MINISTRY OF EDUCATION AND CULTURE
UNIVERSITAS MATARAM
Jalan Majapahit Nomor 62 Mataram, Nusa Tenggara Barat 83125
Telephone: (0370) 633007, 633116 Fax. (0370) 636041
Website: www.unram.ac.id

COPY

REGULATION OF THE RECTOR OF UNIVERSITAS MATARAM NUMBER 4 OF 2020

ON

ACADEMIC ETHICS AND CODE OF ETHICS

BY THE GRACE OF THE ONE ALMIGHTY GOD

THE RECTOR OF UNIVERSITAS MATARAM,

Considering

that to implement the provisions of Article 20 paragraph (5) of the Regulation of the Minister of Research, Technology and Higher Education of the Republic of Indonesia Number 45 of 2017 on the Statute of Universitas Mataram, it is necessary to enact a Rector's Regulation on the Code of Ethics and Academic Ethics;

Bearing in Mind

1. Law of the Republic of Indonesia Number 20 of 2003 on the National Education System (State Gazette of the Republic of Indonesia of 2003 Number 78, Supplement to the State Gazette Number 4301);
2. Law of the Republic of Indonesia Number 12 of 2012 on Higher Education (State Gazette of the Republic of Indonesia of 2012 Number 158, Supplement to the State Gazette of the Republic of Indonesia Number 5336);
3. Government Regulation of the Republic of Indonesia Number 53 of 2010 on the Discipline of Civil Servants (State Gazette of the Republic of Indonesia of 2010 Number 74, Supplement to the State Gazette of the Republic of Indonesia Number 5135);
4. Government Regulation of the Republic of Indonesia Number 4 of 2014 on the Administration of Higher Education and the Management of Higher Education Institutions (State Gazette of the Republic of Indonesia of 2014 Number 16, Supplement to the State Gazette of the Republic of Indonesia Number 5500);
5. Regulation of the Minister of Education and Culture of the Republic of Indonesia Number 116 of 2014 on the Organization and Work Procedures of Universitas Mataram (State News of the Republic of Indonesia of 2014 Number 1549);
6. Regulation of the Minister of Research, Technology and Higher Education of the Republic of Indonesia Number 45 of 2017 on the Statute of Universitas Mataram (State News of the Republic of Indonesia of 2017 Number 1215);
7. Regulation of the Minister of Education and Culture of the Republic of Indonesia Number 3 of 2020 on the National Standards of Higher Education (State News of the Republic of Indonesia of 2020 Number 47);
8. Regulation of the Rector of Universitas Mataram Number 1 of 2017 on the Formation of Legal Products;

HAS DECIDED:

To Enact:

REGULATION OF THE RECTOR ON ACADEMIC ETHICS AND CODE OF ETHICS.

CHAPTER I
GENERAL PROVISIONS

Article 1

In this Rector's Regulation, the following definitions apply:

1. Universitas Mataram, hereinafter referred to as UNRAM, is a state higher education institution that provides academic education and may provide vocational education in various clusters of science and/or technology and, if the requirements are met, may provide professional education.
2. The UNRAM Statute, hereinafter referred to as the Statute, is the basic regulation for the management of UNRAM that is used as the foundation for the formulation of regulations and operational procedures at UNRAM.
3. The UNRAM Senate, hereinafter referred to as the Senate, is the organ that performs the function of determining and considering the implementation of academic policy.
4. Rector is the Rector of UNRAM.
5. Dean is the highest leader of a Faculty who has the authority and is responsible for the administration and governance of the Faculty.
6. Academic Community is the academic society consisting of lecturers and students at UNRAM.
7. Lecturer is a professional educator and scientist of UNRAM whose main duty is to transform, develop, and disseminate science and technology through education, research, and community service.
8. Education Staff are members of society who devote themselves and are appointed to support the administration of higher education at UNRAM.
9. Student is a learner who is registered and pursuing education at UNRAM.
10. Academic Ethics is the order of conduct or character that human beings ought to exhibit in academic life.
11. Code of ethics is a written guideline containing standards of ethical conduct and discipline for lecturers, education staff, and students in organizing and in interacting within the UNRAM environment in carrying out the Tri Dharma of Higher Education, as well as in national and state life.
12. Ethics Council is a team tasked with examining and determining sanctions for violations of the code of ethics.
13. Authorized Official is the Rector, the Director of the Postgraduate Program, and the Dean.

