



Chariho Regional High School & CHARIHotech

SCHOOL IMPROVEMENT TEAM Agenda & Minutes

25-26 MEETING DATES: 9/25, 11/20, 1/29, 3/26, 5/14

~ The last Thursday every other month, where applicable, and as-needed ~

25-26 School Improvement Plan [HERE](#)

May 14, 2026

- Public Forum

In attendance: Gerry Auth, Tiffany Cozzolino, Rachel Axelson, Jeannine Harrington, Dana Hall, Bonnie Pride, Ezri Acton (late), Susie Scanapieco (late)

Facilitator: GA

Recorder: RA

Time Keeper: TC

Approval of minutes from March (see below)

- Motion: RA
- Second: TC
- Discussion: none
- In favor: 5 Opposed: 0 Abstain: 1

New Business

- [Vision 2029](#)
 - Was presented at the School Committee meeting on Tuesday, required every three years
- SIT Team Member 2027
 - Working on finalizing next year's membership, 2 new teachers, 2 new ESP, 2 students graduating - need to fill those vacancies

- Interviews for FY27
 - Interviews will begin for vacant positions, SIT involvement
- CHS Principal update
 - 2 rounds of candidates, 2 finalists came back with simulations, moving to the superintendent
- SAB EOY Update
 - Teacher Appreciation Week went well (standout was thank you cards), student panel for the 8th graders, have SAB team in place for next year (except rising 8th graders)
- SAT/PSAT Results
 -  SAT and PSAT 10 Performance 2024-2027 for SIT
 - Next Steps
 - Some dips and some rises, these tests are required to take and meet benchmarks for graduation, PSAT 10 and SAT are scored on different scales so hard to compare them (different point scale), looking to see if math sequence changes leads to positive outcome, a way to increase excitement about taking the test, Khan Academy potential?
- [FY25 School Improvement Plan](#)
 - New plan development, mirroring/supporting the District Strategic Plan
- Questions/Comments
 - Next meeting TBD
 - Adjournment at: 3:00
- Motion to adjourn: BP
- Second: SS
- Discussion: none
- In Favor: 8 Opposed: 0 Abstentions: 0

March 26, 2026

In attendance: Gerry Auth, Rachel Axelson, Susie Scanapieco, Ezri Acton, Dana Hall, Jeannine Harrington, Tiffany Cozzolino

Facilitator: GA

Recorder: SS

Time Keeper: RA

Approval of minutes from January (see below)

- Motion: TC
- Second: RA
- Discussion: none
- In favor: 6 Opposed: 0 Abstain: 1

Public Forum (open to observers) 3 minutes per observer:

- Dana Hall: Chariho represented themselves incredibly well at state level chorus and art, in behavior, pride, and in attendance numbers

New Business

- [Social Studies Curriculum Feedback](#)
 - GA emailed out feedback form and supporting documentation, please review and provide feedback
- Budget Update
 - School committee approved budget, now goes to voters on Tuesday
- Vision 2029
 - [Vision 2029 Working Draft](#)
 - [Strategic Planning Doc](#)
 - Work in groups to complete the Strategic Planning Document.
- [Artesy \(Saturday March 28\)](#)
 - This weekend
 - SKILLS buffet Friday
 - STEM, CTC, the arts
- SurveyWorks
 - Email out to staff to have student take during advisory, could there be a prize for highest participation
- Door Decorating - Mental Health
 - Group wants to bring awareness by having advisories students decorating the advisor's door. Maybe have a more "positivity" message, too heavy or not taking the serious nature of the topic, pivot to "springy, positive messages, tips, positive affirmations"
- Questions/Comments
 - Next meeting May 14, 2026
- Adjournment at:
- Motion to adjourn: GA
- Second: RA
- Discussion: none
- In Favor: 6 Opposed: 0 Abstentions: 0

Meeting Date: January 29, 2026

In attendance: Gerry Auth, Susie Scanapieco, Tiffany Cozzolino, Bonnie Pride, Chelsea Vandever, Jeannine Harrington, Ryan Sheldon, Nick Quaratella, Rachel Axelson, Dana Hall, Donna Porter

