

**Perry Highway Lutheran Church (PHLC)  
Congregational Meeting Agenda  
November 16, 2025**

- Call to order
- Agenda additions and approval
- Announcement of amended affirmation of welcome
  - Vote for approval will be held on December 5 congregational meeting
- Nominations for administrative board positions
  - Pre-K board (1 member)
  - Endowment committee (1 member)
  - Church council (3 members)
- Closing prayer
- Adjournment

**Updated Affirmation of Welcome (changes underlined)**

In the name of Jesus of Nazareth, who invited us in reconciling love and grace to join the reign of God, this church welcomes all. We extend this welcome to all believers and non-believers regardless of age, cultural background, economic status, ethnic or linguistic heritage, employment status, housing status, substance dependence, marital status, physical or mental abilities, race, sexual orientation, gender expression, gender identity, and any other distinction. Moreover, we are called by the Holy Spirit to dismantle racism in our church and in our world.

As we are all one in God's eyes, we encourage any who express an interest to become an active part of this congregation's full life as we witness God's love. This is our response to the Gospel, as we understand it, and to do any less would deny to others the welcome we have received from the Creator of us all.