Article 2

The purpose of formulating this Rector's Regulation on Academic Ethics and Code of Ethics is to serve as a guideline for Lecturers, Education Staff, and Students in carrying out their duties, responsibilities, rights, and obligations.

CHAPTER II
ACADEMIC ETHICS AND CODE OF ETHICS FOR LECTURERS

Part One

Ethics of Lecturers

Article 3

The ethics of lecturers toward fellow lecturers are manifested in the form of:

a. working together harmoniously in carrying out the tri dharma of higher education;
b. enhancing the professional relationship among lecturers by maintaining social solidarity and kinship;
c. behaving courteously by not belittling and not committing disgraceful acts toward fellow lecturers;
d. designing creativity in order to build achievement with motivation and support for fellow lecturers; and
e. respecting and paying attention to the rights and obligations of fellow lecturers in carrying out the tri dharma of higher education.

Article 4

The ethics of lecturers toward students are manifested in the form of:

a. carrying out the education and learning process creatively, innovatively, and adhering to professionalism;
b. acting fairly and non-discriminatorily toward students in giving assessments, determining graduation, and achievement results;
c. guiding and educating students in order to shape an independent, educated, and responsible personality;
d. providing motivation and guidance for the improvement of students' creative, innovative, and high-quality thinking and abilities;
e. being a role model for students by upholding scholarship, attitude, speech, and conduct; and
f. not committing immoral acts that violate legal, religious, and customary norms toward students.

Article 5

The ethics of lecturers toward education staff are manifested in the form of:

a. maintaining good relations with education staff in the field of work in a professional and familial manner; and
b. making education staff work partners and showing mutual respect.

Article 6

The ethics of lecturers toward the institution are manifested in the form of:

a. upholding the vision, mission, and objectives of the institution in order to internalize and practice the Tri Dharma of Higher Education;
b. playing an active role in safeguarding, maintaining, and enhancing the good name of the institution; and
c. complying with the regulations applicable at the institution.

Part Two

Code of Ethics for Lecturers

Section 1

Field of Education

Article 7

Lecturers in organizing education are required to:

a. carry out teaching duties in accordance with applicable provisions, both face-to-face and online;

b. report for work and comply with working hour provisions;

c. prepare teaching materials;

d. conduct evaluation of students' learning outcomes;

e. provide academic advising to students;

f. provide guidance to students who are carrying out their final assignments; and

g. examine students' final assignments.

h. guide and educate students in order to shape an independent, educated, and responsible personality;

i. play an active role in safeguarding, maintaining, and enhancing the good name of the institution; and

Article 8

Lecturers in organizing education are prohibited from:

a. leaving teaching duties without reason;

b. abusing authority in assessing students' learning outcomes;

c. becoming a lecturer or working for another institution, whether domestic or abroad, without the university's permission;

d. committing acts that harm students, fellow lecturers, and education staff;

e. collecting unauthorized levies in any form whatsoever in carrying out their duties for personal, group, or other parties' interests; and

f. engaging in practical politics within the campus environment.

g. committing immoral acts that violate legal, religious, and customary norms toward students.

Section 2

Field of Research

Article 9

Lecturers in carrying out research are required to:

a. carry out research in accordance with their respective fields of science and/or expertise;

b. be scientific, critical, and analytical, honest, objective, and adhere firmly to all aspects of the research process;

c. avoid errors in research, especially in presenting research results;

d. be open and responsible for the research results conducted in accordance with their field of science and/or expertise; and

e.submit research results to the Institute for Research and Community Service (Lembaga Penelitian dan Pengabdian kepada Masyarakat).

Article 10

Lecturers in conducting research are prohibited from:

a.plagiarizing (plagiarism of) the scientific works of others;

b.falsifying research data; and

c.conducting research with other institutions without permission from the authorized official;

Section 3

Field of Community Service

Article 11

Lecturers in carrying out community service are required to:

a.carry out community service professionally and responsibly and supported by the competence they possess;

b.refer to the needs of the community from various disciplines of science;

c.respect community participation in supporting community service activities;

d.provide benefits to the community in accordance with the discipline of science they possess;

e.endeavor so that community service activities can improve the academic quality of UNRAM; and

f.submit reports on the results of community service to the Institute for Research and Community Service (Lembaga Penelitian dan Pengabdian kepada Masyarakat).

