To: jgallinger@carms.ca; mmcIntosh@carms.ca; admissions@carms.ca; ian.bowmer@sympatico.ca; governance@royalcollege.ca; michael.green@dfm.queensu.ca; fowlern@mcmaster.ca DeanofMedicine@mun.ca david.anderson@dal.ca doyen@fmed.ulaval.ca; dominique.dorion@usherb.ca; helene.boisjoly@umontreal.ca; accredpgme.med@mcgill.ca jasmin@uottawa.ca; Jane.Philpott@queensu.ca; president@nosm.ca; lisa.robinson@sickkids.ca; deanfhs@mcmaster.ca terri-lynn.cook@schulich.uwo.ca peter.nickerson@umanitoba.ca; alyson.rees@usask.ca; bhemmelg@ualberta.ca; tanderso@ucalgary.ca; meddean.assistant@ubc.ca;

Subject: CaRMS Political Targeting of Learners
(Reword the subject to avoid being filtered!)

To whom it may concern,

I am writing to express profound concern about the recent revelations in a CBC article detailing potential interference with the Canadian Resident Matching Service (CaRMS) and the selection committees involved in the process. The reported actions since October 7th, 2023, which include targeted efforts against healthcare workers and learners advocating for a Gaza ceasefire, are deeply disconcerting. **The article underscores discussions within a closed Facebook physician group proposing interference with the CaRMS process, with multiple CaRMS selection committee members, against medical students expressing support for Palestinian human rights.**

In response to these serious allegations, I believe the following actions should be taken:

1. **Independent Inquiry:** Initiate an impartial and comprehensive investigation into the allegations of physicians and groups attempting to inject bias into the CaRMS process.

2. **Identification and Remediation:** Identify all faculty associated with the discussed Facebook group posts and implement necessary measures to rectify any potential harm caused to residency program applicants.

3. **Recusal of Implicated Faculty:** Faculty found involved with the Facebook group should recuse themselves from the residency match process to ensure objectivity and fairness.

4. **Public Assurance:** Solicit public statements from CaRMS, Faculties of Medicine, and program directors nationwide, assuring the medical community that the residency matching process remains fair and immune to organized political targeting.

5. **Reassessment Protocol:** Establish a protocol for the impartial reassessment of applications from learners targeted by these alleged efforts by involving objective faculty and residents.

6. **Transparent Appeals Process:** Define a transparent and accessible appeals process for trainees who suspect their match results may have been influenced by these reported actions.

Safeguarding the integrity of the CaRMS process is absolutely crucial. Addressing these concerns with urgency is essential to fortify an environment that staunchly champions human rights advocacy and unequivocally condemns injustice within the medical community.

I appreciate your prompt attention to this critical matter and anticipate your swift response, along with proactive measures to address these serious allegations.

Sincerely,

[Your Name]