



Snowmaking Supervisor

Job Description

DEPARTMENT:	Snowmaking	FLSA STATUS:	Non-Exempt
REPORTS TO:	Snowmaking Manager	STATUS:	FT/FTYR
DATE APPROVED:	08.2026	APPROVED BY:	Snowmaking & Terrain Park Manager
PAY RATE:	\$30.00 – \$34.00 / hr		

ABOUT THE SUMMIT AT SNOQUALMIE

The Summit at Snoqualmie is the Pacific Northwest's premier multi mountain ski resort, located 47 miles east of Seattle at Snoqualmie Pass. The property spans five base areas and 20 chairlifts across Summit West, Summit Central, Summit East, and Alpental within the Mt. Baker-Snoqualmie National Forest. A four season operating model includes a mountain bike park and one of the most accessible ski destinations in North America.

The Summit at Snoqualmie is proud to be part of the Boyne Resorts family of resorts. Boyne Resorts is the largest family owned, independent mountain resort company in North America, guided by five core values: Serve First, Developing Great People, Attitude is Everything, Long Term Thinking, and Excellence in Execution.

POSITION SUMMARY

As a Summit at Snoqualmie Snowmaking Supervisor, you assist the Snowmaking Manager with daily planning, scheduling, and resource allocation, while leading safety programs and providing performance input across the department. This role blends field oversight with data-driven, technology-supported planning to keep both shift crews safe, coordinated, and productive.

HOW YOU WILL LEAD: BOYNE L.E.A.D.S. VALUES

This role is expected to model and reinforce Boyne Resorts L.E.A.D.S. values at every level of the organization:

1. **Long Term Thinking** Translate the Manager's seasonal and multi-season snow plan into clear crew execution priorities, planning training and resource needs ahead of the curve.
2. **Excellence in Execution** Use production data and snowmaking software to hold crews to consistent operational standards.
3. **Attitude is Everything** Recognize and reinforce positive attitude across shifts; address negativity or complacency directly and professionally.
4. **Develop Great People** Mentor Foremen/Leads on leadership and decision-making, and provide performance input that helps staff at every level grow.
5. **Serve First** Lead safety briefings and manage shift handoffs so guests always ski on safely covered, well-run terrain.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following statements are intended as general illustrations of the work in this classification and are not all-inclusive of the specific position.

Long Term Thinking

- Assist the Manager in developing daily and weekly snow plans and resource allocation strategies
- Balance terrain-opening priorities against water, weather windows and labor resources

Excellence in Execution

- Monitor weather forecasts and production systems, adjusting operations proactively
- Maintain proficiency with snowmaking tracking software, maintenance software and control systems
- Record and report snow production data, water usage, and equipment hours
- Perform all Snowmaking Foreman/Lead duties as needed

Attitude is Everything

- Schedule day and night shift staff, managing shift handoffs and coverage gaps
- Communicate clearly, in writing and verbally, with department and resort leadership
- Perform additional duties/support when necessary

Develop Great People

- Provide performance input for Snowmaker I–III staff to the Manager
- Mentor Snowmaking Foremen/Leads on leadership decision-making and crew management

Serve First

- Lead pre-shift safety briefings; document and report incidents and ensure PPE compliance

QUALIFICATIONS

Required

- 6–10 years of snowmaking experience
- Proficient in all Snowmaking Foreman/Lead skills
- Proficient with snowmaking software, weather monitoring tools, and production data reporting
- Strong strategic thinking and resource-allocation skills
- Strong written and verbal communication skills with department and resort leadership
- Must be at least 18 years old and have a valid driver's license

Preferred

- Prior formal supervisory or scheduling experience
- Experience with incident reporting and safety compliance documentation

EDUCATION AND EXPERIENCE

High school diploma or equivalent required. Supervisory or related technical experience preferred. 6–10 years of snowmaking experience.

PHYSICAL DEMANDS

- **Lifting:** Occasionally lifts up to 50 lbs.
- **Standing/Walking:** Frequently stands and walks, moving between the control room, valve houses, and on-hill crews.
- **Terrain & Mobility:** Occasionally manually moves snow with a shovel and hikes in variable snow conditions; capable of safely walking in deep snow and navigating icy slopes; occasionally works remotely.
- **Climbing/Balancing:** Seldom climbs ladders, towers, and structures, or balances at heights.
- **Bending/Reaching:** Occasionally stoops, kneels, crouches, or crawls, or reaches with hands and arms.



- **Manual Dexterity:** Frequently uses hands to finger, handle, or feel; seldom uses power tools, and occasionally uses hand tools.
- **Talking/Hearing:** Constantly talks and hears, leading briefings and coordinating with leadership.
- **Sitting:** Frequently sits for planning and administrative work.
- **Equipment Use:** Occasionally works around and in heavy equipment, power tools, or hand tools; frequently uses a computer and snowmaking software and tracking systems.

WORK ENVIRONMENT

Work is split between the snow control room/office and outdoor alpine conditions including snow, ice, cold temperatures, and variable weather. Requires the ability to review data and lead briefings indoors, as well as travel to valve houses, hydrants, and on-hill crews as needed. Some tasks require working near or in energized (480V) electrical environments following established safety protocols.

BENEFITS

- Health benefits coverage
- 401(k) retirement plan with employer match
- Ski and snowboard passes for employee and dependents across the Boyne Resorts network
- Paid time off and holiday pay
- Employee housing assistance, where available
- Access to Boyne Resorts employee programs, resort discounts, and professional development resources

ABOUT BOYNE RESORTS

Boyne Resorts is the largest family owned, independent mountain resort company in North America, operating 13 destinations from Vancouver, BC to Maine. Founded in 1948, Boyne's culture is built on long term thinking, deep investment in people, and a belief that each resort has its own character and community worth protecting.

HOW TO APPLY

Submit a resume and cover letter through the job posting on <https://www.summitatsnoqualmie.com/>. Applications are reviewed on a rolling basis. Internal and external candidates are welcome to apply.

EQUAL OPPORTUNITY EMPLOYER

Research shows that women and other underrepresented and historically marginalized groups tend to apply only when they check every box for the qualifications and desired experience in a job posting. If you are reading this and hesitating to apply for that reason, we encourage you to go for it! A true passion and excitement for making an impact is just as important as work experience.

Summit at Snoqualmie is an equal opportunity employer committed to providing equal employment opportunities to all qualified individuals. We affirm the rights of all employees and applicants for employment to be protected from discrimination, harassment, and retaliation based on race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, gender expression or identity, age, religion, disability, genetic information, marital status, citizenship or immigration status (all employees must be authorized to work in the United States), or any other status protected by applicable federal, state, or local law.

We are committed to providing reasonable accommodation to qualified individuals with disabilities and for religious observances in accordance with applicable law. Please contact summithr@summiti90.com to request accommodations during the application process.