Article 12

Lecturers in conducting community service are prohibited from:

a.conducting community service fictitiously;

b.conducting community service with other institutions without permission from the authorized official; and

c.committing acts that may harm and tarnish the good name of the university.

CHAPTER III
ACADEMIC ETHICS AND CODE OF ETHICS FOR EDUCATION STAFF

Part One

Ethics of Education Staff

Article 13

The ethics of education staff toward lecturers are manifested in the form of:

a.maintaining good relations with lecturers in the field of work in a professional and familial manner; and

b.making lecturers work partners and showing mutual respect.

Article 14

The ethics of education staff toward fellow education staff are manifested in the form of:

a.mutually respecting fellow education staff without distinguishing ethnicity, religion, race, and group;

b.nurturing a sense of unity and oneness among fellow education staff;

c.mutually respecting colleagues both within one work unit and across work units;

d.respecting differences of opinion among colleagues;

e.upholding the dignity and honor of education staff;

f.maintaining and establishing cooperative collaboration among fellow education staff; and

g.maintaining solidarity among fellow education staff within one corps of employees of the Republic of Indonesia.

Article 15

The ethics of education staff toward students are manifested in the form of:

a.behaving courteously in providing services to students and adhering to the principle of professionalism;

b.acting fairly and non-discriminatorily toward students in providing services;

c.offering greetings and salutations and behaving amiably when providing services to students;

d.being a role model for students by upholding manners, attitude, speech, and conduct; and

e.not committing immoral acts that violate legal, religious, and customary norms toward students.

Article 16

The ethics of education staff toward the institution are manifested in the form of:

a.upholding the vision, mission, and objectives of the institution in order to internalize and practice the tri dharma of higher education;

b.playing an active role in safeguarding, maintaining, and enhancing the good name of the institution; and

c.complying with the regulations applicable at the institution.

Part Two

Code of Ethics for Education Staff

Article 17

Education staff in carrying out their duties, responsibilities, rights, and obligations are required to:

a.provide services fairly to the academic community;

b.carry out duties and authority in accordance with applicable provisions;

c.safeguard confidential information;

d.establish cooperative collaboration with other related work units in order to achieve objectives;

e.improve competence to support the performance of duties;

f.report for work and comply with working hour provisions;

g.guide subordinates in carrying out duties;

h.provide opportunities for subordinates to develop their careers;

i.implement applicable standard operating procedures and work procedures;

j.comply with official regulations stipulated by the authorized official; and

k.play an active role in safeguarding, maintaining, and enhancing the good name of the institution.

Article 18

Education staff in carrying out their duties, responsibilities, rights, and obligations are prohibited from:

a.committing fraud in any form;

b.leaving duties assigned by a superior or official duties as education staff without a valid reason;

c.not respecting the academic community, superiors, colleagues, and other people, both within and outside their work environment;

d.acting arbitrarily toward subordinates;

e.using language that disregards ethics and courtesy in communicating or expressing themselves, whether orally or in writing;

f.conducting themselves with lies, slander, and betrayal in carrying out their duties and responsibilities as education staff; and

g.committing immoral acts that violate legal, religious, and customary norms toward students.

CHAPTER IV
ACADEMIC ETHICS AND CODE OF ETHICS FOR STUDENTS

Part One

Ethics of Students

Article 19

Ethics in attending lectures and practicum activities are as follows:

a.arriving on time or before the lecturer enters the lecture room/laboratory;

b.dressing neatly, cleanly, and politely;

c.preparing the necessary equipment/supplies;

d.not committing acts/utterances that may disrupt the lecture/practicum process;

e.expressing opinions/questions courteously;

f.signing the attendance list for oneself;

g.not signing the attendance list for other students who are absent;

h.maintaining the cleanliness of the lecture room/laboratory and the integrity of the equipment/supplies therein; and

i.always prioritizing occupational health and safety while engaged in activities in the laboratory/workshop.

