

February 22, 2022 Faculty Senate Meeting

President's Report – Submitted by: Jay Kenton, Interim President

Thank you for your service to WOU – we could not do this very important work without your ideas and participation.

Two Important Searches Coming to Conclusion:

I wanted to call your attention to two very important searches that are nearing their conclusion and will soon be bringing candidates to campus for interviews. These two searches will have an impact on the entire campus community, thus I encourage you to get involved and send your comments to the committees after the interviews/presentations.

The **Executive Director of Diversity, Equity and Inclusion** will be a member of the President's Cabinet and involved in equity audits, working with UDIAC, advising the Freedom Center, and will be working with faculty, staff, students and the community on various diversity projects and training programs.

Please see the campus interview schedule below for the **Executive Director, Diversity, Equity and Inclusion** candidates. They will also be giving a presentation to our campus community from 10-11:00 a.m. that will be accessible in person as well as virtually. More information to come, just wanted to get the dates on your calendars.

3/01 Nicholas Creary

3/02 Israel Pastrana

3/08 Christina Fernandez-Morrow

3/09 Dominique Vargas

Candidate arrives afternoon prior to interview (PDX/Enterprise):

Check in- Independence Hotel (6pm dinner at The Territory)

Day of interview:

8a Arrive campus- Park in Lot G

8:30-9:30a Cabinet and BOT reps-HL301

10-10:45a Campus presentation- RWE101

11a-12p Student meeting-WUC Freedom Center

12-1p Lunch

1-2p UDIAC- HL 301

2:15-3:30p DEI Search committee- HL 301

3:30-4:30p Campus tour

4:30p Meet with Jay Kenton- Admin 208

Presentation Format (RWE101):

Please prepare a 30-minute presentation that:

- Introduces your qualifications and interest in this position
- Addresses your approach to leading diversity, equity, and inclusion efforts
- Highlights how you see the Western Oregon community engage in diversity, equity, and inclusion efforts under your leadership

This presentation will be open to the campus community. Participants will have the opportunity to ask questions following the presentation.

We also are in the final phase of narrowing the pool of semi-finalists to finalists to come to campus for interviews for the **Executive Director of Human Resources**. Here's a report from Tina Fuchs who chairs the search committee:

Wednesday, February 23: Search Committee meets to select finalists

Friday, February 25: Finalists contacted to arrange for on campus interviews

Interview dates are not set, but we are looking at the following options:

March 10, 11 and the week of March 14 (this is finals weeks, so that is a concern)

If the earlier dates do not work, then we will set interviews for the week of March 28 and potentially into the next week depending upon how many candidates we bring to campus.

Our expectation is to bring 3-4 candidates to campus for on campus interviews.

This position will implement a new broad banding pay plan for unrepresented unclassified employees, participate in collective bargaining for both the staff and faculty unions, oversee affirmative action, search and screening processes, providing benefits, running payrolls, etc. Again, an important hire for the future of the university.

Tree Campus Higher Education:

I just heard from Bryan Dutton that Western Oregon University has once again met the requirements for Tree Campus Higher Education recognition (for 2021). Members of the WOU Tree Advisory Committee who helped prepare the application materials for this recognition are:

Faculty/Staff: Earlene Camarillo, Bryan Dutton, Ava Howard, Henry Hughes, Mary Pette^{nger}, Seyed Abdollah Shahrokni, Elizabeth Swedo, Denise Visuano

Facilities: Luke Barnard

Community: Kevin Hughes, Wallace Rutledge, Adele Schepige

Thanks to all for keeping WOU green and full of an amazing grove of trees. It's what makes WOU unique and special.