

**Highland Academy
Academic Policy Committee
Agenda**

September 18th, 2025
Via Zoom 6:00-7:30

<https://asdk12.zoom.us/j/2314599803?pwd=eGNTbVE5eU9mV251a3NHeUdDVVRrQT09>

Cyclical Resources:	Resources for this meeting:
☰ HACS APC Running Agenda Items Calendar ☰ Highland Collaborative Leadership Compact • APC Calendar • APC Main Folder • Current Board Roster • By-Laws • Charter	• August APC Minutes • Onboarding Process • Strategic Plan Work Session •  2024 Highland Academy Strategic Goals - Brains... • Highland Handbook • Community Engagement Survey • APC Self-Assessment Survey • Grievance Process

Agenda

1. Determination of Quorum and Call to Order
 - Attending Members:
2. Land Acknowledgement:

We acknowledge that we gather here today on the traditional lands of the Dena'ina People of Upper Cook Inlet. For thousands of years the Dena'ina People have been and continue to be the stewards of this land. ASD is committed to diversity and inclusion, and it is with honor and respect that we recognize all Indigenous people who live and learn in our community.

3. Clarifications on Agenda and Set Intentions
4. Approval of the August minutes
5. Public comment - Members of the public may have 5 minutes to address the APC. Speakers must introduce themselves and may comment on both agenda and non-agenda items.
6. Principal Report
 - **Non Action:**
 - Staffing Updates
 - **ACTION:**
 - Paraprofessional Openings - Recommendation to freeze hiring on the paraprofessional positions, utilizing other opportunities to address these supports
7. Meeting the mission of the Charter
 - PTSO Liaison Report
 - Highland Handbook Insert
 - Grievance Process
 - Community Engagement Survey
 - Open Board Positions
 - Work Sessions

8. Adjournment

Next Board Meeting: October 2025

Have any agenda items? Add to our [Running Agenda Items Calendar](#)

The APC reserves the right to enter into executive session as provided for in State Law on any agenda item. Executive sessions may be entered into for the following subjects as permitted by law: (1) matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and, (4) matters involving consideration of government records that by law are not subject to public disclosure. Motions to go into executive session should specify the subject of the proposed executive session without defeating the purpose of addressing the subject in private.