



SAN ANDREAS HIGHWAY PATROL
PROMOTION ELIGIBILITY STANDARDS

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San Andreas Highway Patrol

Promotion Requirement & Guidelines

Document Introduction

Purpose

The purpose of this document is to establish the minimum requirements and general guidelines for promotion eligibility in the San Andreas Highway Patrol.

Disclaimer

Promotions are never guaranteed by meeting the minimum requirements established in this document. Promotions are decided based on various factors including but not limited to activity, conduct, report writing and overall performance evaluated by members of the Chain of Command, Command Staff, and ultimately the Commissioner of the San Andreas Highway Patrol.

100.1 Promotion To Trooper

a. The Chain of Command will look to ensure the following minimum requirements are met before promoting a member from Probationary Trooper to the rank of Trooper:

- (1) Has been in the department for at least fourteen (14) days.
- (2) Completed the ride-along process in accordance with [§200.1 Ride-Along Requirements](#) of the Field Training Office Standard Operating Procedure.
- (3) Has a minimum of ten (10) patrol hours logged in the current cycle.
- (4) No logged disciplinary action in the previous fourteen (14) days.
 - (a) Verbal warnings do not disqualify a Trooper from promotion, however will still be considered.
- (5) Has basic knowledge of all relevant policies and procedures, including but not limited to the [San Andreas Highway Patrol Standard Operating Procedure](#) and [MidwestRP® Radio Traffic Guidelines](#).

100.2 Promotion To Trooper First Class

a. The Chain of Command will look to ensure the following minimum requirements are met before promoting a member from Trooper to the rank of Trooper First Class:

- (1) Has been in their previous rank for at least thirty (30) days.
- (2) Has a minimum of ten (10) patrol hours logged in the current cycle.
- (3) No logged disciplinary action in the previous thirty (30) days.
 - (a) Verbal warnings do not disqualify a Trooper from promotion, however will still be considered.
- (4) Has average knowledge of all relevant policies and procedures, including but not limited to the [San Andreas Highway Patrol Standard Operating Procedure](#) and [MidwestRP® Radio Traffic Guidelines](#).

100.3 Promotion To Senior Trooper

a. The Chain of Command will look to ensure the following minimum requirements are met before promoting a member from Trooper First Class to the rank of Senior Trooper:

- (1) Has been in their previous rank for at least thirty (30) days.
- (2) Has a minimum of ten (10) patrol hours logged in the current cycle.
- (3) No logged disciplinary action in the previous thirty (30) days.
 - (a) Verbal warnings do not disqualify a Trooper from promotion, however will still be considered.
- (4) Has advanced knowledge of all relevant policies and procedures, including but not limited to the [San Andreas Highway Patrol Standard Operating Procedure](#) and [MidwestRP® Radio Traffic Guidelines](#).

100.4 Promotion To Master Trooper

a. The Chain of Command will look to ensure the following minimum requirements are met before promoting a member from Senior Trooper to the rank of Master Trooper:

- (1) Has been in their previous rank for at least thirty (30) days.
- (2) Has a minimum of ten (10) patrol hours logged in the current cycle.
- (3) No logged disciplinary action in the previous sixty (60) days.
 - (a) Verbal warnings do not disqualify a Trooper from promotion, however will still be considered.
- (4) Has advanced knowledge of all relevant policies and procedures, including but not limited to the [San Andreas Highway Patrol Standard Operating Procedure](#) and [MidwestRP® Radio Traffic Guidelines](#).

100.5 Promotion To Chief Master Trooper

a. The Chain of Command will look to ensure the following minimum requirements are met before promoting a member from Master Trooper to the rank of Chief Master Trooper:

- (1) Has been in their previous rank for at least thirty (30) days.
- (2) Has a minimum of ten (10) patrol hours logged in the current cycle.
- (3) No logged disciplinary action in the previous sixty (60) days.
 - (a) Verbal warnings do not disqualify a Trooper from promotion, however will still be considered.
- (4) Has exceptional knowledge of all relevant policies and procedures, including but not limited to the [San Andreas Highway Patrol Standard Operating Procedure](#) and [MidwestRP® Radio Traffic Guidelines](#).
- (5) Active in the Field Training Office over the previous thirty (30) days.

100.6 Promotion To Corporal and Higher

a. The Command Staff will look to ensure the following minimum requirements are met before promoting a member to a corporal position or higher:

- (1) Has been in their previous rank for at least thirty (30) days.
- (2) Has a minimum of ten (10) patrol hours logged in the current cycle.
- (3) No logged disciplinary action in the previous sixty (60) days.
 - (a) Verbal warnings do not disqualify a Trooper from promotion, however will still be considered.
- (4) Has exceptional knowledge of all relevant policies and procedures, including but not limited to the [San Andreas Highway Patrol Standard Operating Procedure](#) and [MidwestRP® Radio Traffic Guidelines](#).
- (5) Active in the Field Training Office over the previous thirty (30) days.
- (6) Scores at least 80% on the [Corporal Selection Program](#) (CSP).
- (7) Completed all Advanced Trooper Trainings (excluding the MBU ATT).