



The Jobwatch

Your First Stop for Jobs in Startups & VC

Curated jobs lists, job boards, tools, and recruiters
for finding full-time and fractional roles

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Where do you start a job search?

Generic job boards can feel like a dead end. Your network might be small, or you may be pivoting industries. And let's face it, LinkedIn jobs are often filled before they're posted.

So, where to look?

You can start here.

Whether you're already in tech or making the leap, this doc offers curated job lists, boards, and tools to help you surface opportunities — not just roles, but new directions.

This is for you if...

- You're actively job searching in tech, startups, or VC
 - You're passively exploring your next chapter
- You're curious about fractional or nontraditional roles

01 // CURATED JOBS - by individuals & industry

Some of the best roles show up first in the newsletters and LinkedIn posts of industry insiders. These folks curate jobs directly on their profiles or through Substack and LinkedIn newsletters.

Pro tip: Search LinkedIn or Substack using keywords like “product management” or “#climatetech”. Follow the people who consistently share great roles - they often post opportunities that never hit the big job boards.

CURATED LIST	DESCRIPTION
Chief of Staff, BizOps, and VC - Ali Rohde Jobs	Maintained by Ali Rohde <i>Chief of Staff, BizOps, and VC roles in tech</i>
Chief of Staff Roles	Maintained by Clara Ma <i>Ask a Chief of Staff</i>
Chief of Staff Roles	Maintained by Zaharo Tsekouras <i>Right Hand Talent</i>
Chief of Staff Roles	Maintained by Dan Futrell
Chief of Staff Roles	Vannin Chief of Staff
Chief of Staff and Strategy/Ops Roles	Maintained by Imran Gulan <i>Beyond Bay St.</i>
Edtech Roles	Maintained by Jeff Patterson
Education and Workforce Jobs	Maintained by Jenna Garchar
Funded and Hiring	Maintained by Steven Wang <i>Biweekly newsletter of funded startups and the jobs they're hiring for.</i>
GM (General Manager) Roles	Maintained by Kristian Salvo
HR & People Ops Roles	Maintained by Al Dea

Innovation Roles	Maintained by Thomas Knoll
Khadyajah Jenkins	Maintained by Khadyajah Jenkins <i>Wide array of roles: talent, project management, operations, community, and more.</i>
Marketing Meisha (B2B)	<i>Remote roles across content, campaigns & more</i>
Marketing Roles - Adrianna Vidal	<i>Marketing jobs w/ over \$100k salaries</i>
Next play	Maintained by ben lang & jordan gonon <i>under-the-radar job opportunities</i>
Marketplace Roles	Maintained by Colin Gardiner Substack features marketplace roles in his "Memo" publications
Next PM Role	Maintained by Imran Gulan
#PublicSectorJobBoard	Maintained by Rebecca Heywood <i>Sharing tech and innovation jobs in government from across the US</i>
RecOps Roundup	Maintained by Jeremy A. Lyons Weekly source for Recruiting Ops articles, news, and more
Remote Roles	Maintained by Gillian O'Brien
Social Impact Roles	Maintained by Nick Martin <i>The hottest jobs, funding opportunities, events, and tips in social impact each week</i>
#SoYouWanttoWorkinPlaform	Maintained by Allie Mullen <i>Weekly drops of all of the non-investing roles in venture capital</i>
Startup Roles	Maintained by Kyle Thomas
Supra's Product Leadership Job List	<i>A curated list of the most interesting product leadership roles in North America</i>
The Most Interesting Jobs - talent & people	<i>Talent and people roles</i>

tech companies hiring former founders	Maintained by Ben Lang
The Landing Pad	Maintained by Justin Taylor Substack includes a weekly round-up of jobs; Justin's reposts many jobs on LinkedIn
The Writer's Job Newsletter	Freelance writing jobs
Top Growth Equity & VC Openings	Maintained by Mike Hinckley
VC Roles	Maintained by Nicole DeTommaso <i>VC roles and resources for demystifying VC</i>
VC Roles	Maintained by Sahil S. <i>VC Firms Hiring for Analyst to Partner Roles</i>
VC and Startup Roles	Maintained by Jerrod Hill
VC Jobs and Career Resources	Maintained by John Gannon
Women in VC Jobs Board	Maintained by unlock VC

02 // JOB BOARDS

Start by scanning the boards that resonate. Filter for your target roles and nearby roles to spot companies actively hiring. These boards are a great way to uncover startups and orgs that may not be on your radar yet.

