

Impact Analyst

Positions Available: 1

Internship Term: May 11 to August 14, 2026 (14 weeks)

Propel Impact & LEAP | Pecaut Centre for Social Impact | Flexible (Toronto, ON or Vancouver, BC)

About Propel Impact

Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every organization is impact-first and has the resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About LEAP | Pecaut Centre for Social Impact

The LEAP | Pecaut Centre for Social Impact is Canada's leading venture philanthropy firm. Founded by the Boston Consulting Group and located in Toronto, LEAP grows and scales social ventures through its portfolio initiatives. LEAP's social ventures are based all across Canada and collectively reach over 6M Canadians.

Key responsibilities

The Analyst will spend up to 80% of their time on projects issued by LEAP | Pecaut Centre for Social Impact and 20% of their time on projects issued by Propel Impact. During the week, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

Propel Impact projects:

- As a cohort, the Propel Analysts will work on a national-scale research or capacity-building project supporting the social innovation and social finance sector in Canada. This project will allow Analysts to work with each other across various cities and host organizations.
- Analysts may support the development, growth, and specific needs (ex. market research, impact measurement, financial/investment, marketing & communications) of one social enterprise.
- **For returning Analysts only:** Take the lead on at least one cohort-wide session by hosting a workshop or moderating on a topic you care about. You'll be responsible for organizing and guiding the full hour.

LEAP | Pecaut Centre for Social Impact projects:

- Development and delivery of scaling strategy projects (developing hypotheses, conducting market research, collecting data from venture executives, reviewing and analyzing qualitative and quantitative data, conducting financial modeling, liaising with private sector pro bono volunteers in the delivery of engagements)
- Conducting impact measurement (data collection, analysis, and synthesis)
- Conducting research to support development of LEAP's thought leadership
- Supporting the development of practical knowledge tools for leaders and contributing to the design and structure of the Knowledge & Expertise Repository

- Participating in the drafting of reports for, and presentations to social ventures
- Supporting the organization and promotion of events and curated capacity-building workshops for the portfolio of social ventures

In some cases, this work will be done in collaboration with LEAP's private sector partners (BCG, EY, H+K, McCarthy Tetrault, etc.) to complete social venture projects.

The ideal Analyst is someone who:

- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to perform the following skills:
 - Financial modeling
 - Impact measurement
 - Research and quantitative or qualitative data analysis
 - Sector/issue/market research
 - Storyboarding and presentation (deck) creation
- High level of initiative, organization, self-motivation, and problem-solving skills
- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences
- Is able to take initiative, be flexible, and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community

Other details:

- Salary: \$10,780 CAD (\$22/hour)
- Full time (35 hours/week), business hours are Monday to Friday, 9am – 5pm
- Propel Impact Managers: Mariana Martinez Rubio (Manager, Programs & Advisory) and Olivia Charlebois (Director, Impact Consulting)
- LEAP | Pecaut Centre for Social Impact Managers: Celina Chen (Portfolio Manager, Eastern time) and Yash Mehta (Senior Portfolio Manager, Pacific time)
- Office arrangement: Flexible, you must be living in Toronto or Vancouver to apply to this role. There may be opportunities for in-person work at our Toronto office; however, this is not guaranteed.

Propel Impact and LEAP | Pecaut Centre for Social Impact are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all. We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs. Please contact us at info@propelimpact.com to start a conversation about different accommodations available.