Article 20

Ethics in taking examinations are as follows:

a.preparing oneself as best as possible to face the examination;

b.complying with the examination rules stipulated by the faculty;

c.being honest and not committing fraud in the conduct of the examination;

d.not committing acts/utterances that may disrupt while the examination is in progress; and

e.not taking other actions or efforts that may influence other people for the purpose of obtaining a pass.

Article 21

Ethics in completing assignments/final reports/undergraduate theses/master's theses/dissertations are as follows:

a.being honest and complying with scientific ethical standards in the writing and presentation of final reports/undergraduate theses/master's theses/dissertations;

b.in the process of writing assignments/final reports/undergraduate theses/master's theses/dissertations, not committing plagiarism and not using service bureaus; and

c.not promising or giving a sum of money or goods to lecturers or other parties with the aim of influencing the supervision and examination process in the context of completing assignments/final reports/undergraduate theses/master's theses/dissertations.

Article 22

Ethics in relations among fellow students are as follows:

a.respecting fellow students without distinguishing ethnicity, religion, race, social status, likes and dislikes;

b.behaving courteously in interactions with fellow students both inside and outside the university;

c.being fond of working in a *team work* both in intracurricular and extracurricular activities;

d.having a high awareness and solidarity to build the image of the alma mater; and

e.respecting differences of opinion among fellow students.

Article 23

Ethics in relations between students and lecturers are as follows:

a.respecting lecturers without distinguishing ethnicity, religion, race, likes and dislikes;

b.behaving courteously toward lecturers in interactions both inside and outside the university;

c.being courteous in expressing opinions in scientific forums; and

d.cooperating with lecturers to achieve learning objectives.

Article 24

Ethics in relations between students and education staff are as follows:

a.respecting education staff without distinguishing ethnicity, religion, race, likes and dislikes;

b.behaving courteously toward education staff in the administrative service process.

c.offering greetings and salutations and behaving amiably toward education staff;

d.mutually respecting by upholding manners, attitude, speech, and conduct; and

e.not committing immoral acts that violate legal, religious, and customary norms toward students.

Article 25

Ethics in relations between students and university/faculty leadership are as follows;

a.respecting the University/Faculty leadership without distinguishing ethnicity, religion, race, likes and dislikes;

b.behaving courteously toward the University/Faculty leadership in interactions both inside and outside the university.

c.maintaining the solemnity of ceremonial processions at the University/Faculty by not committing acts/utterances that may disrupt such activities;

d.being courteous and rational in expressing differing opinions regarding the policies of the University/Faculty leadership.

Part Two

Code of Ethics for Students

Article 26

Every student is required to:

a.participate in academic activities diligently and earnestly in order to achieve high performance;

b.carry out and complete academic assignments given by lecturers, in order to expedite studies wisely, honestly, and responsibly;

c.maintain the good name, image, and honor of the university;

d.comply with all applicable regulations, both at the university and faculty levels;

e.help maintain facilities and infrastructure as well as cleanliness, order, and security within the university environment; and

f.guard against the possible entry of practical political activities within the university environment.

Article 27

Every student is prohibited from:

a.obstructing and/or disrupting the smooth implementation of the teaching and learning process and other activities, whether at the university or faculty;

b.forging documents or letters related to academic and non-academic activities for personal or group interests;

c.committing plagiarism and other academic frauds;

d.engaging in activities that result in damage to campus facilities and infrastructure;

e.engaging in gambling and consuming alcoholic beverages;

f.engaging in activities related to the abuse of narcotics and psychotropic substances;

g.bringing sharp weapons and firearms into the university;

h.staying overnight at the university, unless there is permission from the leadership at either the university or faculty level;

i.conducting student activities outside the university in the name of the university or faculty, unless there is permission from the leadership at either the university or faculty level;

j.signing the attendance list for other students who are absent;

k.taking other actions or efforts that may influence other people for the purpose of obtaining a pass;

l.in the process of writing assignments/final reports/undergraduate theses/master's theses/dissertations, committing plagiarism and using service bureaus;

m.promising or giving a sum of money or goods to lecturers or other parties with the aim of influencing the supervision and examination process in the context of completing assignments/final reports/undergraduate theses/master's theses/dissertations; and

n.committing immoral acts that violate legal, religious, and customary norms.

