

## ***Mission Statement & Code of Ethics***

"We're excited to offer a family-friendly environment with quality dance classes and training for every individual in every stage of life. This includes making sure your dancer is dressed appropriately from class to stage, music that any ears can hear, and dancing that any parent would be happy to watch."

**Our faculty and staff are expected to set the standard for our students in dress and actions.**

### **Dress Code:**

- Teachers are expected to dress in an outfit that is appropriate to the style. Students must be able to see the body to copy (ex. Leggings, tight capris, etc. worn so students can see whether knees are to bend or straighten; fitted tops must be worn so students can see the use of center and back).
- Front office staff are expected to dress appropriately in business casual or DbD merchandise.
- Teachers and staff are expected to look professional and modest. If there are any questions about the dress code for students, teachers, or staff please talk to Carolyn Wells, director and owner.

### **Classroom Behavior:**

Teachers are expected to talk appropriately during class; no discussing of personal life or using inappropriate language. Our role is to encourage and correct, to grow our dancers minds, bodies, and hearts.

### **Music Selections**

Music must pass this test as well. No music with inappropriate language or content is to be used during class. If you are having trouble finding appropriate music please talk to Carolyn Wells, director and owner.

### **Gossip:**

Front office staff are expected to talk appropriately to our students and parents. There is to be no gossiping; staff are not to discuss families, students, and parents with anyone but the appropriate person. If a staff member is found to be gossiping one warning will be given; if the actions are continued it will result in termination. Staff members are to not gossip about each other. If a problem arises you are to address the issue with the employee it involves or Carolyn Wells, owner and director. Gossiping about fellow staff members can result in immediate termination. We are a family and want to encourage each other in all aspects of our life.

### **Choreography:**

Choreography is considered under copyright of the studio and teacher. If a teacher is found to have used a concept or choreography of a fellow staff member appropriate actions will be taken (appropriate payment to the original choreographer or termination). We encourage you to use your fellow choreographers as a spring board to something new and exciting!