

# Swampscott School Committee

## Regular Session Meetings

August 4th, 2021

A meeting of the Swampscott School Committee was held virtually in Swampscott, MA commencing at 7:00 p.m. with the following members present: Ms. Amy OConnor, School Committee Chair, Ms. Carin Marshall, Mr. John Giantis, School Committee members. Also, Present: Pamela Angelakis, Superintendent of Schools, Jean Bacon, Director of Teaching & Learning, Martha Sybert, Director of Finance, and Martha Raymond, Asst. Superintendent of Student Services. Mr. Paster and Ms. Wright, School Committee were absent.

The School Committee and Superintendent were in-person. The public will be able to attend virtually in accordance with the executive order issued by Governor Baker on March 12, 2020, order suspending certain provisions of the Open Meeting Law G.L. c.304, Section 20. The meeting was being recorded and broadcast live on the local cable station.

### **Community Announcements:**

Mr. Giantis and Ms. Marshall yielded their time back.

Ms. OConnor encouraged people to log on to [Swampscottsaysyes.org](https://swampscottsaysyes.org). She spoke about vaccines and masks and asked for patience as things may change. She spoke about secondary trauma and acknowledged the Superintendent and the staff.

**Superintendent's Report:** Ms. Angelakis' report will be posted on the Superintendent's Page under the SPS web page.

Ms. Angelakis reviewed the DESE mask guidance. She recommends that the SC follow the DESE licenses. There are eleven Delta cases in Swampscott. Ms. OConnor asked about the number of cases in Swampscott and the degree of sickness. Mr. Giantis asked about the prior numbers. Ms. Marshall asked if they are testing for the Delta variant. Ms. Angelakis will ask Ms. Mulcahy for additional information.

**Staff enrolling their children in SPS as non-residents - vote requested:** Ms. Angelakis noted that the SEA contract has verbiage regarding non-resident teachers' children to attend SPS. In addition, a non-resident employee at will and a contract employee have asked for their students to enroll. Ms. Angelakis is requesting the Committee vote to give the Superintendent the authority to extend this benefit to other employees at their discretion and following the procedural guidelines already in place.

Ms. Marshall asked if we had a policy that we needed to amend. Ms. Angelakis said it is a procedure. She noted that any student coming in may not add a cost to the district. Ms. OConnor said she has concerns about Special needs costs. Ms. Raymond said that the employee would know and be responsible for costs. Ms. Marshall said it was always going to be extended in her mind. Mr. Giantis said conceptually he did not have an issue. He asked about another policy for non-SEA employees. Ms. OConnor expressed concern over the elementary schools.

**Motion:** It was moved by Ms. Marshall to allow the superintendent authority to extend enrollment of non-resident student benefits to other employees at her discretion following guidelines in place & seconded by Mr. Giantis.

**Vote on Motion:** The motion passed 3 to 0.

Ms. Angelakis spoke about ESSER III. There will be a public input session Wednesday, August 11th, 2021, from 6:30 PM -8:00 PM. There will be a survey as well. Ms. OConnor asked about METCO parent input. Ms. Raymond said they have reached out to Ms. Ogunbona. Ms. OConnor asked that the meeting be added to the town communication.

**21-22 SY Calendar change:** Ms. Angelakis spoke about the calendar revisions. Two half Professional Development (PD) days are proposed for August 30 & 31. The PD that was scheduled November 2nd would be canceled and there will be school that day. The first day for students would be bumped to September 1st. October 19th becomes an early release date (ERD) due to voting at the HS. Ms. OConnor asked why October 19th would be an ERD versus full day off. Ms. Angelakis said to take the whole day would add a day at the end of the school year. Ms. OConnor asked for more than the usual police presence on October 19th.

**Motion:** It was moved by Ms. Marshall to accept the proposed SY21-22 revisions & seconded by Mr. Giantis.

**Vote on Motion:** The motion passed 3 to 0.

**Director of Finance:** Ms. Angelakis asked that the FY21 Budget Update and Transfers be tabled until the full SC was present.

**Award the Extended Day Contract - vote requested.** Ms. Sybert recommended the Committee award the Extended Day Contract for Before and After School Care to the YMCA of the North Shore. She reviewed the process.

Ms. Marshall said families were waiting to hear and she feels that they will be excited. Ms. Sybert said they don't have a committed start date but it is typical not to start on the first day of school. Ms. Marshall asked for details. It will be before school (except for the MS) and after school. Cyndi Marchand from the YMCA spoke about the program. Ms. OConnor asked about schedules and drop-ins. Ms. Marchand said that they do require enrollment. Mr. Giantis asked about the costs to families. Ms. Sybert said she did not look at prior years. Ms. Marchand said that the YMCA supports financial assistance.

