



NATURAL SCIENCES COUNCIL

UNIVERSITY OF TEXAS AT AUSTIN - COLLEGE OF NATURAL SCIENCES

T.S. Painter Hall (PAI 5.37), 103 W 24th St, Austin, TX 78712 • utnsc.org

N.S.C.R. 2201

A Resolution in Support of Pursuing Monetary Compensation for NSC Executive Board Members

Legislative Executive Summary

Serving on the NSC Executive Board provides a unique opportunity to advocate for CNS students and create tangible impacts in the College of Natural Sciences. Over time, as the scope of NSC's impact has grown, the time and effort associated with serving on the NSC Executive Board have also increased. This extra commitment on behalf of Executive Board members is uncompensated, posing a challenge to the diversity and representativeness of the NSC Executive Board. As NSC is the official representative body for CNS students, NSC leadership positions must be accessible for all students of CNS. Providing monetary support for individuals in these positions would alleviate the barrier to serving on NSC's Executive Board. Accordingly, the diversity and representativeness of NSC's Executive Board would be enhanced while also tangibly recognizing the work done by these students to improve CNS. Furthermore, monetary support for these positions would ensure that talented and driven student leaders are encouraged to serve in these roles to enhance the function and mission of NSC.

Frequently Asked Questions

Q: What would this monetary compensation look like in practice?

A: The exact details must be sorted out over the next year through collective discussions with all stakeholders. Various avenues of support could be pursued including stipends or scholarships. Scholarships would bypass issues of mandatory reporting, but may have financial aid implications. In addition, these monetary awards could be disbursed at the beginning of the year, at periods throughout the year, or altogether at the end of the year. Furthermore, the amount of monetary compensation provided could be the same for all positions or differ based on the position.

Q: Is this resolution binding?

A: This resolution is entirely non-binding. If this resolution passes, it does not guarantee the implementation of monetary support. Rather, it states council-wide support for pursuing monetary compensation and grants the incoming Executive Board the support needed to continue discussions surrounding Executive Board compensation. Implementation must occur through amendment of NSC's Constitution. This compensation must be provided with the support of NSC's membership, and should this nonbinding resolution fail to pass, no further action should be taken to secure monetary compensation for NSC leadership.



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April 11th, 2022

Introduced in The Natural Sciences Council on (4/10/22) • Voted on in The Natural Sciences Council
on (Date) • The Resolution (Passed/Failed) with (#) votes in favor and (#) against and (#)
abstentions

- WHEREAS,** Serving as a member of the NSC Executive Board involves a significant commitment of time and effort outside of traditional student responsibilities; and,
- WHEREAS,** NSC, as a representative body, should strive to include a diverse set of perspectives in its membership and its leadership to effectively represent the needs and perspectives of all CNS students; and,
- WHEREAS,** The current structure of the NSC Executive Board requires members to contribute time and effort without any form of monetary compensation; and,
- WHEREAS,** The lack of monetary compensation for serving on the NSC Executive Board poses a barrier to participation for many students, particularly low-income students; and,
- WHEREAS,** This barrier to participation serves as a direct detriment to the diversity of the NSC Executive Board; and,
- WHEREAS,** Providing stipends for Executive Board members would promote the diversity and representativeness of NSC leadership while also recognizing the value of the work conducted by these individuals; and,
- WHEREAS,** CNS Administration has indicated their support for monetary compensation being provided to NSC Executive Board members; therefore, be it



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- RESOLVED,** The membership of the Natural Sciences Council supports pursuing monetary compensation in some form for NSC Executive Board members; therefore, be it
- RESOLVED,** 2022-2023 NSC Executive Board members should continue to engage NSC members alongside staff and administration of CNS to ensure that monetary compensation is provided in a fair and equitable manner that is agreed upon by a majority of NSC's membership; therefore, be it
- RESOLVED,** Any monetary compensation for NSC leadership must be provided in a transparent manner to members of NSC and the CNS student body; therefore, be it
- RESOLVED,** The implementation of monetary compensation for NSC Executive Board members must consider issues related to, but not limited to, Title IX Mandatory Reporting and Financial Aid implications; therefore, be it
- RESOLVED,** The implications on NSC's financial sustainability and ability to engage in its primary role as the avenue for student advocacy in CNS must be considered when deciding the source of funds for this monetary compensation; therefore, be it
- RESOLVED,** That this resolution of the Natural Sciences Council be sent to Dr. Michael Drew, *Interim Associate Dean for Undergraduate Education*; Tepera Holman, *Assistant Dean for Diversity and Student Programs*; Elizabeth Morgan, *Student Life Coordinator*
- AUTHORS,** Rohit Prasad, President, Natural Sciences Council
- SPONSORS,** Danny Islas Becker, President-Elect, Natural Sciences Council
Reese Feldmeier, Financial Director-Elect, Natural Sciences Council
Kavyaa Choudhary, Senate Representative, Natural Sciences Council
Varsha Reddy, Internal Relations Chair, Natural Sciences Council
Christopher Chun, Outreach Coordinator, Natural Sciences Council



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Caleb Ford, Catalyst Chair, Natural Sciences Council