



Indiana Area School District Board of Directors
Regular DRAFT Meeting Agenda
January 13, 2020

Indiana Area Central Administration Office
501 East Pike
Indiana, PA 15701
7:00 p.m.

Notice: All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call DRAFT DRAFT DRAFT
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)
- 1.7 IAEA/AFSCME/SGA/STUCO Reports
- 1.8 Superintendent's Report
- 1.9 Solicitor's Report

2. Presentations

- 2.1 School Board Recognition
- 2.2 State of the District Report - Mr. Vuckovich, Mr. Heinrich, Mr. Zahorchak and Mr. Cronauer

3. Approval of the Minutes and Agenda

3.1 Minutes of December 3, 2019, Special and Regular Board Meeting

Approve the minutes of the December 3, 2019, special and regular board meeting as submitted.

3.2 Approval of the January 13, 2020, Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

4.1 Indiana County Technology Center - Mrs. Ute Lowery

4.2 ARIN IU 28 - Mrs. Barb Barker

4.3 Outreach - Mrs. Barb Barker

5. Academic/Extracurricular Committee

Mr. Tom Harley, Chair

Tamara Leeper, Ute Lowery and Tamie Blank

5.1 Committee Meeting Report

5.2 PA Smart Grant

That based on the recommendation of the committee, the Board authorizes the administration to write and submit a proposal for a PA SmartGrant be approved.

5.3 PA Advancing Grant Opportunity

That based on the recommendation of the committee, the Board authorizes the administration to work with AIU3 to write a grant for Storytime STEM+C Adventure Packs be approved.

5.4 MTSS/Literacy/Dyslexia Grant

That based on the recommendation of the committee, the Board accepts the grant through IU13 and approves the contract as submitted.

5.5 Adoption of Planned Course of Study

That based on the recommendation of the committee, the Board approves the creation of the Family and Consumer Science course "FACS of Life" as presented.

5.6 Conference Request

That based on the recommendation of the committee, the Board approves a conference request from Dr. Angela McMasters to attend the National Association of School Psychologists Convention in Baltimore, MD from February 18-21, 2020 at a cost to the district not to exceed \$1,212.76.

5.7 Partnership with IUP

That based on the recommendation of the committee, the Board approves the partnership between the Department of Education and School Psychology and Indiana Area School District to have IUP students support our teachers in assisting with students who have learning and behavioral problems.

5.8 School Psychology Interns

That based on the recommendation of the committee, the Board supports the administration to provide upto 3 interns for the 2020-2021 school year at a cost of \$14,590 per intern be approved.

5.9 Google Subdomain Agreement

That the board authorizes the administration to create a subdomain that IUP student teachers can use to collaborate online using Google classroom. The student teachers will be at IASD but also assigned to other districts as well creating an online cohort. There is no cost to the district as IUP will pay for any set-up and maintenance fees.

6. Policy and Personnel Committee

Ute Lowery, Chair
Cinda Brode

6.1 Committee Meeting Report

6.2 Board Policies

First read of Board Policy #220 Student Expression/Distribution and Posting of Materials, Board Policy #233 Suspension and Expulsion, and Board Policy #004 Membership as presented.

6.3 Candidates for Tenue

That the Board issues tenure contracts to Jennifer Grim and Ambur Schaefer, East Pike elementary teachers, who have satisfactorily completed three years of teaching.

6.4 Cooperative Student Teaching Agreement

That based on the recommendation of administration, the Board approves the cooperative student teaching agreement between the Indiana Area School District and Eastern University for a school nurse practicum student.

6.5 Long Term Substitute Assignments

That the administration's recommendation to employ Devan Borst as a long-term substitute school nurse at junior high school beginning January 6, 2020 and continue until approximately June 2, 2020 at a per diem rate of \$245.48 (Instructional 1, Step 1) be approved.

That the administration's recommendation to employ Leighann Dominick as a long-term substitute ELA teacher at the junior high school beginning January 3, 2020 and continue until approximately June 2, 2020 at a per diem rate of \$245.48 (Instructional 1, Step 1) be approved.

6.6 Substitute List

That, based on the recommendation of the administration, the Board approves substitute list as submitted.

6.7 Resignation of Employees

- That the Board accepts with regret the letter of resignation from Heather Joseph, Paraeducator effective January 21, 2020; and authorizes administration to post and/or advertise the position.
- That the Board accepts with regret the letter of resignation from Mark Little, Food Service Truck Driver, effective December 11, 2019; and authorizes administration to post and/or advertise the position.
- That the Board accepts with regret the letter of resignation from Bonnie Myers, senior high administrative assistant, effective June 2, 2020 due to retirement; and authorize administration to post and/or advertise for this position.
- That the Board accepts with regret the letter of resignation from Valerie Haney, junior high BCIT teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Margaret Soukup, East Pike elementary teacher, effective the last teacher day of the 2019-2020 school year due to retirement.

