

## 2018 Gray New Gloucester Little League

### Selection Criteria for Managers and Coaches

Little League managers and coaches must be leaders who recognize that they hold a position of trust and responsibility in a program that deals with sensitive and formative period of a child's development.



It is required that the manager and coach have understanding, patience and the capacity to work with children. The manager and coach should be able to inspire respect. Above all else, managers and coaches must realize that they are helping to shape the physical, mental and emotional development of young people.

While an adult with training and background in the game is a desirable candidate for manager or coach, league screening committees also look for other important qualities. Managers, coaches and others at the local league level who have contact with children are also screened to discover those with a history of child abuse or other relevant historical issues.

The heart of Little League is what happens between the adult manager/coach and player. Children often idolize their managers and coaches, not because the adult is the most successful coach or mentor, but because the manager and coach are sources of inspiration.

Managers and coaches must be adults who are sensitive to the mental and physical limitations of children of Little League age and who recognize that the game is a vehicle of training and enjoyment, not an end in itself. It has been stated many times that the program of Little League can only be as good as the quality of leadership in the managing and coaching personnel.

### Selection System

The GNGLL League President will review the coaching applications and determine their eligibility based on previously filed disciplinary reports. No board discussion of candidates will be allowed. Eligible coaches will then be voted on by the board in a blind, paper ballot that will be tallied to determine the coaches selected at each level. Only board members with an affiliation with baseball or softball may vote for the coaches in that program. Ties will be decided by the League President.

In the event that a position remains unfilled, the League President will recruit new coaches and will be the sole decider of their eligibility.

\*\*\*\*All- Star coaches will be selected utilizing the same selection process and criteria\*\*\*\*

### Managers/Coaches

- Managers/Coaches are appointed on an annual basis by the local Little League Board.
- All candidates must complete a coaching application, submit a volunteer application, a current driver's license, and be willing to sign a manager/coaches contract if selected as a manager/coach.
- Board votes on Manager/Coaches selections are final and are not subject to appeal.
- The Board is not required to provide reasons to candidates not selected.
- The Little League board has the right to terminate a Manager/Assistant Coach at any time.
- Once selected all Managers will respond directly to their divisions VP and/or League President.
- All Managers/Assistant Coaches must follow the Manager/Coaches contract and are subject to the League disciplinary policy.