Motion: It was moved by Ms. Marshall to award the extended day contract to YMCA of the North Shore & seconded by Mr. Giantis.

Vote on Motion: The motion passed 3 to 0 via roll call vote.

Award the SHS Cleaning Contract - vote requested: Ms. Sybert reviewed the bids and recommended the award be given to Advanced Maintenance Solutions of Beverly, MA (our current vendor). Ms. OConnor noted that even with the increase over the next three years, the cost was still significantly less than the other bids.

Motion: It was moved by Ms. Marshall to award the SHS cleaning contract to Advanced Maintenance Solutions & seconded by Mr. Giantis.

Vote on Motion: The motion passed 3 to 0 via roll call vote.

### **Director of Teaching & Learning:**

New AP Literacy Textbook - vote requested: Dr. Bacon explained the College Board requirement that textbooks be no older than ten years. She explained the rationale for choosing the new AP Literacy text. Ms. OConnor asked what happened to old textbooks. Ms. Wilbur has found a way to recycle textbooks or donate. Mr. Giantis asked why it was coming to them. Ms. OConnor said it is standard operating procedure in MA.

Motion: It was moved by Ms. Marshall to purchase the new AP literacy textbooks & seconded by Mr. Giantis.

Vote on Motion: The motion passed 3 to 0 via roll call vote.

**Chair:** Ms. OConnor said she will be working on a letter of support for the school. She will be asking the Superintendent for input.

Ratification of Collective Bargaining Agreement: Ms. Sybert provided an overview of Administrative Assistants Contract (3-year agreement). One of the highlights is moving to bi-weekly payment. Mr. Giantis said that there was good listening on both sides.

Motion: It was moved by Ms. Marshall to accept the contract & seconded by Mr. Giantis.

Vote on Motion: The motion passed 3 to 0 via roll call vote

Revisit September SC Meeting dates: Ms. Angelakis requested that this be tabled until full SC is present.

### **SubCommittee:**

Policy JJIF - Concussion Policy & Protocol Update: Ms. Angelakis requested that this be tabled until Ms. Wright is present.

Acceptable Use Policy Vote: Ms. Angelakis suggested they go with last year's policy for this school year. She suggests that it be revisited by the sub-committee and to include Ms. Mackey-Knowles for the next school year.

**Consent Agenda:** Ms. OConnor read the purpose of the consent agenda and the items on the agenda.

A. Regular Session Minutes-June 23rd, 2021

B. Warrant 21-53 & 21-55, 22-02 & 22-04

Motion: It was moved by Mr. Giantis to accept the consent agenda & seconded by Ms. Marshall.

Vote on Motion: The motion passed 3 to 0 via roll call vote.

**Public Comment:** NA

Next meeting to be held on August 25th, 2021

### **Adjournment**

Motion: At 8:12 p.m. It was moved by Ms. Marshall to accept the motion to adjourn & seconded by Mr. Giantis.

Vote on Motion: The motion passed 3 to 0 via roll call vote.

Respectfully submitted,



Pamela R.H. Angelakis, M.A., M.Ed.

Date: August 26, 201

## Superintendent of Schools

/dmm

### Supporting Documentation:



Updated Agenda August 4, 2021, School Committee Meeting



49 - Superintendent's Report to SC 8.4.21.pdf



ESSER III Community Input.docx.pdf



esser3-qrg.pdf



2020-2021 SPS Technology Responsible Use Policy Staff & Students (this is in the handbook)



Copy of Enrollment of Non-Resident Teacher's Student(s) Procedure Rev 4.docx.pdf



08.04.2021 FY21 Budget Update.pptx



08.04.2021 MOA AA Union.docx



08.04.2021 Award Extended Day Contract.docx



08.04.2021FY21 Budget Update.docx



08.04.2021 Award SHS Cleaning Contract.docx



2021-2022 SY Proposed Calendar Changes



21-22 School Calendar & Legend Rev 4 - DRAFT - 4-Aug-2021.pdf



2021 Swampscott Concussion Protocol w-KW edits.pdf



2021 Swampscott Concussion Protocol



Policy JJIF - Concussion Policy - Current SC Policy



Copy of 21-22 School Committee Meeting Dates Rev 3.docx



2019 - Swampscott Concussion Protocol Final.pdf



June 23rd, 2021 Regular Session Meeting Minutes



21-22 School Calendar & Legend Rev 3 - approved - 24-Feb-2021.pdf