

Leadership Philosophy

After COVID 19 and the pandemic that came with it, our leadership style had to adapt to the new challenges we faced as a society. I learned in those years we were locked inside that I cannot do everything as a leader. Provitera et al (2022), asserts that building effective teams is important to the success of an organization. Leaders need to identify strengths in people around them. In order to be an effective leader, one must be able to trust the people around them. Building an effective team is essential to success.

Part of my philosophy towards leadership in education centers around adapting to changes like we see organizations do in the private sector. The majority of businesses today are profit driven. This makes it important for them to be able to adapt as changes and challenges arise. They design their practices to support the success of the stakeholders.

Just like the business world, public schools have to adapt and grow to better serve their stakeholders. The stakeholders of course, are the community members, families, students, and staff members served by the district. Public school leaders have to work to identify the wants and needs of the community members.

Principals have to strive to create teams of collaborators. It is important to have a group of educators that will be confident in their abilities to listen and understand the people within the public school system. Being able to create these productive bonds and relationships is essential to becoming an effective school leader.

Provitera, M. J., & Sayyadi, M. (2022). The future of leadership education: Management studies must evolve to meet changing needs of business, society. *ISE: Industrial & Systems Engineering at Work*, 54(9), 26–31.