

MASCONOMET REGIONAL DISTRICT ANTI-RACISM SUB COMMITTEE

November 12, 2024

MEMBERS PRESENT:

J. Horrigan, Chair, Boxford
A. Heaphy-Tenney, Topsfield
L. MacInnis, Middleton

MEMBERS ABSENT: None

OTHERS PRESENT: None

A. **Call to Order** – J. Horrigan, Chair, called the Regular Meeting of the Anti-Racism Sub Committee to Order at 7:03pm.

B. **Comments from the Audience** – None

C. **Approval of October 02, 2024 Meeting Minutes** - Minutes were approved without revision (unanimous).

D. **Review of Draft Charter**

Naming Options:

1. Student Advocacy Subcommittee
2. Inclusion
3. DEI
4. Belonging
5. VOCAL (Views on Climate and Learning) DESE survey data set - **Adopted**

Refinement of Mission Statement discussed - name updated and statement revised to align more with intention and scope as it relates to overlap areas with other subcommittees

Objectives reviewed and refined to align with Mission Statement

E. **2024 Opportunities & Goal setting -**

Initial discussion focused on anchoring subcommittee work to ground building to ensure strong partnerships and a data-driven approach

Initial Goals - Identify and coordinate:

- Internal stakeholders - e.g., Student groups
- Publicly available datasets - e.g., DESE E2C
- External resources - e.g., Local, regional, national organizations

F. **Forward planning, AOB** - We will target the next available School Committee agenda for review /approval of charter and discussion of goals.

G. Adjournment - 8:30pm