CHAPTER V
ETHICS COUNCIL

Part One

Composition and Membership

Article 28

(1)The Ethics Council consists of:

a.Lecturers' Ethics Council;

b.Education Staff Ethics Council; and

c.Students' Ethics Council.

(2)The Lecturers' and Education Staff Ethics Councils as referred to in paragraph (1) letter a and letter b consist of the Faculty Ethics Council and the University Ethics Council.

(3)The Faculty Ethics Council as referred to in paragraph (2) is formed by the Dean by a Dean's Decree.

(4)The University Ethics Council as referred to in paragraph (2) is formed by the Rector by a Rector's Decree.

(5)The Students' Ethics Council as referred to in paragraph (1) letter c is formed by the Dean by a Dean's Decree.

(6)The formation of the University Ethics Council as referred to in paragraph (4) may be carried out if deemed necessary by the Rector.

Article 29

The membership of the Lecturers' and Education Staff Ethics Councils as referred to in Article 28 paragraph (2) is an odd number consisting of:

a.1 (one) chairperson who is concurrently a member;

b.1 (one) secretary who is concurrently a member; and

c.at least 3 (three) members and at most 5 (five) members.

Article 30

(1)The Lecturers' Ethics Council at the Faculty level as referred to in Article 28 paragraph (3) consists of:

a.Dean;

b.Vice Dean I;

c.Vice Dean II;

d.Chairperson or member of the Faculty Senate Ethics Commission; and

e.Chairperson or Member of the relevant Division/Department.

(2)The Lecturers' Ethics Council at the University level as referred to in Article 28 paragraph (4) consists of:

a.Rector;

b.Vice Rector I;

c.Vice Rector II;

d.Chairperson or member of the University Senate Ethics Commission; and

e.Dean of the relevant Faculty.

(3)The Education Staff Ethics Council at the Faculty level as referred to in Article 28 paragraph (3) consists of:

a.Dean;

b.Vice Dean II;

c.Head of the Administration Division;

d.Head of the Personnel Sub-Division; and

e.direct superior of the relevant education staff.

(4)The Education Staff Ethics Council at the University level as referred to in Article 28 paragraph (4) consists of:

a.Rector;

b.Vice Rector II;

c.Head of the General and Finance Bureau;

d.Head of the Personnel Division; and

e.direct superior of the relevant education staff.

(5)The Students' Ethics Council as referred to in Article 28 paragraph (5) consists of:

a.Dean;

b.Vice Dean I;

c.Vice Dean III;

d.Chairperson or member of the Faculty Senate Ethics Commission; and

e.1 (one) administrator of the Student Executive Board (Badan Eksekutif Mahasiswa).

Article 31

(1)The position or rank of members of the Ethics Council as referred to in Article 28 paragraph (1) letter a and letter b may not be lower than the position or rank of the lecturer/education staff being examined.

(2)The term of duty of the Ethics Council ends upon completion of the reporting of the examination of the code of ethics violation.

Part Two

Authority, Duties, and Functions of the Ethics Council

Article 32

(1)The Faculty Ethics Council as referred to in Article 28 paragraph (2) and paragraph (3) has the authority to examine alleged code of ethics violations at the faculty level.

(2)The University Ethics Council as referred to in Article 28 paragraph (2), paragraph (4), and Article 30 paragraph (2) and paragraph (4) has the authority to provide considerations to the Rector regarding appeals against decisions of the dean if required by the Rector.

(3)The University Ethics Council as referred to in paragraph (2) also has the authority to examine alleged code of ethics violations committed by lecturers and education staff in work units whose coordination is directly under the Rector.

Article 33

The Ethics Council is tasked with:

a.examining the reported party suspected of committing a code of ethics violation as set out in the minutes of examination;

b.requesting statements from other parties or other officials deemed necessary;

c.hearing statements from the reported party alleged to have committed a code of ethics violation;

d.providing recommendations to the Rector or the official authorized to impose punishment or another designated official, at the lowest a supervisory official, regarding the imposition of sanctions; and

e.preparing a report on the results of the examination concerning the alleged code of ethics violation as set out in the examination report.

Article 34

(1)Allegations of the occurrence of a code of ethics violation are obtained from oral reports, written reports, or findings of the superior of the lecturer/education staff and/or students.

(2)Every person who becomes aware of an alleged code of ethics violation must submit a report to the superior of the lecturer/education staff alleged to have committed the violation.