JOB BOARD	DESCRIPTION	TYPE
4 Day Week	Find a 4 day work week in software (product, engineering, data, marketing)	
80.000 Hours	Jobs tackling the world's most pressing problems	Social Impact
A16z portfolio companies	Jobs at Andreessen Horowitz companies	

LIVING DOCUMENT – A resource compiled by [North Star Rising](#)

JOB BOARD	DESCRIPTION	TYPE
Alpha Partners	We co-invest with some of the world's top VCs by sharing economics with early-stage investors in their most exciting companies.	
Bolster	Fractional C-suite and senior leadership roles	Fractional/Freelance
Braintrust	Freelance gigs (primarily for software engineers, designers, product management)	Fractional/Freelance
ChiefofStaff.network	Subscribe to get a weekly digest of curated CoS, Strategy, and Operations opportunities.	
Climate Draft	Search jobs at hundreds of venture-backed climate tech companies across the portfolios of dozens of leading climate VCs	Climate
Climate Founder	Attract top talent to your company via the following climate-specific job boards and platforms.	Climate
Climate Tech Careers	Explore climate communities, job boards, connections, and educational materials that are available to support you.	Climate
Creatively	The job platform for creatives	
CreativeMornings	CreativeGuild™ is your global directory of creative companies, professionals, and jobs.	
Elemental Excelerator portfolio companies	Roles at startups that focus on climate change and climate tech	Climate
Everywhere Ventures portfolio companies	Everywhere is a founder collective and early stage venture fund investing in the future of money, health, and work.	
FounderGigs	FounderGigs is an exclusive network of the top freelance and fractional founders-for-hire in the startup world.	Fractional/Freelance
Foundry Group portfolio companies	Foundry has an expansive network of innovative companies that are constantly growing their teams.	
Fractional Jobs	Fractional leadership roles for senior-level talent	Fractional/Freelance
General Catalyst	Join our companies in their quest to drive powerful, positive, change that endures.	

JOB BOARD	DESCRIPTION	TYPE
Getro	Tech roles, national, get on their talent database	
Green Jobs Board	A job board for sustainability, climate, and environmental careers	Climate
Greg's List	Gregslist is the curated up-to-date list of local software and SaaS companies in 12 major cities in North America – <i>use this list to research co's that are hiring</i>	
Harlow	Freelance job board (writing, social media, marketing, design, development, project management, more)	Fractional/Freelance
HireRunner	Connecting top talent with inclusive companies	Fractional/Freelance
Kapor Capital Job Network	Be placed in the Kapor Talent Network for opportunities from 100+ startups solving real-world problems	Social Impact
Lenny's Talent Team	Find your next product leader with Lenny's Talent Team	
Lerer Hippeau portfolio companies	Early stage startup roles	
Lowercarbon Capital	There are hundreds of open roles on some of the most mind-bogglingly ambitious teams anywhere in the world	Climate
Madrone Ventures portfolio companies	Roles in the Pacific Northwest in Generative Applications, Robotics, Low-Code/No-Code, Life Sciences	
Marketer Hire	Marketing freelancers	Fractional/Freelance
MoveMeOn	Movemeon is a global platform for top-tier ex-consulting & finance professionals. Jobs & projects you can't find elsewhere in Private Equity, Scale-ups, Multinationals & Consultancies.	Fractional/Freelance
Operators Guild	Operational/Finance/Business roles	
Welcome to the jungle	Only the most exciting, innovative and fast-moving companies. From startups to tech giants, you'll find over 3,500 top companies and 70,000+ live jobs.	