Facilitator: G. Auth

Recorder: R. Axelson

Time Keeper: B. Pride

Approval of minutes from November (see below)

- Motion: Vandever
- Second: Cozzolino
- Discussion: none
- In favor: 9 Opposed: 0

Public Forum (open to observers) 3 minutes per observer

- Question about Connections Week - happened in December for 9th graders in advisory, findings will be reported out to the staff at the next staff meeting, can students identify people they felt connected to - 85% could identify 3 peers, 57% could identify 3 adults they felt connected to, 15% did not identify an adult, 7% could not identify a peer

New Business

- SIP Update: [HERE](#)
 - Auth walked through the benchmarks on attached document (SAT: ELA and Math, graduation rate, student wellness), supporting students earlier to really see high % of graduation rate
- Wellness Policy Compliance Assessment: [HERE](#)
 - [Health and Wellness Policy](#)
 - Worked as pairs to look at the standards, Sec. A: Communication is designed to be sent to who? Sec. B: better cafeteria environment?, or alt environment? Great at providing good nutrition, local foods, working on communicating options; Sec. C: could use improvement in some areas, Sec. D: fundraising can be hard ; Sec. E: mostly meeting standards ; Sec. F: mostly meets expectations, questions about exemptions; Sec. G: strong in these areas
- NEASC Update
 - Auth: NEASC asked for schools volunteers looking to push back by one year, said yes.
- Building Leadership Update
 - Roundtable: What qualities are we looking for in our next principal?
 - Auth: Auth interim principal for rest of year, job posted again in spring.
 - Share out: pride in the community, not resting on Chairho's good reputation (strive for continued improvement), what can we do to make it better, more collab between high school and CTC,, creative changes with requirements, make sure everyone will be successful, be here for long-term, parents involvement, enjoy high school aged students, approachable, high school experience, energetic, goal-driven, vision for future and where are students will be in 10+ years
- Upcoming Events
 - Diverse Learners Presentation: Feb 3 - 6pm - Cafeteria
 - 8th Grade Parent Night: Feb 9 - 5:30 - Library
- Questions/Comments
- Adjournment at: 3:31 pm
 - Motion to adjourn: Pride
 - Second: Scanapieco
 - Discussion: none

- In Favor: 8 Opposed: 0 Abstentions: 0

MEETING DATE: November 20th, 2025

In Attendance: Auth, Cozzolino, Pride, Nick Quaratella, Scanapieco, Ryan Sheldon, Axelson, Chelsea Vandever

Co-Facilitators: Gerry

Recorder: R. Axelson

Time Keeper: Nick

- Approval of Minutes from September (see below)
 - Motion: Tiffany
 - Second: Bonnie
 - Discussion: none
 - In Favor: 7 Opposed: 0 Abstentions: 1
- Public Forum (Open to Observers) 3 minutes per observer
 - Nick: A staff member made a suggestion to have more dress-down days
- New Business:
 - New Business
 - CHS Administrative Update
 - Gerry: some administrative changes, Andrea took another position outside of district, Gerry taking role of principal in the interim, potential interviews in December (3 rounds of interviews), request a parent on the SIT to participate if want, a returned CTC admin subbing in 3 days a week while Gerry covers CHS principal role,
 - SAB Update (student report out)
 - Ryan: finalized staff/student basketball game date on March 6 ; Gerry: previous experience with non-varsity basketball player participants
 - Nick: Kindness whiteboard in caf next week about thankfulness
 - No SAB meeting since last SIT, so no large update
 - Susie: Farm to school update: big grant received last year: waste management, hydroponic towers, etc. going into last semester, but can use unused funds for next school year, so a 5th potential semester. Looking forward to keep it sustainable, maybe some other groups can start taking on some ownership, RICAN has stated that they love to empty their shelves because 90% of every dollar goes to support the community
 - MTSS October/November Review (CHS Goal)
 - Gerry: PD day last week for certified staff meet to continue learning about MTSS, can take 6 to 7 years to implement entire MTSS process, focused on tier 1 supports to are given to all students, breakout sessions lead by DI coaches for refresher training on tier 1 support (academic and emotional/social), start tier 2 (and 3?) later in the school year
 - NEASC Timeline
 - LQ Work by Department Gerry - NEASC accreditation 10-cycle, report writing, self-studies, site visits. Fran visiting Dec. 3, site visits can include talking to staff and students, SIT. Today's ER day was used to look at and update Learn Qualities as departments

