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ABCFT Representative Council April 2, 2020 Minutes

Call to Order: 3:30 pm Patty Alcantar, Kelley Forsythe, Ray Gaer, Tanya Golden, Daren Ham, Michael Hartshorn, Ruben Mancillas, Connie Nam, Stefani Palutzke, Richard Saldana (NV), Rachel Santos, Ka Yang.

Absent: Megan Harding, Diane Jhun

Quorum of Officers and sites

Approval of Agenda:

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Approval of Minutes of 3/5/20

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Approval of Treasurer's Report:

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 5 mins.

See online ledger displayed and shared in email. Usual expenses and income. Changes in Labor Fed payments were clarified; no summer conferences this year so the money will stay in accounts. Adjustments made were increases in membership budget to reflect outreach efforts, moved from line items that are not being used this year. The overall budget is the same.

Old Business:

1. Academic Services Rich/Kelley 10 mins.

[Talking Points-Academic Services](#) Have been working with district partners. ES:

Webinar--do not worry about it. Continue your practices if they are working. It was for providing support if needed. Parents reported there is too much work. Needed guidelines for what time and workload is "normal" or expected. Grades: leaning towards credit no credit, if students are making every attempt to do it will be passed. No discussion on effort grades, allow late work, needs evaluating and provide feedback.

Secondary: Feedback on OLAH shows if it's working, don't fix it. Webinars this am addressed supports available if needed. Nothing is mandated, as with ES. Guidelines went out to parents to parents today. Brain Break lessons endorsed by secondary TOSAs encouraged for use. Office Hours set up, grading is the issue. late work not penalized, recommendations are to have grade the same as Mar 13 or higher, [3rd quarter deadlines](#) are extended to Monday April 6th. UC and CSU Universities accepting credit /no credit. See talking points for parameters for [4th quarter grading timelines](#). HS Science adoption: majority for Stemscores, Chemistry wants Discovery so more discussion to come. Testing is waived this year, list shows every test. Summer school will look very different, still being developed, likely online for those teachers interested. More to come next month. [CDE Grading Guidance](#) published but districts will decide in end.

Sp.Ed. Assessments. This is in flux, tricky making best effort to have IEPs Assessments may not be done, flexibility with records because of

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| 2. Negotiations Update | Ruben | 1 min. |
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- Will not be meeting with District for the foreseeable future. Union team is meeting virtually. This situation is enlightening the online learning climate. May revise will likely be August, not expecting good news. MOU is in place and being tended to continuously so details are handled. April 9th last day to file to receive the 3% retro for retirees. Can be scanned and sent. Deadline also for rescinding papers. Evaluations: if had 2 observations, will be signed off. If Stull was not acceptable, will do next year. Will ask if only 1 was done to include them.

New Business:

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| 1. Remote Learning Update | All | 30 mins. |
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- a. ABCFT Strategy

We are engaging our partners, unlike many other districts across the country, with no feedback loop from teachers. Pushing admin here to recognize this is a stopgap not a model for online learning. Guidelines are good, not for perfecting it. The coming months are going to be potentially difficult for teachers, families, students, and we need to allow room to provide flexible support. ABCFT gives real-life reality checks to be responsive to communities, to slow the district down so thoughtful viable plans are made. This pandemic has shown issues with ES online context, and it is different from secondary. Parents are seeing how needed public school is, how appreciated teachers are. While learning from this experience, no changes for 2 years at least, class size not affected, etc. Showing lack of access to technology and online capabilities with students in low-income communities.
 - b. Communications

Zoom format for checking in with anyone weekly, Rep council online, and publishing YOUNion News on Thursday nights, Nursing Nuggets out on Fridays to all families. Teacher Check in with class families to see what was needed resulted in positive response. District worked with google to give teacher the ability to dis-allow recording to protect teacher privacy.
 - c. Survey

Almost 500 responses on how people are taking care of selves and families. Shows the resiliency of teachers.
 - d. CFT/AFT update
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| | Tanya | 3 mins. |
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- Been online each week several times, providing input and locals are supporting each other during this crisis with resources and problem-solving. SPL shared a document with concerns about teletherapy. Email ABCFT2317@gmail for AFT membership number so people can get trauma support. Addressed SpEd. concerns

for IDEA Civil Rights issues with this shutdown and losing ground that was so hard-won.

2. Virtual Visits Ray 2 mins.
Online Meetings with site visits with sites who haven't had visits yet. Those reps/sites have received emails already to set it up.

3. Reports:
 - a. Health Benefits Megan 2 mins.
Tabled.

 - b. PAL Survey Timeline Kelley/Rich/Daren 2 mins.
April 3rd closes end of day, ABCFT to send reminder. Data will be available and used. Sensitivity of data requires meeting in person in June. Will be used next year.

4. Site Rep Elections Tanya 3 mins.
Will all be done online in May. Nominations template, names to ABCFT, ballots set up on Election Buddy for each site. Goal by May Rep Council to begin process. Bell Schedules: can be online, before end of school year, should be --no email collection--Tanya can help with set up. If rep is unopposed, can pick own alternate.

5. Site Issues All 10 mins.
 - *Working with district to allow access for teachers and students to pick up personal belongings.
 - *Site Admin joining as co-teachers or students? They do have the right to go through virtual classroom just as if in person so student is best. As co-teacher they have access to grades, materials, etc. Prevents mistakes or micromanaging, district is clear on this.
 - *PNs planned for Monday 3-23 we were out. Will they get this back? Will be on table for negotiations in future to get the day back.
 - *COPE goal: not met bc of school dismissal dates, but close. Will return to it, and it is still a win. 9 years ago \$950, now closer to \$2000. Won't need to put money into it this time.
 - *Guidance on how to care for sick kids once we are back in session? Nurse recommendations? Will be addressing this going forward.
 - *Social Services--how are students and families being helped? Many DCFS workers are very busy this time of year and are still on the front lines.

President's Report:

Shelter In is slowing it in place, so many effects, everyone knows someone, so stay positive. Take care of yourself take breaks, whatever you need. Reach out, including to ABCFT.

Good of the Order:

Spring Break April 9! Let families know ahead of time.

Social Media Contacts:

Facebook: @<https://www.facebook.com/Local2317/> (ABC Federation of Teachers)

Twitter: @teachers_abc

Our Blog Site: @<http://abcteachernews.blogspot.com/>

Upcoming Dates:

School Board Meeting, April 7, 7:00 p.m. at District Office

Executive Board Meetings, April 30th, 3:30 p.m. Virtually

YOUNion Social, April 24th, 3:00 - 5:00 p.m. Virtually