



Indraprastha College for Women

University of Delhi

Course Name:	B.Com (Hons)
Paper Title:	Organisational Behaviour
Unique Paper Code:	2413082001
Semester:	III
Faculty(s):	Ms. Sakshi Singh
Year:	2024

Work Plan			
Period	Unit No.	Learning Objective	Topics to be Covered
1 st Aug -3 rd Aug	I	Introduction	Organisational Behaviour: Concepts and Determinants
5 th Aug-10 th Aug			Relationship between Management and OB
12 th Aug-17 th Aug			Emergence of OB
19 th Aug-24 th Aug			Hawthorne Study
26 th Aug-31 st Aug			Contributing disciplines of OB
2 nd Sep-7 th Sep			OB models
9 th Sep-14 th Sep	II	Individual Behaviour	Foundations of Individual Behaviour
16 th Sep-21 st Sep			Personality - Type A/B, Big five personality types
23 rd Sep-28 th Sep			factors influencing personality
30 th Sep-5 th Oct			Attitude – concept, components, job related attitudes
7 th Oct-12 th Oct			Learning concept, theories and reinforcement
14 th Oct-19 th Oct			Perception and emotions- concept, perceptual process
21 st Oct-26 th Oct			factors influencing perception
28 th Oct-2 nd Nov			MID SEMESTER BREAK
4 th Nov-9 th Nov			perceptual errors and distortions
11 th Nov-16 th Nov			Beliefs and values - concept and types
18 th Nov-23 rd Nov			terminal values and instrumental values

25 th Nov-27 th Nov			
28 th Nov	DISBERSAL OF CLASSES		

Unit	TOPICS
I	Unit 1: Introduction Organisational Behaviour: Concepts and Determinants; Relationship between Management and OB; Emergence of OB; Hawthorne Study; Contributing disciplines of OB; OB models.
II	Unit 2: Individual Behaviour Foundations of Individual Behaviour; Personality - Type A/B, Big five personality types, factors influencing personality; Attitude – concept, components, job related attitudes; Learning concept, theories and reinforcement; Perception and emotions- concept, perceptual process, factors influencing perception, perceptual errors and distortions; Beliefs and values – concept and types: terminal values and instrumental values.
III	
IV	
S. No.	Name of Authors/Books/Publishers
1.	Luthans, F. (2017). Organisational Behaviour-An evidence based approach. McGraw-Hill Education, Twelfth Edition
2.	Singh, A. K., & Singh, B. P. Organisational Behaviour. New Delhi: Excel Books Pvt. Ltd.
3.	Singh, K. (2015). Organisational Behaviour: Texts & Cases (3rd Edition). India: Pearson. Additional Resources
4.	