- Bonnie: how does MTSS trickle down to TAs? Need support knowing when/where to go with it, TAs feel like they could be more helpful if they knew more about the process, expectations
 - Gerry: need to get this information to TAs, this is good feedback to hear
- Upcoming Events
 - CHS Performance
 - Gerry: A Christmas Carol (Fri, Sat, Sun) this weekend
 - Connections Week (CHS Goal)
 - Gerry: met with clinicians.... Connections week, building relationships, Looking at the week of Dec 15-19. Can students identify a staff member they feel connected to? Esp. 9th graders.
- Questions/Comments
- Adjournment at:
 - Motion to adjourn: Susie
 - Second: Tiffany
 - Discussion: noen
 - In Favor: 8 Opposed: 0 Abstentions: 0

MEETING DATE: September 25th, 2025

In Attendance: Gerry Auth, Andrea Drake, Tiffany Cozzolino, Bonny Pride, Rachel Axelson,

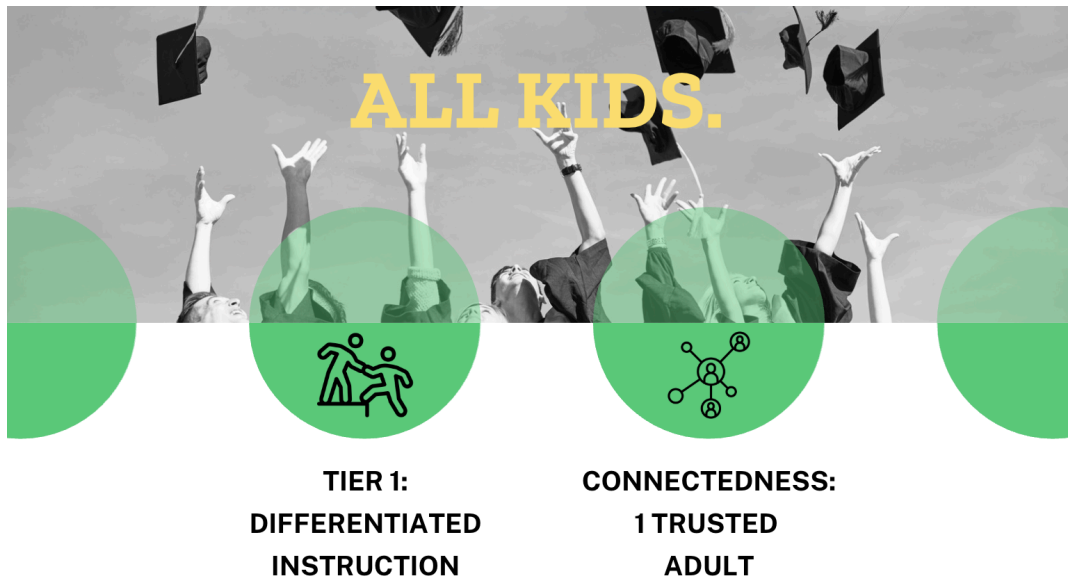
Co-Facilitators: Andrea Drake & Student Facilitators

Recorder: Mrs. Cozzolino

Time Keeper: Mr. Auth

- Approval of Minutes from May (see below)
 - Motion: Bonny
 - Second: Andrea
 - Discussion:
 - In Favor: 2 Opposed: 0 Abstentions: 9
- Public Forum (Open to Observers) 3 minutes per observer
 - No observers present
- New Business:
 - New SIT Membership
 - Parent: Kim Thorp, Chelsea Vandever, Jeanine Harrington, Donna Porter
 - Students: Ezri Acton, Nicholas Quaratella, Ryan Sheldon
 - Teachers & ESP: Rachel Axelson & Bonnie Pride
 - STEM/Humanities: Susie Scanapieco & Dana Hall
 - SAB Update (student report out)
 - First meeting a week ago; reviewed BOY business;
 - Kindness and Respect Group (Nick): Chalk it Up for Kindness, involve preschoolers (October 1–email has gone out); Teacher appreciation notes got positive feedback also include lunch staff and custodial staff plan for their appreciation week

