



Panhandle ISD Superintendent Search

Superintendent Search Announcement

Introduction

The Board of Trustees of Panhandle Independent School District (PISD) is conducting a comprehensive search for an innovative and student-focused educational leader to fill the role of Superintendent of Schools.

Panhandle ISD

Panhandle ISD is a rural AA school district located 30 miles Northeast of Amarillo, Texas. PISD serves 600 students across three campuses with a 10 million dollar budget.

Superintendent Qualifications

- Possess a Texas Superintendent Certification;
- Professional educator with experience as a teacher and administrator with high standards and a minimum of five (5) years of administrative experience; central office experience preferred;
- Responsible supervisor who demonstrates knowledge of school finance and budget management experience with appropriate planning and decision making skills;
- Fair leader that has demonstrated skill in supervising employees at all levels including establishing goals, completing evaluations and stimulating growth; proven experience in recruiting and retaining high quality staff;
- Forward-thinking individual who can develop and recommend to the board long-range plans regarding student/community needs, staffing and current trends;
- Excellent communicator with great interpersonal skills who can make and defend difficult decisions that are best for students and the school district;
- Community leader with a reputation as an ethical, approachable, open-minded, and enthusiastic personality who is involved and visible throughout the district and community;
- Innovative problem solver that is committed to work in partnership with the Board of Trustees, staff, students, and parents to build a climate of transparency, unity, mutual trust, accountability and cooperation;

Conditions of Employment

Salary and Benefits: Negotiable, depending on experience

Criminal History/Background: Required

Fingerprinting: Required

Residence Requirement: Must live in the district

Applications:

Application documents requested:

- Cover Letter
- Resume
- References

Please send the completed application documents and all other application related documents to heather.kennedy@panhandleisd.net

This search is being conducted by the Panhandle ISD Board of Trustees. Do not send application materials directly to individual Board members or to the District staff.

Important Dates

- January 16, 2026 - Application Deadline
- Week of January 19 - Application Review by Board
- Week of February 9 - First Round Interviews
- Week of February 16 - Finalist Interviews
- March 23, 2026 - Name Lone Finalist
- April 20, 2026 - Approve Superintendent