first-year teacher in Los Angeles.

WHAT YOU WILL DO

Teaching and Learning

- Drive outstanding student achievement for all students in your classroom and support colleagues in driving student achievement school-wide.
- Leverage Alliance resources and supports to develop and implement powerfully engaging curriculum and lessons designed to prepare all students to succeed in college and beyond.
- Utilize a wide variety of teaching methods to create differentiated opportunities for deep understanding for all learners, including students with special needs.
- Utilize a variety of data and technology to drive instruction and intervention.

Creating Positive Culture

- Create a positive, achievement-oriented, and supportive learning environment that excites and invests students in learning.
- Create a culture of high expectations and continuous improvement with a drive toward student achievement and college and career readiness.
- Work collaboratively with families and Alliance colleagues to support the achievement of all students and the mission and vision of the school.

THE IDEAL CANDIDATES WILL HAVE/BE

- **Believe.** Hold the belief that all scholars, regardless of their economic or social demographics, deserve a quality education and can earn a four-year college degree.
- **Social Justice.** Desire to be a part of Alliance's social justice mission, integrating anti-racist, student-centered instruction, and teaching in systemically underserved communities in Los Angeles.
- **Culture.** Demonstrate an ability to develop a positive, achievement-oriented, supportive, and collaborative culture of high expectations that motivates and inspires scholars to learn at college-preparatory levels.
- **Expertise.** Have strong academic content expertise, instructional and classroom management skills, and in-depth knowledge of effective evaluation and assessment techniques to drive scholar learning. Thrive in an environment of high expectations and collaboration.
- **Mindset.** Hold a growth mindset and commit to continuously honing their teaching craft
- **Relationship-Building.** Have strong interpersonal, communication, and relationship-building skills with both children and adults.

MINIMUM QUALIFICATIONS

- Bachelor's Degree with minimum 2.5 GPA
- Valid Substitute Permit or willing to obtain one with support from TeachStart
- Ready to fulfill your purpose as a change agent in the classroom
- Submit to and pass a background check and TB test

COMPENSATION AND HEALTH BENEFITS

TeachStart Fellows are compensated through Scoot Education and are not Alliance employees. TeachStart Fellows can be hired as Alliance teachers in year two.

Compensation: Earn approximately **\$1,000/week in wages plus health benefits** (including health, vision, and dental). Assuming you work a 40 hour work week, your expected pay is \$1,000.00 per weekly pay period before taxes and withholdings.

- Paid training days
- Paid holidays
- Potential for scholarships and grants to offset tuition cost

PROGRAM BENEFITS

Holistic Career Support

- Substitute Permit Support
- Credentialing Program Support
- High Touch Advising
- Substitute Placement Support in Year 1 (Employee of TeachStart)
- Intern Teacher Placement Support for Year 2 (Employee of Alliance)

Professional Learning Community

- Foundational TeachStart Training

- Professional Development Days
- Coaching Fellows to Excel in the Classroom

To apply, submit your resume and application [here](#). Please note that only candidates who are selected for an interview will be contacted.

*** PLEASE NOTE: Alliance College-Ready Public Schools requires that all team members be fully vaccinated against COVID-19 for the safety of our students, family, and staff. Team members may apply to seek a medical exemption. Regardless of your current vaccination status, our team can advise you on how to fulfill this important requirement so that you can start the position in a timely way. ***

Research shows that while men apply to jobs when they meet an average of 60% of the requirements, women and other underrepresented people tend to only apply when they match every criteria. If you think you meet some of the qualifications, but don't necessarily check every box in the job description, we encourage you to still apply. If you have questions, please feel free to contact the Staffing Team at JoinUs@laalliance.org.

Alliance College-Ready Public Schools are tuition-free public charter schools that do not discriminate against any scholar, parent, community member, or staff member on the basis of actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.