- Student Life (Ryan): stated student faculty bb ball game is in planning stages
 - 8th to 9th grade transition (Ezri): change up slide show for this year
 - Hosting Unified Volleyball game during school next week
- Upcoming Events
 - Spirit Week & Homecoming
 - Open House October 9th
- Data & Achievements Update
 - Top 10 High School in RI: US News & World Report
 - 88% Advanced Placement Performance
 - 97% Graduation Rate
 - 92% Consistently Present
 - 72% Met SAT Benchmark ELA; 31% Math SAT Growth
 - 16 Students went to SkillsUSA; 5 Medal Winners
 - Fundraised to get students to Atlanta
 - Forensics, Electrical, Baking and Pastry medaled
 - Three students placed in top 10
 - This year it's the first week of June, so seniors have to choose between competing and walking at graduation
- Goals:
 - Connections for 9th Graders
 - Ensure every 9th grader is connected with one trusted adult
 - Focusing on 9th grade; trying to be proactive; research shows that greatest impact at this grade level
 - Surveying students asking them to name 3 adults and 3 peers they feel connected to them
 - Nick commented that it was very important for him as a new student from a small private school to have opportunities to make connections as a 9th grader
 - Historically have strong systems to identify and support at-risk students
 - Seniors (starting October 1st this year)
 - School Connectedness Week planned for November
 - Want to give 9th graders time to make connections
 - Student who struggle to identify will be identified for intervention
 - MTSS Supports /Differentiated Instruction
 - Three DI Coaches will help support classroom teachers to meet the needs of all students in the classrooms
 - Different coaching models; teachers can choose which PD model works best for them
 - Focus is for students to feel well supported academically and SEL



- - Old Business:
 - 25-26 School Improvement Plan [HERE](#)
 - Graduation goal, chronic absenteeism goals adjusted because already met goal
 - Main areas of focus: growth in STEM and ELA (measured through SAT); closing gaps for students with disabilities; maintain or grow graduation rate; maintain/improve proactive approaches to attendance issues;
 - Senior Exam Exemptions: new language - Providing exam exceptions for students who have a 90 or better in their courses for Seniors only. It's for the Final Exam, for a semester course, quarter 1 and 2 average must be above 90 they will be exempt from their end-of-course exam. For a full-year course, the average for quarters 3 & 4 must be above 90 to be exempt for the Final exam. Industry certifications will not be affected.
 - Questions/Comments
 - Nick: exam exemption should be a senior privilege
 - Mr. Auth: will look at the data to determine next steps
 - Do seniors tend to tail off; don't want students to slack off; this was discussed last year-provided rationale for why only seniors; we are expecting it help keep momentum going for seniors through the end of the year
 - Adjournment at: 3:11pm
 - Motion to adjourn:
 - Second:
 - Discussion:
 - In Favor: 12 Opposed: 0 Abstentions:

MEETING DATE: May 22, 2025

In Attendance: Donna Porter, Ryan Nortrop, Donna Caster, Bonny Pride, Jean Bradanini, Dana Hall, Andrea Drake, Ezri Acton,

Co-Facilitators: Dana Hall & Jean Bradanini & Andrea Drake
Recorder: Susie Scanapieco