JOB BOARD	DESCRIPTION	TYPE
Pantera Capital jobs	Work with the leading companies in the blockchain industry	
Parallel	The best place to discover & apply to the coolest startup jobs, without the black box.	
Partnership Leaders	<i>Association for Partnership, Channel, Alliances, Business Development leaders</i>	
People First Jobs	People-first companies—high value on culture, people development	
People Ops Job Board	People operations/HR roles	
Purpose Jobs	The Top Purpose-Driven Jobs - discover startup & tech roles that align with your values	
Remote.com	Remote Talent is the ultimate connection hub for job seekers and top employers worldwide	
Remote OK	Remote OK is the #1 Remote Job Board and has 54619+ remote jobs as a Developer, Designer, Copywriter, Customer Support Rep, & more	
Remotive	Remotive is where top talents go to easily access active and fully remote job opportunities from vetted tech companies.	
Responsible Tech Job Board	Highlights opportunities in Responsible AI, Trust & Safety, Tech & Democracy, Public Interest Technology, and Youth, Tech, and Wellbeing	
RevOps Careers	We (re)searched the best Revenue Operations and GTM jobs worldwide so you don't have to.	
rippleworks	A curated list of 200+ organizations with open positions across every business function.	Social Impact
Startup&VC	The best VC jobs in your city	
StillHiring.Today	A Corp Bro creation, Keyplay enriched, community-sourced, no-pay-to-play, ungated, BS-free, list of tech companies who are still ACTUALLY hiring.	
TechChange	172 organizations. 8,042 jobs. Make an impact today.	Social Impact

JOB BOARD	DESCRIPTION	TYPE
Tech Jobs For Good	Find tech jobs at mission driven companies and nonprofits working on pressing social and environmental issues.	Climate, Social Impact
Techstars portfolio companies	Roles at Techstars companies; can filter by location/role	
The Impact Job	Connecting the Best Talent with Social Impact Jobs across Nonprofits, Climate & Sustainability, and CSR & ESG.	Climate, Social Impact
The Ad Hoc Group	A comprehensive list of 25+ climate job boards	Climate
Wellfound	Formerly AngelList Talent - over 130k remote & local startup jobs	
Women Impact Tech	"There's a job in tech for everyone" Our digital platform is available for women in tech to search organization's open roles.	
VC Platform Global Community	Roles in venture capital platform	
Venture Forward	VC Investment-Role Positions	
Y Combinator portfolio companies	Roles at Y Combinator companies; can filter by company/region	

03 // EXPLORATION TOOLS

[SideDoor](#)

Search real job openings directly from company hiring pages.

Read more about this tool [here](#)

[Next Careers](#)

Join a community of mid-career and exec-level job-seekers who help each other get their next roles.

[Hedgy](#)

Hedgy is an invite-only platform for top tech employees to confidentially explore new jobs.

[Fondo](#)

Fondo blends human curation with machine learning to help you make better decisions about your career journey.

[CareerChasers](#)

CareerChasers is a global membership community and virtual coaching experience for ambitious women of color who want to land their dream job and create a career they love.

[Teal HQ](#)

Free tools and resources to run a faster and better job search so you can focus your time and energy on finding and landing a job you will love.

[Technical Integrity: The Ultimate Job Search Guide for Engineers and Executives](#)

This audio + written guide aids engineers and executives in creating a job search rooted in a sense of purpose and effectiveness.

[Jobright.ai](#)

Our AI makes landing job interviews dramatically easier and faster! - get matched jobs, tailored resumes, and recommended insider connections in less than 1 min

04 // RECRUITING FIRMS

[Climate People](#)

Climate Tech Recruiting for a Sustainable Future - We're on a mission to get more people working on climate solutions. Climate jobs are the future, what role will you play?

[Creative People](#)

We've created a human-first recruiting experience for both clients and talent to help build best-in-class product, design, and marketing teams for the world's most disruptive startups.

[Design Citizen](#)

A human-centered talent agency for creative professionals. Highlighting full time opportunities in the product design space.

[Executive People](#)

CMO, Product Executive, VP Design or Chief People Officer

[Diversified Search Group](#)

Diversified Search Group is the largest woman-founded and woman-led executive search firm in the world

[Offor](#)

C-suite and senior roles across industries

[Technical Integrity](#)

Boutique Executive and Engineering recruiting firm with more than 25 years of experience in building remote and on-site teams for startups and enterprise companies.

[We Are Unknown](#)

A creative recruitment company that specialises in unknown talent & unknown opportunity.

I am rooting for you in your job search!



Hi 🙋 I'm Cali Harris, strategic advisor to investors and founders. See more at [North Star Rising](#)

Do you have additions to add to The Jobwatch? Let me know: cali@northstarrising.co