



Civil Rights Notice

In compliance with 28 C.F.R. §§ 42.301-.308, Harambe Social Services is committed to ensuring that all individuals have equal access to our programs and services, free from discrimination. This commitment aligns with the regulations set forth by the Office for Civil Rights (OCR), a division of the Office of Justice Programs (OJP) within the U.S. Department of Justice (DOJ).

Non-Discrimination Policy

Harambe Social Services does not discriminate on the basis of race, color, national origin, religion, sex, disability, or age in the administration of its programs or activities, in accordance with federal civil rights laws and the policies of the DOJ.

Filing a Complaint

If you believe you have been subjected to discrimination under any program or activity funded by the DOJ, you may file a complaint with:

Office for Civil Rights (OCR)

Office of Justice Programs, U.S. Department of Justice

810 7th Street NW, Washington, D.C. 20531

Phone: (202) 307-0690

TDD: (202) 307-2027

Email: askOCR@ojp.usdoj.gov

Submit Online: <https://www.ojp.gov/program/civil-rights-office/filing-civil-rights-complaint>

Complaints must be filed within 180 days of the alleged discrimination. Assistance is available for individuals with disabilities or those who require language assistance.

Equal Opportunity Statement

Harambe Social Services is dedicated to providing an inclusive environment that respects the dignity and rights of all individuals. We actively promote equal opportunity and take affirmative action to prevent discrimination in any form.