(3)The submission of an oral report as referred to in paragraph (1) must state the alleged violation committed, the evidence, and the identity of the reporter, which are recorded in the minutes of the report.

(4)The submission of a written report as referred to in paragraph (1) is done by stating the alleged violation committed, the evidence, and the identity of the reporter.

(5)Every superior of a lecturer/education staff who receives a report as referred to in paragraph (1) is required to review the report and to maintain the confidentiality of the identity of the reporter.

(6)In conducting the review of the alleged code of ethics violation as referred to in paragraph (5), the superior of the lecturer/education staff alleged to have committed the violation is required to forward it hierarchically to the Dean or the Rector.

(7)A superior of a lecturer/education staff who fails to fulfill the obligations as referred to in paragraph (5) and paragraph (6) is deemed to have committed a code of ethics violation and is subject to moral sanctions or disciplinary sanctions.

Part Three

Evidence and Procedure for Resolving Code of Ethics Violations

Section 1

Evidence

Article 35

(1)Evidence consists of:

a.letters;

b.witness statements;

c.statements of the reported party; or

d.electronic evidence.

(2)The evidence as referred to in paragraph (1) is as determined in the applicable laws and regulations.

(3)The ethics council provides recommendations on code of ethics violations using at least 2 pieces of evidence.

Section 2

Procedure for Resolving Code of Ethics Violations

Article 36

(1)The resolution of violations is carried out in an Ethics Council Hearing.

(2)The Ethics Council Hearing as referred to in paragraph (1) is scheduled in accordance with the needs of the examination.

(3)The Ethics Council summons the lecturer/education staff/student alleged to have committed a code of ethics violation together with the witnesses.

(4)The Ethics Council conveys the type of violation committed to the lecturer/education staff/student alleged to have committed a code of ethics violation.

(5)The hearing is conducted to hear the statements of the lecturer/education staff/student alleged to have committed a code of ethics violation and the witnesses.

(6)The lecturer/education staff/student alleged to have committed a code of ethics violation is given the opportunity to defend themselves before the Ethics Council.

(7)The Ethics Council discusses and deliberates on the sanction to be imposed on the relevant lecturer/education staff/student.

(8)The Ethics Council prepares a report and recommendation on the results of the examination that has been conducted, which are submitted to the Dean/Rector.

(9)The Dean/Rector determines the sanction for the relevant lecturer/education staff in accordance with the recommendation of the Ethics Council by a Decree of the Dean/Rector.

(10)The sanction as referred to in paragraph (9) is conveyed to the relevant lecturer/education staff/student.

(11)An appeal to the Rector may be submitted against the Dean's Decree as referred to in paragraph (9).

(12)If deemed necessary, the Rector may form a University Ethics Council as referred to in Article 28 paragraph (4) to assist the Rector in considering the appeal as referred to in paragraph (11).

(13)The Rector's Decree as referred to in paragraph (9) is final.

CHAPTER VI
VIOLATIONS AND SANCTIONS

Article 37

Lecturers, education staff, and/or students who commit violations of Ethics and the Code of Ethics are subject to moral sanctions and/or disciplinary sanctions.

Article 38

(1)Moral sanctions as referred to in Article 37 take the form of:

a.a statement of dissatisfaction made in private; or

b.a statement of dissatisfaction made publicly.

(2)In imposing moral sanctions as referred to in paragraph (1), the type of ethics and code of ethics violation committed by the lecturer/education staff must be stated.

Article 39

Disciplinary sanctions as referred to in Article 37 consist of:

a.minor disciplinary sanctions, consisting of:

1.verbal reprimand; or

2.written reprimand;

b.moderate disciplinary sanctions, consisting of:

1.postponement of periodic salary increase for a maximum of 1 (one) year;

2.reduction of salary by one periodic salary increase for a maximum of 1 (one) year; or

3.postponement of promotion in rank for a maximum of 1 (one) year.

c.severe disciplinary sanctions, consisting of:

1.demotion to the next lower rank for a maximum of 1 (one) year;

2.transfer in the context of demotion to a position one level lower;

3.release from duties and/or position for a maximum of 3 (three) years;

4.honorable discharge not at one's own request; or

5.dishonorable discharge as a lecturer/education staff.

