




O.1. The faculty and students have commendable performance as a result of administrative support.

**Master of Science in
Animal Science**

O.1. The faculty and students have commendable performance as a result of administrative support.

Hiring and re-employment of MS Animal Science graduate by its employer is a proof of positive performance as an employee

CSC Form No. 33-
Revised 2018



Republic of the Philippines
**SOUTHERN PHILIPPINES AGRI-BUSINESS AND MARINE
AND AQUATIC SCHOOL OF TECHNOLOGY**
Malita, Davao Occidental

Mr./Mrs./Ms.: CARMELA FE ELLAISA N. FLORES

You are hereby appointed as INSTRUCTOR I (SG 12-1) under
(Position Title)

TEMPORARY status at the SOUTHERN PHILIPPINES AGRI-BUSINESS AND MARINE AND
AQUATIC SCHOOL OF TECHNOLOGY (SPAMAST) (Office/Department/Unit)

TEMPORARY [Permanent, Temporary, etc.]

AQUATIC SCHOOL OF TECHNOLOGY (SPAMAST) with a compensation rate of TWENTY TWO THOUSAND NINE
HUNDRED THIRTY EIGHT (P 22,938.00) pesos per month.

The nature of this appointment is REEMPLOYMENT vice ELDUM L. LIMAO
(Original, Promotion, etc.)

End of Temporary Appointment
who Effective 08/14/2019 with Plantilla Item No. SPAMASTB-INST1-48-2016 Page 11
(Transferee, Retired, etc.)

This appointment shall take effect on the date of signing by the appointing officer/authority.

Very truly yours,

RUTH S. LUCERO, Ph.D.
Appointing Officer/Authority

Date of Signing

CSC ACTION:

Authorized Official

Date

COC Form No. 32
Revision 2019



Republic of the Philippines
SOUTHERN PHILIPPINES AGRI-BUSINESS AND MARINE AND
AQUATIC SCHOOL OF TECHNOLOGY
Malita, Davao Occidental

OATH OF OFFICE

I, CARMELA FE ELLAISA N. FLORES of Prob., Maguinday Davao del Sur
having been appointed to the position of INSTRUCTOR I hereby solemnly swear, that I
faithfully discharge to the best of my ability, the duties of my present position and of all others
that I may hereafter hold under the Republic of the Philippines; that I will bear true faith and
allegiance to the same; I will obey the laws, legal orders and decrees promulgated by the duly
constituted authorities of the Republic of the Philippines; that I impose this obligation upon
myself voluntarily, without mental reservation or purpose of evasion.

SO HELP ME GOD.


CARMELA FE ELLAISA N. Flores
(Signature Over Printed Name)

Government Issued ID: PRC LICENCY
ID No. 0012121
Date Issued: 27 FEB 2012

Subscribed and sworn to before me this 6th day of January, 2020 in SPAMAST, Malita
Campus, Malita, Davao Occidental, Philippines.


RUTH S. LUCERO, Ph.D.
(Appointing Officer/Head of Office)