Dear ESTA Family:

Excellent news! The ESTA Bargaining team worked diligently all day today and secured a Tentative Agreement with the district for the 2022-2023 school year

Here is the breakdown:

- 6.92% towards salary
- 3% one-time payment
- Additional money to help offset potential health benefit increases (0.54% value)
- Increase in the insurance cap for retirees age 55-65
- Fully realized 30 days in maternity leave

This is great news and allows us to focus on what we are good at - helping students! The next step is for the TA to go to the ESTA Representative Council for a vote tomorrow. We will keep everyone updated with a timeline for next steps, including a Q&A for members, and voting for ratification.