Orientation Coordinator Annual Report 2021-22

Following the efforts made to continue the Orientation activities initiated in the summer of 2020, little happened in the latter part of that year. The hiatus continued into 2021until the first F2F operations in November of 2021.

At that time, the number of members participating in the Orientation activities, 6 Regular and 17 Probationary members in 2020, was reduced in total to 6 Regular and 7 Probationary members with two applications for membership pending at the time of writing. The reduction above was actioned by the Executive as there were a number of the Probationary members who had not participated in any F2F or virtual activities, did not renew membership or left the club before completing the Orientation program, and were subsequently dropped from the roster.

This has eased the "training" load and resulted in four of the Probationary members moving from "P" to "M" and with the completion of the Operating Tasks as Supervised Engineers, were now free to run trains. There remains the Ancillary Task portion in full or in part to be completed by these candidates. At the time of writing, one of these members has completed all Orientation tasks and will be recommended for promotion to Full Engineer.

As the Orientation Coordinator, I was also functioning as the Chief of Operations/Operating Sessions Coordinator. Thus managing Orientation activities for some of the Probationary members slipped through the cracks, in part delaying their completion of the program. Sporadic attendance by some members also added to the delays. Inability or reluctance to participate in some of the Ancillary activities also delayed progress. These deficiencies will be addressed prior to the September operations session.

On the positive side, as noted earlier, two additional individuals have shown interest in the club recently, have been out to the last two operating sessions and have completed much of the Orientation tasks even as their applications for membership are being reviewed by the Executive. The enthusiasm is welcome and a good sign of interest in the club and in the caliber of member we are getting. I should note that the majority of new members in the Orientation program are under 30 and very welcome at setups and make the Operating Sessions quite lively.

Our future is bright.

Respectfully submitted

Robin Allardyce
Orientation Coordinator