



Freeride Program

Job Description: DEVO - Head Coach

JHSC Mission: To inspire and develop student-athletes through innovative and accessible ski and snowboard programs that provide opportunities to pursue personal excellence in snowsports and life.

JHSC Values: FUN, COMMITMENT, TEAMWORK, SPORTSMANSHIP, and COMPETITION.

POSITION: The position of Head DEVO Coach reports to the Freeride Program Director. The Head DEVO Coach is required to hold weekly office hours with the Head Coaches and Program Director. **The Head DEVO coach sets the standard for the DEVO coaching staff and athletes. They must exemplify JHSC values and a positive team culture with peers, parents and athletes.**

The Head Development Coach position works primarily out of the JHSC office during office hours. The winter schedule includes 2 days/14 hours on snow, with **required** office hours of 3-5 hours/week. Total ~20 hours/week.

This is a seasonal salary position: Part Time, November - April

Tasks in collaboration with the Freeride Program Director + Head Coaches:

- Creation of athlete training schedule and daily curriculum
- Hiring of coaching staff
- Long term program planning and development
- Program culture and staff/athlete expectations
- Staff training schedule
- Assist in other administrative tasks
- Coaches education
- **Providing timely event re-caps and photos for newsletter/newspaper**

The Head DEVO Coach is responsible for:

- **Hosting a weekly coaches meeting for all development coaching staff**
- **Curriculum disbursement and implementation with staff**
- Day to day staff scheduling and teams
- Collecting and updating attendance
- Point of contact for staff/family questions regarding training/competition
- Scheduling and holding in-person 1 on 1 athlete meetings
- Attending all scheduled training, meetings, and other tasks
- Properly documenting all athlete injuries and return to practice
- Video analysis schedule and implementation
- Setting the example for staff/athletes
- Maintaining personal and Club equipment

Training schedule:

Gymnastics: Coach for Axis. **Dates/Times:** **TBD**

Fall Dryland Training: **TBD**

On Snow:

- 8:30-3:30 on Saturdays @ JHMR.
- 8:30-3:30 on Sundays @ JHMR.
- Wednesday Night Lights @ SK

QUALIFICATIONS:

- 5+ years Coaching Experience.
- Four-year college degree from an accredited college or university.
- USSA Freeski 200 (+) (paid by JHSC).
- IFSA 200 (+) (paid by JHSC).
- On-going coach's education (Must be approved by Freeride Program Director and will be paid by JHSC).
- Understand rules of competition qualification procedures.
- Familiar with USASA, USSS, & IFSA competition rules & regulations.
- Experienced in design of athletic programs & competitive strategy.
- Experienced with planning short and long term goals with athletes.
- Experienced in designing paths to success for individual athletes.
- Understand, demonstrate, and teach modern ski/snowboard technique, tactics and training progressions.
- Understand, demonstrate, and teach good sportsmanship & etiquette on and off the snow.
- Excellent written & verbal communication skills.
- Experience with Microsoft Word & Excel.
- Willingness to mentor less experienced coaches.

Compensation:

- Eligible for JHSC retirement match benefits (3% IRA match)
- Eligible for JHSC cell-phone stipend (\$50/month)
- JHMR Grandpass
- Snow King Season Pass
- \$500 Gear Stipend
- Access to industry pricing with JHSC partners
- Salary commensurate with experience