- That the Board accepts with regret the letter of resignation from Natalie McKee, East Pike elementary teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Debra Dotts-Patterson, East Pike elementary teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Mark Zilinskas, senior high Mathematics teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Patrick McKee, Horace Mann elementary teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Bonnie Proctor, Junior High ELA teacher, effective January 9, 2020 due to retirement.
- That the Board accepts with regret the letter of resignation from Katie Bungo, Horace Mann elementary teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Arlene Miller, Senior High art teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Bonnie Kurcsics, Junior High art teacher, effective the last teacher day of the 2019-2020 school year due to retirement.
- That the Board accepts with regret the letter of resignation from Lorrie Gallo, Junior High English/Reading teacher, effective the last teacher day of the 2019-2020 school year due to retirement.

6.8 Request for Leaves of Absences

- That a request for a leave of absence by Patricia Wyatt, Custodian, in accordance to Article XII, Section 3 of the collective bargaining agreement be approved proactive to September 27, 2019 be approved.
- That a request for a leave of absence submitted by Ashleigh Henning, junior high ELA teacher, in accordance to Article XI, Section 2, of the collective bargaining agreement, effective February 26, 2020 (after use of all but 5 sick days) and continue until May 11, 2020 be approved.
- That a request for a leave of absence submitted by Laura Lorelli, Ben Franklin elementary teacher, in accordance to Article X, Section 8, of the collective bargaining

agreement, effective December 12, 2019 and continue through May 11, 2020 be approved.

6.9 Employment of Support Staff

That, based on the recommendation of administration, the Board employs Cody Stolitza as a Food Service Truck Driver/Custodian, effective December 16, 2019 at an hourly rate of \$13.00 per hour subject to a 90-day probation period; and receipt of updated clearances be approved.

6.10 Assistant Coordinator - School Safety and Climate

That, based on the recommendation of the committee, the Board appoints Douglas Johnson at Assistant Coordinator - School Safety and Climate to work with Mr. Travis at no cost to the district.

6.11 Comprehensive School Psychological Services

That the Board approves the creation and posting of two additional MTSS/School Psychologists.

That the Board approves the revised job description for the MTSS/School Psychologist position as submitted.

6.12 Approval for Revised Student Handbook Section

That based on the recommendation of the committee, the Board approves the revised handbook language for the electronic communication section of the handbook as presented.

6.13 Extra Duty/Extra Pay Assignment

That, based on the recommendation of the administration, the Board approves the following extra duty/extra pay assignment for the 2019-2020 school year.

JH Musical Choreographer (\$1,128)	Amy Kukula	Not an employee
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7. **Buildings/Grounds & Transportation Committee**

*Mr. Terry Kerr, Chair,
Tom Harley, Barb Barker*

7.1 Committee Meeting Report

8. **Audit & Finance Committee**

*Mrs. Julia Trimarchi Cuccaro, Chair
Terry Kerr and Cinda Brode*

8.1 Committee Meeting Report

8.2 Approval of Bills

That the current bills be approved as submitted.

8.3 Allegheny IU Joint Purchasing Program

That based on the recommendation of administration, the Board approves the resolution authorizing the Indiana Area School District to participate in the Allegheny Intermediate Unit joint purchasing program and appoint Jared Cronauer as the district's representative.

8.4 ARIN IU Cooperative Purchasing Program

That based on the recommendation of administration, the Board approves the resolution to participate in the ARIN IU Cooperative Purchasing program.

8.5 Acceptance of Grant

That the Board approves and accepts the grant from US Lacrosse for Lacrosse equipment (30 sticks, and balls in the amount of \$600) for both Horace Mann and Eisenhower Elementary schools.

9. Closing

9.1 Discussion Items

9.2 Public Comment on Agenda Items

9.3 Enclosures

Student Activity Account (JH) - November 30, 2019

Treasurer's Report - November 30, 2019

Enrollment Report - January 1, 2019-January 1, 2020

Conference Resumes:

Valerie Birch & Justin Brode

Dawn Shaffer

Laura Lorelli & Chandler Toman

Erica Aikens et al

Krista Sevajian et al

Jennifer Boston

Angela McMasters

Elizabeth Woods

Michael Vuckovich et al

Angela McMasters

Scott Herringon

Megan Vallies et al

9.4 Next Board Meeting

There will be a special meeting on January 27, 2020 at 7:00 p.m. to discuss general purposes. The next regular meeting will be February 10, 2020 at 7:00 p.m. to discuss general purposes.

9.5 Next Committee Meetings

Buildings, Grounds & Transportation	January 20, 2020	5:30 p.m.
Audit & Finance	January 27, 2020	5:30 p.m.
Academic	February 3, 2020	5:30 p.m.
Policy & Personnel	February 10, 2020	5:30 p.m.

9.6 Adjournment