

Policy Meeting Minutes 11.13.24 - 6:00PM

Present:

Linn Tripp

Norma Snow

Candice McElroy

Eli Goodwin

Savannah Sessions

Beth Bosworth

Jay Robinson

Policy	Discussion	Follow-up
Superintendent's evaluation process	<ul style="list-style-type: none">• Should the policy committee assume the task of revamping the superintendent's evaluation or should the board form an ad-hoc committee?• The Policy Committee would need to have a dedicated time separate from the scheduled Policy Committee time.	Eli, Linn, and Savannah will take the lead on drafting a new evaluation and the other members of the Policy Committee will be asked for input, in-person or electronically, when a new draft is made.
AC – Nondiscrimination/Equal Opportunity and Affirmative Action	<ul style="list-style-type: none">• Note was made of genetic testing information being listed in the staff portion but not the student portion. Discussed scenarios when this might be applicable.• No substantive changes were recommended.	All in favor. Going to first read.
ACAA – Harassment of Students	<ul style="list-style-type: none">• Discussion about what a “confidential employee” means in the policy and why they would be exempt from reporting potential harassment? Clarification was found in ACAA-R2 to the satisfaction of the	Going to first read.

	committee.	
ACAA-R1 – Student Discrimination AND Harassment, Complaint Procedure	<ul style="list-style-type: none"> The Policy Committee agrees to allow the Superintendent's decisions to be final without an appeal process to the board. 	Going to first read.
ACAA-R2 – Student Sex Discrimination/Harassment Complaint Procedure	<ul style="list-style-type: none"> Discussion around note that Title IX does not contain a definition of consent and how this does or does not apply to our students given age. 	Tabled to December
<i>ACAB – Harassment of (School) Employees</i>		Tabled to December
<i>ACAB-R1 – Employee Discrimination and Harassment Complaint Procedure</i>		Tabled to December
<i>ACAB-R2 – Employee Sex Discrimination/Harassment Complaint Procedure</i>		Tabled to December
<i>JIE – Pregnant Students</i>		Tabled to December