

REMIT FOR ANNUAL GENERAL MEETING

A remit takes the form of a resolution duly proposed and seconded and can relate to any relevant subject. They usually recommend a certain course of action which must be consistent with existing rules. Any remit inconsistent with existing rules will be ruled out of order. An explanation and statement of case should be submitted with every remit.

REMIT SIX	
Proposed by: National Executive Officers	Seconded by: National Executive
Region: National (*Note: Nominations for new President were recused from this as to not have a conflict of interest).	
Remit: Remuneration for National Executive Team	
<p>This remit seeks to gain approval from the membership to offer remuneration to the National Executive Team to reflect the additional time factors involved for these positions in furthering the Associations goals and objectives. These roles include:</p> <p>President Secretary Treasurer Pouārahi Māori</p>	
Explanation & statement of case:	
<p>The role of the Executive Team has changed significantly in the past 10 years, to now include regular government agency meetings, strategic direction at a national level, commentary on issues within the education space, growing membership, larger administration roles, and strengthening cultural competencies across the motu.</p> <p>As was made clear at our AGM last year, there needs to be a shift in the way CATE attracts members to these roles, as other than a significant amount of goodwill from employers for what is a voluntary position, there is a significant time investment to best represent our Association at a national level.</p> <p>The National Executive was tasked with finding a solution, and upon looking at similar organisations within NZ and abroad, the one common factor in all, was the payment to the representatives carrying out these roles.</p>	

Our closest organisational partner CDANZ has the provision of payment to the President and Treasurer for their time as listed in their Procedure Manual, so a precedent exists.

The proposed amount of payment is:

President: Equivalent of 2 Management Units

Secretary, Treasurer, Pouārahi Māori: Equivalent of 1 Management Unit

We have analysed different factors and have found there is provision in the budget for this to be a sustainable amount for payment of these roles.

We have also sought advice regarding the payment of these amounts and found no restrictions in offering these payments to those carrying out these tasks.

Payments would be made quarterly on completion of meeting requirements as set out in the CATE Procedure Manual as tasks required for each role.

This remit would come into effect for the incoming Executive Team and is not retrospective.

This remit to be sent to: secretary@cate.org.nz

