

South Brunswick School District

The Award Winning Public Schools of South Brunswick, New Jersey

*Being present is a gift to yourself and others!

Board's Corner

December 2024

Welcome to this month's Board's Corner update. Our goal is to keep you informed about important news and matters.

SPOTLIGHT: Executive Sessions

This month we highlight Executive Sessions and why the public cannot witness what occurs during these closed sessions.

<u>New Jersey's Open Public Meetings Act</u>, also known as the "Sunshine Law", specifies nine specific areas that can be discussed in "executive" or closed-door sessions. The fact that a report or a contemplated action may be considered controversial does not justify closing a discussion. The closed-door meeting areas include:

- 1. Any matter that has been rendered confidential by express provision of federal or state law or rule of court:
- 2. Any matter in which the release of information would impair a right to receive funds from the Government of the United States;
- 3. Any material the disclosure of which constitutes an unwarranted invasion of a pupil's privacy, including but not limited to records, data, reports, or recommendations relative to the pupil's personal and family circumstances, treatment, progress or condition, unless the adult pupil or the pupil's parent(s) or legal guardian(s) requests in writing that the same be disclosed publicly;
- 4. Any Collective Bargaining Agreement, or the terms and conditions that are proposed for inclusion in any Collective Bargaining Agreement, including the negotiation of the agreement with school district employees or representatives of employees;
- 5. Any matter involving the purchase, lease, or acquisition of real property with public funds or the investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed;
- 6. Any tactics and techniques utilized in protecting the safety and property of the public when their disclosure could impair such protection and any investigations of violations or possible violations of the law:
- 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4 in which the Board is or may become a party and any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer;
- 8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless the individual employees or appointees whose rights could be adversely affected

request in writing that such matter or matters be discussed at a public meeting, except that, regardless of the employee's request, the consideration and actions of the Board as to any tenure charge shall be conducted in private session;

9. Any deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of the responding party's certification as a result of an act or omission for which the responding party bears responsibility.

(N.J.S.A. 10:4-12; 10:4-13)

As for voting, the Board can only vote during an official public meeting and not during an Executive Session. If necessary, the Board may adjourn during a regular public meeting to enter into Executive Session and reconvene into public session at that same meeting. Executive Sessions usually occur prior to the regular public meeting or at the end.

For more information about the Board, Committees and meetings, including archived sessions, visit the <u>South Brunswick</u> <u>School District</u> tab on the SBSD website.

As we wrap up 2024, may your winter break be filled with warmth, laughter and happy memories. We hope you all have the opportunity to relax and enjoy this time with family and friends.

We look forward to seeing everyone back in 2025!

Members of the South Brunswick Board of Education

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