Ph.D. in Nursing,

Minor in Healthcare Ministry
HBI University
Course Duration: 3 years
Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Nursing at HBIU University is designed to cultivate highly skilled nurse scholars, researchers, and leaders who are dedicated to advancing the field of nursing through evidence-based practice, policy development, and healthcare innovation. This program provides an in-depth exploration of nursing science, healthcare systems, patient-centered care, and leadership in clinical and academic settings. By integrating both theoretical frameworks and applied research, graduates will be equipped to contribute to healthcare improvements, nursing education, and the evolution of nursing practices in diverse settings, including hospitals, universities, and public health organizations.

The Minor in Healthcare Ministry specialization offers a unique opportunity to explore the intersection of faith and healthcare, focusing on the spiritual and ethical dimensions of patient care. This specialization covers topics such as holistic healing, faith-based health initiatives, pastoral care in clinical settings, and ethical decision-making in nursing practice. With an increasing emphasis on compassionate and patient-centered care, this minor equips students with the knowledge to integrate spiritual support into healthcare settings, making them valuable

contributors to faith-based hospitals, medical ministries, and community health programs.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Healthcare Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3
MINO 705	Capstone Project in the Minor	3

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in nursing.
- Develop expertise in minor in healthcare ministry and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	$90,000 - $160,000
Organizational Development Consultant	$85,000 - $150,000
Talent Acquisition Specialist	$75,000 - $130,000
University Professor (HRM)	$80,000 - $140,000
HR Policy Analyst	$85,000 - $135,000
Chief Human Resources Officer (CHRO)	$120,000 - $250,000