Article 40

(1)Students who commit violations of Ethics and the Code of Ethics are subject to sanctions in the form of:

a.reprimand;

b.written warning;

c.suspension; and

d.dismissal as a student.

(2)The imposition of sanctions on a reported student is carried out by the Dean of the Faculty after considering the recommendation and examination results of the Faculty Ethics Council.

Article 41

Violations of the provisions in Article 3, Article 4 letter a, letter b, letter d, letter e, Article 5, Article 6 letter a, letter c, Article 13, Article 14, Article 15 letter a, letter b, letter c, letter d, Article 16 letter a, and letter c are subject to moral sanctions as referred to in Article 38 paragraph (1).

Article 42

(1) Violations of the provisions in Article 4 letter c, Article 7, Article 9, Article 11, Article 12, Article 13, Article 15, Article 17 letter a, letter b, letter d, letter e, letter g, letter h, letter i, letter k, Article 18 letter c, and letter e are subject to minor disciplinary sanctions as referred to in Article 39 letter a.

(2) Disciplinary sanctions as referred to in Article 7 letter b and Article 17 letter f are in accordance with the provisions of the applicable laws and regulations.

Article 43

(1) Violations of the provisions in Article 6 letter b, Article 8 letter d, letter f, Article 14 letter e, Article 16 letter b, Article 17 letter c, letter f, letter j, Article 18 letter a, letter b, letter d, and letter f are subject to moderate disciplinary sanctions as referred to in Article 39 letter b.

(2) Disciplinary sanctions as referred to in Article 7 letter b and Article 17 letter f are in accordance with the provisions of the applicable laws and regulations.

Article 44

(1) Violations of the provisions in Article 4 letter f, Article 6 letter c, Article 8 letter a, letter b, letter c, letter e, Article 10, Article 15 letter e, Article 16 letter c, Article 18 and letter g are subject to severe disciplinary sanctions as referred to in Article 39 letter c.

(2) Disciplinary sanctions as referred to in Article 7 letter b and Article 17 letter f are in accordance with the provisions of the applicable laws and regulations.

Article 45

Violations of the provisions in Article 19 letter a, letter b, letter c, letter d, letter e, letter f, letter h, letter i, Article 20 letter a, letter b, letter d, letter e, Article 20 letter a, Article 21 letter a, Article 22, Article 23, Article 24 letter a, letter b, letter c, letter d, Article 25, Article 26 letter a, letter b, letter e, letter f, and Article 27 letter a are subject to the sanction of reprimand as referred to in Article 40 paragraph (1) letter a.

Article 46

Violations of the provisions in Article 19 letter g, Article 20 letter c, Article 26 letter c, Article 27 letter d, letter h, and letter i are subject to the sanction of written warning as referred to in Article 40 paragraph (1) letter b.

Article 47

Violations of the provisions in Article 19, Article 21 letter b, letter c, Article 24 letter e, Article 26 letter d, Article 27 letter e, letter f, letter k, letter l, letter m, and letter n are subject to the sanction of suspension as referred to in Article 40 paragraph (1) letter c.

Article 48

(1)The sanction of dismissal as a student as referred to in Article 40 paragraph (1) letter d is imposed for criminal acts punishable by a prison sentence of at least 5 (five) years.

(2)The sanction of dismissal as a student as referred to in paragraph (1) is carried out after the court decision has permanent legal force.

CHAPTER VII
CLOSING PROVISIONS

Article 49

Upon the entry into force of this Rector's Regulation, the Regulation of Universitas Mataram Number 1 of 2011 on the Code of Ethics for Lecturers of Universitas Mataram, the Regulation of Universitas Mataram Number 2 of 2011 on the Code of Ethics for Education Staff of Universitas Mataram, and the Regulation of Universitas Mataram Number 3 of 2011 on the Code of Ethics for Students are revoked and declared no longer in force.

Article 50

This Rector's Regulation comes into force on the date of its stipulation.

Stipulated in Mataram
on 6 August 2020

RECTOR OF UNIVERSITAS MATARAM,

SIGNED.

LALU HUSNI
NIP. 196212311988031010

Copy in accordance with the original
UNIVERSITAS MATARAM
Head of the General and Finance Bureau

Drs. Swastahadi
NIP. 196008051987031019