



**AGENDA**  
**Francophone Charter School of Oakland**  
**Board of Directors Special Meeting**

9736 Lawlor St  
Oakland, CA 94605  
Wednesday, March 27th, at 5:30 PM

**I. OPENING ITEMS**

**10 MINUTES**

- A. Call to Order at
- B. Roll Call

Board Member Name	Present	Absent
Annette Dennett		
David Phillips		
Hervé Bruckert		
Patricia Gharagozloo		
Big Al Darnell		

Guests: Nora Bullock, Executive Director; Annie Cahoon, principal; Jennifer Afdahl Rice, Pacific Charter

**C. Approval of Agenda**

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			
Big Al Darnell			

**D. Consent Agenda - 5 min**

- 1. [Regular Board Meeting Minutes 2.28.24](#)
- 2. [Board Retreat Meeting Minutes 3.16.24](#)

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			
Big Al Darnell			

**Non-agenda items:** Public comments on non-agenda items shall be made at the beginning of the Board meeting. No individual presentation shall be for more than 2 minutes and the total time for this purpose shall not exceed twenty (20) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken.

**Agenda items:** Please add your name to the “request to speak” form if you would like to speak on an agenda item. When that item comes up, you will be asked to stand, state your name for the record and make your presentation. No individual presentation shall be for more than 3 minutes.

Non-English speakers who utilize a translator shall receive twice the allotted time to address the legislative body, unless simultaneous translation equipment is used.

*The full public comment policy is available in the Board meeting binder.*

- A. Discuss and vote: [At-Will Employment Agreement for Executive Director](#)
- Oral report of salary, salary schedule, or compensation paid in the form of fringe benefits to the Executive Director
  - Vote: At-Will Employment Agreement

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			
Big Al Darnell			

- B. Vote: [Approve '24-25 Calendar](#)
- Notes: this has been shared as a draft with the community. EdTec has calculated days and minutes to ensure that we are in compliance with Ed Code.

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			
Big Al Darnell			

- C. Vote: Approve ['24-25 Safety Plan](#)
- Note: safety plan includes all of the legally required information. Question from the last meeting regarding parent code of conduct and disciplinary measures specifically related to the use of racialized language—both of these can/should be addressed in the student and family handbook and not in the safety plan..

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			

Big Al Darnell			
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D. Vote: Approve [Update to Teacher Salary Scale](#)

- a. Note: The salary scale that was approved last year (after the comp study) needs to be updated in order to meet current California salary requirements. The new scale meets the new requirements while maintaining the same structure and year over year percentage increases as the previously approved scale.

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			
Big Al Darnell			

E. Vote: [Approve 2022-23 Audit](#)

- a. Note: Total penalty for findings in Mode of Instruction and Instructional Minutes: \$247K

Board Member Name	Yes	No	Abstain
Annette Dennett			
David Phillips			
Hervé Bruckert			
Patricia Gharagozloo			
Big Al Darnell			

F. Dashboard presentation, Annie Cahoon

G. [Executive Director Update](#)

H. Governance Committee Update

I. Finance Committee Update

- a. Discuss ['23-24 update](#) and ['24-25 budget draft](#)

J. Closed Session

- a. Conference regarding confidential personnel matter

K. Future Agenda Items:

## II. ADJOURN

### Meeting adjourned at

**NOTES** This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

### MEETING AGENDA & RELATED MATERIALS

Under the Brown Act, agendas for regular board meetings will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting; agendas for special meetings will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will

be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members. The order of consideration of matters on this agenda may be changed without prior notice.

**SPECIAL PRESENTATIONS MAY BE MADE**

Notice is hereby given that, consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Francophone Charter School of Oakland during normal business hours at [contact@francophoneschool.org](mailto:contact@francophoneschool.org) or (510) 746-0700.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR NON-ENGLISH SPEAKERS**

Any non-English speaking member of the public may request a translator by contacting Francophone Charter School of Oakland during normal business hours at [contact@francophoneschool.org](mailto:contact@francophoneschool.org) or (510) 746-0700.

**FOR MORE INFORMATION**, please contact Francophone Charter School of Oakland during normal business hours at [contact@francophoneschool.org](mailto:contact@francophoneschool.org) or (510) 746-0700 as far in advance as possible, but no later than 24 hours before the meeting