Time Keeper: Bonny Pride

- Approval of Minutes from March
 - Motion:
 - Second:
 - Discussion:
 - In Favor: 5 Opposed: 0 Abstentions: 2
- Public Forum (Open to Observers) 3 minutes per observer
 - Language program - topic at last SC meeting. Potential to look at fading out Chinese and French due to low enrollment. Members of the SC had asked that we look at that since enrollment was low. Due to some students who came to speak in favor of the program, and the decision was overturned. Virtual high school is an option if there aren't enough students signed up for the classes.
 - Band - We have had a vision, and we've had to revisit that. We should have preCovid schedule of band. Full year implementation. There is one person who will stay with them MS and HS who will prepare them for competitions. Band, Chorus, and Theater Arts are all part of our Performance Arts Pathway.
- New Business:
 - Senior Exam Exemptions: new language - Providing exam exceptions for students who have a 90 or better in their courses for Seniors only. It's for the Final Exam, for a semester course, quarter 1 and 2 average must be above 90 they will be exempt of their end-of-course exam. For a full-year course, the average for quarters 3 & 4 must be above 90 to be exempt for the Final exam. Industry certifications will not be affected.
 - New SIT Membership
 - Rachel Axelson, Bonny Pride, Kim Thorp, Donna Porter, Ryan Sheldon, Nick Quaratella, Ezri Acton,
 - SAB Update (student report out)
 - Senior exam exceptions were discussed
 - Many things will remain the same - 8th grade panel, doors
 - MORE: outreach, social media, slide show in the hallway
 - 8th grade panel was successful
 - Students asked questions, HS students helped answer top 10 things HS students wished they knew before entering HS
 - Interview Committee Updates
 - Ms. Bradanini will be moving to the MS as the Principal
 - We are interviewing for an Assistant Principal position, LOA Math teacher, Spanish teacher and coaching positions
 - New members should start receiving invitations starting 7/1
 - 25-26 School Improvement Plan [HERE](#)
 - Proud of the gains made; we will continue to work towards the 80% proficiency goal.
 - We'll continue to monitor data around the AGA, to GAA math sequence change
 - ELA now at 72%, really strong performance, we'll continue until we hit our 80%
 - Priority area 3 - graduation rate - we exceeded our goal (95%) - we are at 97% graduation rate. We need to maintain this performance.
 - Targeted efforts towards 9th graders - research shows attention at 9th grade helps graduation rates
 - Applied learning - real world application of curriculum and mentors
 - Priority 4 - 71% to 88% for attendance rate, there is an attendance tracker that monitors our attendance at the state level

- Focus - Mental health and SEL learning + extracurricular to help with attendance
 - Redesign advisory - we received feedback from students - now students are getting a more equitable experience in these classes.
 - We are intervening early for attendance at 3,4 absences, but sometimes we do need to use truancy to help with students with chronic absenteeism.
 - Dana Hall- collaboration with students in specific programs in CTC - I don't know what you (Ryan Northup) said about Animal Farm but something happened in your class, the kids had a respect for me from the very beginning in the class, they bought into the program. It shows the power of collaboration.
 - Bonny Pride - Similarly, a whole stream of English teachers came through to see the playhouse, and they kept saying, we wish we could see those students the way you get to see them. We wish there was a way to bridge the academics to the CTC. Consider having students teach teachers something they are masters of.
 - Bonny asked - when do we revise the curriculum.
 - Academics are on a 5 year cycle
 - CTC is based on industry standards - updated as needed
 - Scope and sequences are being developed for all pathways
 - Business English -
 - Example: How to make the English 12 could have a unit that embeds contract reading
 - Ryan Requested: Can we consider getting Google AI extension called Brisk? There is a free one but there is a paid one that allows teachers to use videos, to instantly make presentations, guided notes, and quizzes.
- Old Business:
 - **24-25 SIP [HERE](#)**
 - We have met or are close to meeting the following Goals:
 - Attendance Rates: moved from 71% to 85%; Our goal is 91%
 - Graduation Rate: moved from 88% to 97%; Our goal was 95% !!!
 - Internship program helping with these numbers
 - We are continuing to work towards:
 - STEM Goals: Math & Science Growth
 - HUMANITIES Goal: ELA Growth
 - Both areas have a focus on closing gaps for students with disabilities
 - Adjournment at:
 - Motion to adjourn: Dana
 - Second: Jean
 - Discussion:
 - In Favor: Unanimous Opposed: Abstentions: